#### SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

FORM 10-0

Commission file number 1-6403

WINNEBAGO INDUSTRIES, INC.

(Exact name of registrant as specified in its charter)

IOWA 42-0802678 (State or other jurisdiction of incorporation or organization) 42-0802678 (I.R.S. Employer incorporation or organization) Identification No.)

P. O. Box 152, Forest City, Iowa 50436 (Address of principal executive offices) (Zip Code)

Registrant's telephone number, including area code: (515) 582-3535

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes X No \_\_\_\_\_.

There were 25,144,852 shares of \$.50 par value common stock outstanding on January 6, 1994.

WINNEBAGO INDUSTRIES, INC. AND SUBSIDIARIES INDEX TO REPORT ON FORM 10-Q

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PART I FINANCIAL INFORMATION
WINNEBAGO INDUSTRIES, INC. AND SUBSIDIARIES
CONSOLIDATED BALANCE SHEETS

ASSETS	November 27, 1993 (Unaudited)	August 28, 1993
CURRENT ASSETS		
Cash and cash equivalents	\$3,465	\$11,238
Marketable securities Receivables, less allowance for doubtful accounts	2,931	2,309
(\$2,163 and \$2,798, respectively Dealer financing receivables less allowance for doubtful	25,396	29,239
accounts (\$356 and \$290, respecti	vely) 9,542	6,742
Inventories	44,339	40,610
Prepaid expenses	4,150	3,636
Deferred income taxes	511	511
Total current assets	90,334	94,285
PROPERTY AND EQUIPMENT, at cost		
Land	1,538	2,153
Buildings	39,621	38,373
Machinery and equipment	73,557	72,505
Transportation equipment	5,925	5,609
	120,641	118,640
Less accumulated depreciation	n 82,226	81,012
Total property and equipment,	net 38,415	37,628
LONG-TERM NOTES RECEIVABLE, less a	allowances	
(\$2,017 and \$1,362, respectivel		4,203
INVESTMENT IN LIFE INSURANCE	12,605	11,853
DEFERRED INCOME TAXES	2,652	2,652
OTHER ASSETS	6,338	6,429
TOTAL ASSETS	\$154,036	\$157,050

See Unaudited Condensed Notes to Consolidated Financial Statements

## WINNEBAGO INDUSTRIES, INC. AND SUBSIDIARIES CONSOLIDATED BALANCE SHEETS

Dollars in thousands

November 27, 1993 (Unaudited)	August 28,	1993
\$2,082	\$1,719	
,	,	
,	,	
3,220	4,091	
40,204	49,616	
3,908	3,183	
40,592	18,766	
1,823	1,823	
Y 2,029	1,969	
40.040	40.000	
,	,	
35,567	52,245	
	(Unaudited) \$2,082 16,534 6,297 3,195 1,458 7,418 3,220 40,204 3,908 40,592 1,823 Y 2,029	\$2,082 \$1,719 16,534 19,462 6,297 6,445 3,195 2,864 1,458 4,636 7,418 10,399 3,220 4,091 40,204 49,616  3,908 3,183  40,592 18,766 1,823 1,823 Y 2,029 1,969  12,910 12,908 24,704 24,811

Less treasury stock, at cost	73,181 7,701	89,964 8,271
Total stockholders' equity	65,480	81,693
TOTAL LIABILITIES AND STOCKHOLDERS' EQUITY	\$154,036	\$157,050

## WINNEBAGO INDUSTRIES, INC. AND SUBSIDIARIES UNAUDITED CONSOLIDATED STATEMENTS OF OPERATIONS

See Unaudited Condensed Notes to Consolidated Financial Statements

In thousands except per share data

Thirteen Weeks Ended November 27, 1993 November 28, 1992

	November 27, 1993	November 28, 199
Revenues:		
Manufactured products	\$99,589	\$78,864
Services	4,967	4,552
Total net revenues	104,556	83,416
Costs and Expenses:		
Cost of manufactured products	85,516	68,482
Cost of services	2,887	3,509
Selling and delivery	6,026	4,830
General and administrative	6,414	5,660
Other expense	76	111
Minority interest in net income	· · ·	111
of consol. subsidiary	60	(115)
Total costs and expenses	100,979	82,477
Operating income	3,577	939
Financial income	165	178
Income from operations before income Provision for income taxes	taxes* 3,742	1,117
Income from operations*	3,742	1,117
Cumulative effect of change in in accounting principle	(20,420)	
Net income (loss)	\$(16,678)	\$1,117
Income (loss) per common share: Operations Cumulative effect of change	\$0.15	\$0.04
in accounting principle	(0.81)	
Net income (loss)	\$(0.66)	\$0.04
Weighted average number of shares		
of common stock outstanding	25,137	25,027

<sup>\*</sup>Before Cumulative Effect of Change in Accounting Principle.

See Unaudited Condensed Notes to Consolidated Financial Statements.

### WINNEBAGO INDUSTRIES, INC. AND SUBSIDIARIES UNAUDITED CONSOLIDATED CONDENSED STATEMENTS OF CASH FLOWS

Dollars in thousands
Increase (decrease) in cash and
cash equivalents

cash equivalents

Thirteen Weeks Ended

November 27, November 28,

1993

1992

Cash flows from operating activities:
Net income (loss)
Adjustments to reconcile net loss

1993
\$(16,678)
\$1,117

to net cash from operating activities: Cumulative effect of change

in accounting principle Depreciation and amortization Employee stock bonus plan Realized and unrealized gains	20,420 1,880 437	 1,945 
on investments, net Postretirement benefits other	(69)	(104)
than pensions Minority shareholders' portion	1,406	468
of consolidated subsidiary's gain (loss) Other Change in assets and liabilities:	60 37	(115) 737
Decrease in accounts receivable	4,691	5,310
Increase in inventories Decrease in accounts payable	(3,729)	(2,656)
and accrued expenses	(8,305)	(7,018)
Increase in other categories	(1,385)	(56)
Net cash used by operating activities	(1,235)	(372)
Cash flows from investing activities:		
Investments in marketable securities Proceeds from the sale of	(2,930)	(2,918)
marketable securities	2,377	1,110
Purchases of property and equipment	(2,626)	(1,469)
Investments in dealer receivables	(8,770)	(5,734)
Proceeds from dealer receivables	`5, 919´	`1,114´
Other	(1,025)	(1,612)
Net cash used by investing activities	(7,055)	(9,509)
Cash flows from financing		
activities and capital transactions:	007	2 222
Proceeds from issuance of long-term debt	807	2,000
Payments of long-term debt	(318)	(189)
Other	28	29
Net cash provided by financing activities ar		1 040
capital transactions	517	1,840
Net decrease in cash and cash equivalents	(7,773)	(8,041)
Cash and cash equivalents -		
beginning of period	11,238	13,286
Cash and cash equivalents - end of period \$	3,465	\$ 5,245

See Unaudited Condensed Notes to Consolidated Financial Statements.

# WINNEBAGO INDUSTRIES, INC. AND SUBSIDIARIES UNAUDITED CONDENSED NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

- 1. In the opinion of management, the accompanying unaudited consolidated condensed financial statements contain all adjustments necessary to present fairly the consolidated financial position as of November 27, 1993, the consolidated results of operations and the consolidated cash flows for the 13 weeks ended November 27, 1993 and November 28, 1992.
- 2. The results of operations for the 13 weeks ended November 27, 1993, are not necessarily indicative of the results to be expected for the full year. Service revenues, in the Consolidated Statements of Operations, consist of revenues generated by Cycle-Sat, Inc. (Cycle-Sat), and Winnebago Acceptance Corporation (WAC), subsidiaries of the Company. Also during the 13 weeks ended November 28, 1992 service revenues included revenues generated by North Iowa Electronics, Inc. (NIE), a subsidiary of the Company. NIE was sold during fiscal 1993.
- 3. Inventories are valued at the lower of cost or market, with cost being determined under the last-in, first-out (LIFO) method and market defined as net realizable value.

Inventories are composed of the following (dollars in thousands):

	November 27, 1993	August 28, 1993
Finished Goods Work In Process Raw Materials	\$17,403 11,937 28,847	\$16,578 11,051 26,614
	58,187	54,243
LIFO Reserve	13,848	13,633
	\$44,339	\$40,610

- The Company entered into a \$12,000,000 financing and security agreement with NationsCredit Corporation (NationsCredit) formally Chrysler First Commercial Corporation dated March 26, 1992, as amended. Terms of the agreement limit borrowings to the lesser of \$12,000,000 or 75% of eligible inventory (fully manufactured recreational vehicles ready for delivery to a dealer). Borrowings are secured by the Company's receivables and inventory. The agreement requires a graduated interest rate based upon the bank's reference rate as defined within the agreement. The line of credit had an initial term of one year and continues during successive one-year periods unless either party provides at least 90-days notice prior to the one-year period to the other party that they wish to terminate the line of credit. The agreement prohibits any advances or loans to any subsidiary or affiliate or additional guarantees of any obligations of any subsidiary or affiliate, in either case in excess of \$4,000,000 or \$7,500,000 in the aggregate for all subsidiaries and affiliates from the date of the agreement. There was no outstanding balance under the line of credit at November 27, 1993.
- It is customary practice for companies in the recreation vehicle industry to enter into repurchase agreements with lending institutions which have provided wholesale floor plan financing to dealers. The Company's agreements provide for the repurchase of its products from the financing institution in the event of repossession upon a dealer's default. The Company was contingently liable for approximately \$113,430,000 and \$101,445,000 under repurchase agreements with the lending institutions as of November 27, 1993, and August 28, 1993, respectively. Included in these contingent liabilities are approximately \$32,164,000 and \$27,758,000, respectively, of certain dealer receivables subject to recourse agreements with ITT Commercial Finance Corporation, NationsCredit and John Deere Credit, Inc.
- 6. Fiscal year-to-date the Company paid cash for the following (dollars in thousands):

Thirteen Weeks Ended

	November 27, 1993	November 28, 1992
Interest	\$ 56	\$ 83
Income Taxes	1,406	

7. At November 27, 1993, Postretirement Benefits
Other Than Pensions included Deferred Compensation of
\$19,436,000 and Postretirement Benefits related to health
care and other benefits of \$21,156,000. Effective
August 29, 1993, the Company adopted Statement of
Financial Accounting Standards (SFAS) No. 106,
"Employers'Accounting for Postretirement Benefits Other Than
Pensions" related to health care and other benefits.
SFAS No. 106 requires the Company to accrue the
estimated cost of retiree benefit payments during the
years the employee provides services. The Company

previously expensed the cost of these benefits, which are principally health care, as claims were incurred. SFAS No. 106 allows recognition of the cumulative effect of the liability in the year of adoption or the amortization of the obligation over a period of up to twenty years.

The Company has elected to recognize the cumulative effect of this obligation on the immediate recognition

basis. The cumulative effect as of August 29, 1993 of adopting SFAS No. 106 was an accrual of postretirement health care costs of \$20,420,000 and a decrease in net earnings of \$20,420,000 (\$.81 per share), which has been included in the Company's consolidated statement of operations for the 13 weeks ended November 27, 1993.

The effect of adopting SFAS No. 106 on income from continuing operations for the 13 weeks ended November 27, 1993 was a decrease of \$736,000 (\$.03 per share).

The Company provides certain health care and other benefits for certain retired employees who have fulfilled eligibility requirements of age 55 with fifteen years of service. In fiscal year 1993 and 1992, the Company recognized on a "pay-as-you-go" basis expense of \$501,000 and \$364,000 respectively, for postretirement health care benefits. The Company's postretirement health care plan currently is not funded. The status of the plans is as follows:

Accumulated postretirement benefit obligation at August 29, 1993:

Retirees \$ 2,745,000 Fully eligible active plan participants 3,099,000 Other active plan participants 14,576,000

\$20,420,000

Net postretirement benefit cost for the 13 weeks ended November 27, 1993 consisted of the following components:

Service cost - benefits earned during the quarter Interest cost on accumulated postretirement benefit obligation

\$406,000

330,000

\$736,000

The assumed pre-65 and post 65 health care cost trend rates used in measuring the accumulated postretirement benefit obligation as of August 29, 1993 was 10.84% and 10.35%, respectively for 1993, decreasing each successive year until it reaches 5.5% in 2014 and 2019, respectively after which it remains constant. A one-percentage-point increase in the assumed health care cost trend rate for each year would increase the accumulated postretirement benefit obligation as of August 29, 1993 and net postretirement health care cost by approximately 27%. The assumed discount rate used in determining the accumulated postretirement benefit obligation was 6.5%.

8. At November 27, 1993, the Company had a tax loss carryforward for financial reporting purposes of approximately \$60,000,000 which will, if unused, expire at various times in fiscal years 2006 through 2008. The Company has not recognized the tax benefits of net operating loss carryforwards due to the uncertainty of future realization.

Management's Discussion and Analysis of Financial Condition and Results of Operations

### RESULTS OF OPERATIONS

Thirteen Weeks Ended November 27, 1993 Compared to Thirteen Weeks Ended November 28, 1992.

Net revenues of manufactured products for the 13 weeks ended November 27, 1993 increased \$20,725,000 or 26.3 percent from the 13 week period ended November 28, 1992. Motor

home shipments increased by 345 units or 20.1 percent during the 13 weeks ended November 27, 1993 when compared to the first quarter of fiscal 1993. The growth in revenues is attributed to the volume increase in the overall motor home industry and an increase in Winnebago's market share as well as a sales mix of larger units. The Company's outlook for the remainder of fiscal 1994 is optimistic due to the most complete motor home lineup in its history.

Service revenues for the 13 weeks ended November 27, 1993 increased \$415,000 or 9.1 percent from the 13 weeks ended November 28, 1992. This increase can be attributed primarily to increased revenues (\$957,000 or 25.3 percent) by Cycle-Sat due to increased revenues from established customers as well as revenues generated with new customers. This increase was partially offset by the Company's sale of NIE (an electronic component assembly business), during August, 1993.

Cost of manufactured products, as a percent of manufactured product revenues, was 85.9 percent for the 13 weeks ended November 27, 1993 compared to 86.8 percent for the 13 weeks ended November 28, 1992. This decrease can be attributed primarily to the increase in motor home volume.

Cost of services, as a percent of service revenues, decreased to 58.1 percent from 77.1 percent when comparing the 13 weeks ended November 27, 1993 to the 13 weeks ended November 28, 1992. This decrease can be attributed primarily to the increase in revenues at Cycle-Sat.

Selling and delivery expenses increased by \$1,196,000 but remained at 5.8 percent of net revenues when comparing the 13 weeks ended November 27, 1993 to the comparable period of fiscal 1993. The increase in dollars can be attributed primarily to an increase in advertising and promotional expenses during the 13 weeks ended November 27, 1993 when compared to the 13 weeks ended November 28, 1992.

General and administrative expenses increased by \$754,000 but decreased to 6.1 percent of net revenues from 6.8 percent of net revenues when comparing the 13 weeks ended November 27, 1993 to the comparable period of fiscal 1993. The increase in dollars is primarily attributed to the Company's adoption of FASB No. 106 "Employers' Accounting for Postretirement Benefits Other Than Pensions" (\$736,000) which requires the Company to record the ongoing incremental cost as a current operating expense.

The Company had other expense of \$76,000 during the 13 weeks ended November 27, 1993 compared to \$111,000 during the 13 weeks ended November 28, 1992. The primary reason for the change when comparing the two periods was the reduction in the Company's provision for losses on the resale of motor homes repurchased by the Company under its repurchase agreements with financial institutions partially offset by the recording of lease income received by WAC during the period ended November 28, 1992.

The Company had net financial income of \$165,000 during the first quarter of fiscal 1994 compared to \$178,000 during the first quarter of fiscal 1993. The Company recorded interest income of \$101,000 during the first quarter of fiscal 1994 compared to \$98,000 during the first quarter of fiscal 1993. The decrease was primarily due to reduced realized and unrealized capital gains in the Company's marketable securities portfolio.

For the 13 weeks ended November 27, 1993, the Company realized income from operations of \$3,742,000 or \$.15 per share. Favorably affecting net income was income of \$241,000 (\$.01 per share) for Cycle-Sat operations. For the 13 weeks ended November 28, 1992, the Company realized income from operations and net income of \$1,117,000 or \$.04 per share; however, unfavorably affecting net income was a loss of \$460,000 (\$.02 per share) for Cycle-Sat operations.

On August 29, 1993, the Company was required to adopt FASB Statement No. 106, "Employers' Accounting for Postretirement Benefits Other Than Pensions" which

covers health care and other benefits provided to retirees and which requires accruing such benefits during the years the employee provides services. This change in accounting principles resulted in a cumulative non-cash charge of \$20,420,000 or \$.81 per share. With the adoption of FASB No. 106, the 13 weeks ended November 27, 1993 net loss was \$16,678,000 or \$.66 per share.

### LIQUIDITY AND FINANCIAL CONDITION

Presently, the Company meets its working capital and capital equipment requirements and cash requirements of subsidiaries with funds generated internally and funds from agreements with financial institutions.

At November 27, 1993, working capital was \$50,130,000 an increase of \$5,461,000 from the amount at August 28, 1993. The Company's principal sources and uses of cash during the 13 weeks ended November 27, 1993 are set forth in the unaudited consolidated condensed statement of cash flows for that period.

The Company's principal sources of liquidity at November 27, 1993 consisted of cash in the amount of \$3,465,000 and marketable securities in the amount of \$2,931,000. Included in the cash and marketable securities balance is a \$4,000,000 compensating balance as required in the Company's Inventory Floor Planning Financing Agreement with NationsCredit Corporation.

Principal expected demands at November 27, 1993 on the Company's liquid assets for the remainder of fiscal 1994 include approximately \$6,500,000 for capital expenditures consisting primarily of tooling, equipment replacement and new equipment.

Based upon the above cash and financing resources available (See Notes 4 and 5), management believes that the Company has adequate sources of financing to meet its remaining fiscal 1994 cash requirements. However, any significant adverse events in the market for motor homes or in the economy could have a significant effect on the Company's future cash requirements.

### Part II Other Information

Item 6 Exhibits and Reports on Form 8-K

- (a) No exhibits are being filed as a part of this report.
- (b) The Company did not file any reports on Form 8-K during the period covered by this report.

### **SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

WINNEBAGO INDUSTRIES, INC.

(Registrant)

Date January 6, 1994

Ed F. Barker Vice President, Controller and Chief Financial Officer