## FORM 4

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

OMB APPROVAL								
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan for the purchase or sale of equity securities of the issuer that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

Instruct	tion 10.																	
		Reporting Person*							ker or Trac		Symbol IES INC	C [ wg		Relationship heck all appli		ng Perso	on(s) to Issi	uer
<u>Happe</u>	Michael .	<u></u>			"	11 (1	(LD)	30.	II (ID OL		ILO II (	<u>s</u> [	, ,	Direct			10% Ow	
(Last) (First) (Middle) WINNEBAGO INDUSTRIES, INC.					3. Date of Earliest Transaction (Month/Day/Year) 10/15/2024								Officer (give title below)  Officer (specification)  PRESIDENT & CEO				pecify	
13200 PI	ONEER TI	RAIL																
(Street)	RAIRIE M	N	55347		=   4. I -	f Ame	endment,	Date o	of Original	Filed	I (Month/Da	ay/Year)	6. Lir	Form	filed by One	e Repo	(Check Appring Person One Report	ı
(City)	(S	tate)	(Zip)															
Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned																		
1. Title of Security (Instr. 3)		2. Transaction Date (Month/Day/Year)		ar)   i	2A. Deemed Execution Date, if any (Month/Day/Year)		Transaction I Code (Instr.		4. Securities Acquired (A) of Disposed Of (D) (Instr. 3, 4			Benefic Owned	es ially Following	Form: (D) or	rm: Direct or Indirect (Instr. 4)	7. Nature of Indirect Beneficial Ownership		
								Code	v	Amount	(A) o (D)	Price	Reporte Transac (Instr. 3	ction(s)			(Instr. 4)	
Common Stock, \$.50 par value			10/1	5/202	2024		A		13,807 A		\$0	253,826			D			
Common Stock, \$.50 par value			10/1	5/2024	2024		F		6,639	6,639 D \$		87 24	247,187		D			
Common Stock, \$.50 par value			10/1	5/2024	/2024		Α		36,266(1)		\$0	283,453			D			
		-									osed of, convertil			/ Owned				
1. Title of Derivative Security  1. Title of Conversion or Exercise Price of Derivative Security  1. Title of Conversion or Exercise (Month/Day/Year)  2. Canversion Date Execution if any (Month/Day/Year)				Date,	ate, Transaction		on of		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)		10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
					Code	v	(A)	(D)	Date Exercisal		Expiration Date	Title	Amount or Number of Shares					
Employee Stock Option (right to buy)	\$58.87	10/15/2024			A		38,755		(2)		10/15/2034	Common Stock	38,755	\$58.87	38,75	55	D	

## Explanation of Responses:

- $1.\ Granted\ under\ the\ Winnebago\ Industries,\ Inc.\ 2019\ Omnibus\ Incentive\ Plan.\ The\ restricted\ stock\ units\ vest\ one\ year\ from\ the\ date\ of\ grant.$
- $2. \ Stock \ options \ vest \ in \ annual \ increments \ of \ one-third \ beginning \ on \ 10/15/2025.$

/s/ Stacy L. Bogart, Attorney-

10/17/2024

in-Fact

\*\* Signature of Reporting Person D

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- $^{\ast}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.