WINNEBAGO INDUSTRIES, INC.
FINANCE COMMITTEE CHARTER

I. PURPOSE

The Finance Committee (the "Committee") is established by the Board of Directors (the "Board") of Winnebago Industries, Inc. (the "Company") for the primary purpose of assisting the Board in oversight of the Company's financial strategies, capital structure and financial policies.

II. FINANCE COMMITTEE COMPOSITION AND MEETINGS

The Committee will consist of no fewer than three directors. Each member of the Committee will (a) satisfy the independence requirements of the listing standards of the New York Stock Exchange ("NYSE") and applicable laws and regulations, (b) be determined by the Board to possess financial acumen, and (c) have a working familiarity with basic finance practices.

The membership, leadership, conduct and administration of the Committee will be determined in accordance with the Company's Articles of Incorporation, Bylaws and Corporate Governance Policy. Except as expressly provided in this Charter or as required by law, regulations, or NYSE listing standards, the Committee will fix its own rules of procedure.

The Committee will meet at least three times per year. The Committee will meet at least annually with the Treasurer and/or Chief Financial Officer in a separate executive session. The Committee may request any officer or employee of the Company or the Company's outside counsel to attend a meeting of the Committee or to meet with any members of, or consultants to, the Committee. The Chief Financial Officer is designated as the lead executive responsible for assisting the Committee and the Chair in the performance of their duties.

III. FINANCE COMMITTEE AUTHORITY, DUTIES AND RESPONSIBILITIES

The chief responsibilities of the Committee are: (a) to recommend to the Board financial policies and goals that support the financial health, strategic goals, mission, and values of the Company, including the capital structure (including financing and debt portfolio) and capital allocation strategy and execution, as well as (b) to evaluate the financial assumptions and returns and funding requirements of significant investments recommended by management, including capital expenditures, mergers and acquisitions, and other similar financial transactions in accordance with the Board's delegation of authority to management, and make action recommendations to the Board. These responsibilities are described in greater detail below.

1. **Certain Transactions**: Review the financial aspects of proposed transactions such as mergers, acquisitions, divestitures, joint ventures, minority investments, and other debt and equity investments, and make action recommendations to the Board;

2. **Capitalization and Debt and Equity Offerings**: Review and oversee management's plans and objectives for the capitalization of the Company, including target credit rating, rating agency interactions, and the structure and amount of debt and equity to meet the Company's

financing needs. Review and make action recommendations to the Board with respect to the overall capital structure of the Company (including metrics for measuring capital adequacy), new offerings of debt and equity securities, stock splits, and credit agreements (including material changes thereto);

3. **Capital Allocation**: Ensure management has established policies for dividends and make action recommendations to the Board. Ensure management has established policies for share repurchase activity, and that the Company has the appropriate share repurchase authorization in place to execute against the share repurchase plan and make action recommendations to the Board. Ensure management has established policies related to how excess cash (i.e., cash available that is beyond the requirements of operating the business) will be invested;

4. **Tax Strategies**: Review and oversee the Company's tax strategies, including any management proposed changes, and, where appropriate, make action recommendations to the Board; and

5. **Financial Risk Management**: In connection with the functions overseen by the Committee, review with management the Company's strategies for management of significant financial risks and contingent liabilities including the use of hedges, derivative instruments, insurance coverage (and related costs) and other similar risk management techniques, and, where appropriate, make action recommendations to the Board.

IV. RESOURCES AND AUTHORITY

The Company will provide to the Committee the resources and authority appropriate to discharge its duties and responsibilities, including, retaining outside counsel or any other advisors as the Committee may deem appropriate in its sole discretion. The Committee will have sole authority to retain and terminate any such counsel or advisor, including sole authority to approve its fees and other retention terms.

Dated: March 15, 2023