Washington, D.C. 20549

FORM 10-K

(Mark One)

- (X) Annual report pursuant to section 13 or 15(d) of the Securities Exchange Act of 1934 (No Fee Required) for the fiscal year ended August 31, 2002; or
- () Transition report pursuant to section 13 or 15(d) of the Securities Exchange Act of 1934 (No Fee Required)

For the transition period from ______to ___ Commission File Number 1-6403

WINNEBAGO INDUSTRIES, INC.

(Exact name of registrant as specified in its charter)

Iowa42-0802678(State or other jurisdiction of
incorporation or organization)(I.R.S. Employer
Identification No.)P.O. Box 152 Forest City, Iowa50436

P.O. Box 152, Forest City, Iowa (Address of Principal executive offices) 50436 (Zip Code)

Registrant's telephone number, including area code: (641) 585-3535

SECURITIES REGISTERED PURSUANT TO SECTION 12(b) OF THE ACT:

 TITLE OF EACH CLASS
 NAME OF EACH EXCHANGE ON

 Common Stock (\$.50 par value)
 WHICH REGISTERED

 and Preferred Share Purchase Rights
 The New York Stock Exchange, Inc.

 The Pacific Stock Exchange, Inc.
 The Pacific Stock Exchange, Inc.

SECURITIES REGISTERED PURSUANT TO SECTION 12(q) OF THE ACT:

None

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes $X_{\rm NO}$

Indicate by check mark if disclosure of delinquent filers pursuant to Item 405 of Regulation S-K is not contained herein, and will not be contained, to the best of the registrant's knowledge, in definitive proxy or information statements incorporated by reference in Part III of this Annual Report on Form 10-K or any amendment to this Annual Report on Form 10-K $_X$.

Aggregate market value of the common stock held by non-affiliates of the registrant on November 12, 2002: \$595,055,373 (13,150,395 shares at closing price on New York Stock Exchange of \$45.25).

Common stock outstanding on November 12, 2002, 18,757,263 shares.

DOCUMENTS INCORPORATED BY REFERENCE

- The Winnebago Industries, Inc. Annual Report to Shareholders for the fiscal year ended August 31, 2002, portions of which are incorporated by reference into Part II hereof.
- The Winnebago Industries, Inc. Proxy Statement for the Annual Meeting of Shareholders scheduled to be held January 14, 2003, portions of which are incorporated by reference into Part III hereof.

WINNEBAGO INDUSTRIES, INC.

FORM 10-K

Report for the Fiscal Year Ended August 31, 2002

PART I

ITEM 1. Business

GENERAL

Winnebago Industries, Inc., headquartered in Forest City, Iowa, is the leading United States manufacturer of motor homes, self-contained recreation vehicles used primarily in leisure travel and outdoor recreation activities. Motor home sales by the Company represented at least 89 percent of its revenues in each of the past five fiscal years. The Company's motor homes are sold through dealers under the Winnebago, Itasca, Rialta and Ultimate brand names.

Other products manufactured by the Company consist principally of extruded aluminum, commercial vehicles, and a variety of component products for other manufacturers. Finance revenues consisted of revenues from floor plan unit financing for a limited number of the Company's dealers.

The Company was incorporated under the laws of the state of Iowa on February 12, 1958, and adopted its present name on February 28, 1961. The Company's executive offices are located at 605 West Crystal Lake Road in Forest City, Iowa. Unless the context indicates otherwise, the term "Company" refers to Winnebago Industries, Inc. and its subsidiaries.

FORWARD LOOKING INFORMATION

Certain of the matters discussed in this Annual Report on Form 10-K are "forward looking statements" as defined in the Private Securities Litigation Reform Act of 1995, which involve risks and uncertainties, including, but not limited to reactions to actual or threatened terrorist attacks, availability and price of fuel, a significant increase in interest rates, a slowdown in the economy, availability of chassis, slower than anticipated sales of new or existing products, new product introductions by competitors, collections of dealer financing receivables, and other factors which may be disclosed throughout this Annual Report on Form 10-K. Any forecasts and projections in this report are "forward looking statements," and are based on management's current expectations of the Company's near-term results, based on current information available pertaining to the Company, including the aforementioned risk factors; actual results could differ materially. The Company undertakes no obligation to publicly update or revise any forward-looking statements whether as a result of new information, future events or otherwise, except as required by law or the rules of the New York Stock Exchange.

PRINCIPAL PRODUCTS

The Company defines its operations into two business segments (See Note 12, "Business Segment Information" in the Company's Annual Report to Shareholders for the year ended August 31, 2002). However, during each of the last five fiscal years, at least 92% of the revenues of the Company were derived from recreational vehicle products.

The following table sets forth the respective contribution to the Company's net revenues by product class for each of the last five fiscal years (dollars in thousands):

	Fiscal Year Ended(1)(2)				
	August 31,	August 25,	August 26,	August 28,	August 29,
	2002	2001	2000	1999	1998
Motor Homes (Class A and C)	\$ 773,125	\$ 624,110	\$ 690,022	\$ 613,813	\$ 470,932
	93.3%	92.4%	92.3%	91.4%	89.0%
Other Recreation					
Vehicle Revenues(3)	20,486	17,808	18,813	16,620	19,222
	2.5%	2.6%	2.5%	2.5%	3.6%
Other Manufactured Products					
Revenues(4)	31,658	29,768	34,894	38,225	37,133
	3.8%	4.4%	4.7%	5.7%	7.0%
Total Manufactured					
Products Revenues	825,269	671,686	743,729	668,658	527,287
	99.6%	99.4%	99.5%	99.6%	99.6%
Finance Revenues(5)	3,134	4,241	3,908 .5%	2,995 .4%	2,076 .4%
Total Net Revenues	\$ 828,403	\$ 675,927	\$ 747,637	\$ 671,653	\$ 529,363
	100.0%	100.0%	100.0%	100.0%	100.0%

 Certain prior periods' information has been reclassified to conform to the current year-end presentation. These reclassifications have no impact on net income as previously reported.

(2) The fiscal year ended August 31, 2002 contained 53 weeks, all other fiscal years contained 52 weeks.

(3) Primarily recreation vehicle related parts, EuroVan Campers (Class B motor homes), and recreation vehicle service revenue.

(4) Primarily sales of extruded aluminum, commercial vehicles and component products for other manufacturers.

(5) Winnebago Acceptance Corporation (WAC) revenues from dealer financing.

Unit sales of the Company's principal recreation vehicles for the last five fiscal years were as follows:

	Fiscal Year Ended(1)				
	August 31, 2002	August 25, 2001	August 26, 2000	August 28, 1999	August 29, 1998
Unit Sales:					
Class A	6,725	5,666	6,819	6,054	5,381
Class C	4,329	3,410	3,697	4,222	3,390
Total Class A & C Motor Homes	11,054	9,076	10,516	10,276	8,771
Class B Conversions (EuroVan Camper)	763	703	854	600	978

 The fiscal year ended August 31, 2002 contained 53 weeks, all other fiscal years contained 52 weeks. The primary use of recreation vehicles for leisure travel and outdoor recreation has historically led to a peak retail selling season concentrated in the spring and summer months. The Company's sales of recreation vehicles are generally influenced by this pattern in retail sales, but can also be affected by the level of dealer inventory.

The Company's products are generally manufactured against orders from the Company's dealers and from time to time to build inventory to satisfy the peak selling season. As of August 31, 2002, the Company's backlog of orders for Class A and Class C motor homes was 3,248 units compared to 1,598 units at August 25, 2001. The Company includes in its backlog all accepted purchase orders from dealers shippable within the next six months. Orders in backlog can be canceled or postponed at the option of the purchaser at any time without penalty and, therefore, backlog may not necessarily be a measure of future sales.

Presently, the Company meets its working capital requirements, capital equipment requirements and cash requirements of subsidiaries with funds generated internally. On October 19, 2000, the Company entered into an unsecured credit agreement with Wells Fargo Bank Iowa, National Association. The credit agreement provided the Company with a line of credit of \$20,000,000 until January 31, 2002. The Company did not renew this agreement when it expired on January 31, 2002. (See Note 4, "Notes Payable" in the Company's Annual Report to Shareholders for the year ended August 31, 2002.)

RECREATION VEHICLES

MOTOR HOMES - A motor home is a self-propelled mobile dwelling used primarily as a temporary dwelling during vacation and camping trips.

The Recreation Vehicle Industry Association (RVIA) classifies motor homes into three types (Class A, Class B and Class C). The Company currently manufactures Class A and Class C motor homes and converts Class B motor homes.

Class A models are conventional motor homes constructed directly on medium-duty truck chassis which include the engine and drivetrain components. The living area and driver's compartment are designed and produced by the recreation vehicle manufacturer.

Class B models are panel-type trucks to which sleeping, kitchen and/or toilet facilities are added. These models also have a top extension added to them for more head room.

Class C models are mini motor homes built on van-type chassis onto which the recreation vehicle manufacturer constructs a living area with access to the driver's compartment. Certain models of the Company's Class C units include van-type driver's compartments built by the Company.

The Company currently manufactures and sells Class A and Class C motor homes under the Winnebago, Itasca, Rialta and Ultimate brand names. These motor homes generally provide living accommodations for four to seven persons and include kitchen, dining, sleeping and bath areas, and in some models, a lounge. Optional equipment accessories include, among other items, air conditioning, electric power plant, stereo system and a wide selection of interior equipment. The Company converts Class B motor homes under the EuroVan Camper brand name, which are distributed through the Volkswagen dealer organization. The agreement between Winnebago Industries, Inc. and Volkswagen of America, Inc. to convert the Class B motor homes will terminate during fiscal 2003. There are no plans to continue this agreement after its termination.

The Company offers, with the purchase of any new Winnebago, Itasca, or Ultimate motor home, a comprehensive 12-month/15,000-mile warranty, a 3-year/36,000-mile warranty on sidewalls, floors and slide-out room assemblies, and a 10-year fiberglass roof warranty. The Rialta has a 2-year/24,000-mile warranty. The EuroVan Camper has a 2-year/ 24,000-mile warranty on the conversion portion of the unit. Estimated warranty costs are accrued at the time of sale of the warranted products. Estimates of future warranty costs are based on prior experience and known current events.

The Company's Class A and Class C motor homes are sold by dealers in the retail market at prices ranging from approximately \$51,000 to more than \$300,000, depending on size and model, plus optional equipment and delivery charges.

The Company currently manufactures Class A and Class C motor homes ranging in length from 27 to 40 feet and 21 to 31 feet, respectively. Class B motor homes converted by the Company (EuroVan Camper) are 17 feet in length.

NON-RECREATION VEHICLE ACTIVITIES

OEM, COMMERCIAL VEHICLES, AND OTHER PRODUCTS

OEM - Original equipment manufacturer sales are sales of component parts such as aluminum extrusions, metal stampings, rotational moldings, vacuum formed plastics, fiberglass components, panel lamination, electro-deposition painting of steel and sewn or upholstered items to outside manufacturers.

Commercial Vehicles - Commercial vehicles sales are shells primarily custom designed for the buyer's special needs and requirements.

WINNEBAGO ACCEPTANCE CORPORATION (WAC) - WAC engages in floor plan financing for a limited number of the Company's dealers.

PRODUCTION

The Company's Forest City facilities have been designed to provide vertically integrated production line manufacturing. The Company also operates a fiberglass manufacturing facility in Hampton, Iowa, a sewing operation in Lorimor, Iowa and a high-line assembly plant and cabinet door manufacturing facilities in Charles City, Iowa. The Company is in the process of building an additional motor home manufacturing facility in Charles City, Iowa. Manufacturing is scheduled to begin during fiscal 2003. The Company manufactures the majority of the components utilized in its motor homes, with the exception of the chassis, engines, auxiliary power units and appliances.

Most of the raw materials and components utilized by the Company are obtainable from numerous sources. The Company believes that substitutes for raw materials and components, with the exception of chassis, would be obtainable with no material impact on the Company's operations. Certain components, however, are produced by only a small group of quality suppliers who presently have the capacity to supply sufficient quantities to meet the Company's needs. This is especially true in the case of motor home chassis, where Ford Motor Company, Workhorse Custom Chassis LLC, Freightliner Custom Chassis Corporation and Volkswagen of America, Inc. are the Company's dominant suppliers. Decisions by such suppliers to decrease chassis production, utilize chassis production internally, or shortages, production delays or work stoppages by the employees of such suppliers could have a material adverse effect on the Company's ability to produce, and ultimately the results from operations. The Company purchases Class A and C chassis from Ford Motor Company, Class A chassis from Freightliner Custom Chassis Corporation, Workhorse Custom Chassis LLC and Spartan Motors, Inc., and Class C chassis from Chevrolet Motor Division and Volkswagen of America, Inc. Class B chassis from Volkswagen of America, Inc. are utilized in the Company's EuroVan Camper. Only four vendors accounted for as much as five percent of the Company's raw material purchases in fiscal 2002, Ford Motor Company, Workhorse Custom Chassis LLC, Freightliner Custom Chassis Corporation and Volkswagen of America, Inc. (approximately 42 percent, in the aggregate).

Motor home bodies are made from various materials and structural components which are typically laminated into rigid, lightweight panels. Body designs are developed with computer design and analysis, and subjected to a variety of tests and evaluations to meet Company standards and requirements.

The Company manufactures picture windows, lavatories, and most of the doors, cabinets, shower pans, waste holding tanks, wheel wells and sun visors used in its recreation vehicles. In addition, the Company produces most of the bucket seats, upholstery items, lounge and dinette seats, seat covers, decorator pillows, curtains and drapes.

The Company produces substantially all of the raw, liquid-painted and powder-coated aluminum extrusions used for interior and exterior trim in its recreation vehicles. The Company also sells aluminum extrusions to over 80 customers.

DISTRIBUTION AND FINANCING

The Company markets its recreation vehicles on a wholesale basis to a diversified dealer organization located throughout the United States and, to a limited extent, in Canada. Foreign sales, including Canada, were less than two percent of net revenues in fiscal 2002. As of August 31, 2002 and August 25, 2001, the motor home dealer organization in the United States and Canada included approximately 295 and 305 dealer locations, respectively. During fiscal 2002, seven dealers accounted for approximately 25 percent of motor home unit sales, and only one dealer (La Mesa RV Center, Inc.) accounted for as much as nine percent (9.1%) of motor home unit sales.

All international sales (except Canada) are now handled by one distributor in Japan and one distributor in England who market the Company's recreation vehicles.

The Company has sales agreements with dealers which generally have a term of five years. Many of the dealers are also engaged in other areas of business, including the sale of automobiles, and many dealers carry one or more competitive lines. The Company continues to place high emphasis on the capability of its dealers to provide complete service for its recreation vehicles. Dealers are obligated to provide full service for owners of the Company's recreation vehicles, or in lieu thereof, to secure such service at their own expense from other authorized firms.

At August 31, 2002, the Company had a staff of 31 people engaged in field sales and service to the motor home dealer organization.

The Company advertises and promotes its products through national RV magazines and cable TV networks and on a local basis through trade shows, television, radio and newspapers, primarily in connection with area dealers.

Over 90 percent of recreation vehicle sales to dealers are made on cash terms. Most dealers are financed on a "floor plan" basis under which a bank or finance company lends the dealer all, or substantially all, of the purchase price, collateralized by a lien upon, or title to, the merchandise purchased. Upon request of a lending institution financing a dealer's purchases of the Company's products, and after completion of a credit investigation of the dealer involved, the Company will execute a repurchase agreement. These agreements provide that, in the event of default by the dealer on the agreement to pay the lending institution, the Company will repurchase the financed merchandise. The agreements provide that the Company's liability will not exceed 100 percent of the dealer invoice price and provide for periodic liability reductions based on the time since the date of the original invoice. The Company's contingent liability on all repurchase agreements was approximately \$245,828,000 and \$216,784,000 at August 31, 2002 and August 25, 2001, respectively. Included in these contingent liabilities are approximately \$1,049,000 and \$3,276,000, respectively, of certain dealer receivables subject to recourse (See Note 6, "Contingent Liabilities and Commitments" in the Company's Annual Report to Shareholders for the year ended August 31, 2002). The Company's contingent liability under repurchase agreements varies significantly from time to time, depending upon general economic conditions, seasonal shipments, competition, dealer organization, gasoline availability and price and cost of bank financing.

COMPETITION

The recreation vehicle market is highly competitive, both as to price and quality of the product. The Company believes its principal marketing advantages are the quality of its products, its dealer organization, its warranty and service capability and its marketing techniques. The Company also believes that its prices are competitive with the competition's units of comparable size and quality.

The Company is the leading U.S. manufacturer of motor homes. For the 12 months ended August 31, 2002, RVIA reported U.S. manufacturers factory shipments of 37,100 Class A motor homes, 2,700 Class B motor homes and 16,300 Class C motor homes. Unit sales of such products by the Company for the last five fiscal years are shown on page 2 of this report. The Company has numerous competitors and potential competitors in this industry. The five largest manufacturers represented approximately 70 percent of the combined Class A and Class C motor home deliveries for the 12 months ended August 31, 2002, including the Company's sales, which represented approximately 21 percent of the market. As the Company does not manufacture Class B motor homes but only completes a conversion package on these units, the Class B motor home comparison is not included in this report. The Company is not a significant factor in the markets for its other recreation vehicle products and its non-recreation vehicle products and services.

REGULATION, TRADEMARKS AND PATENTS

The Company is subject to a variety of federal, state and local regulations, including the National Traffic and Motor Vehicle Safety Act, under which the National Highway Traffic Safety Administration may require manufacturers to recall recreational vehicles that contain safety-related defects, and numerous state consumer protection laws and regulations relating to the operation of motor vehicles, including so-called "Lemon Laws." The Company is subject to regulations promulgated by the Occupational Safety and Health Administration (OSHA). The Company's facilities are periodically inspected by federal or state agencies, such as OSHA, concerned with workplace health and safety. The Company believes that its products and facilities comply in all material respects with the applicable vehicle safety, consumer protection, $\ensuremath{\mathsf{RVIA}}$ and $\ensuremath{\mathsf{OSHA}}$ regulations and standards. Amendments to any of these regulations or the implementation of new regulations, however, could significantly increase the cost of manufacturing, purchasing, operating or selling the Company's products and could have a material adverse effect on the Company's results of operations. The failure of the Company to comply with present or future regulations could result in fines being imposed on the Company, potential civil and criminal liability, suspension of sales or production, or cessation of operations. In addition, a major product recall could have a material adverse effect on the Company's results of operations.

The Company's operations are subject to a variety of federal and state environmental regulations relating to the use, generation, storage, treatment, emission and disposal of hazardous materials and wastes and noise pollution. Although the Company believes that it is currently in material compliance with applicable environmental regulations, the failure of the Company to comply with present or future regulations could result in fines being imposed on the Company, potential civil and criminal liability, suspension of production or operations, alterations to the manufacturing process, or costly cleanup or capital expenditures.

The Company has several registered trademarks within its motor home models, including Winnebago, Itasca, Minnie Winnie, Brave, Chieftain, Sunrise, Adventurer, Spirit, Sunflyer, Suncruiser, Sundancer, Rialta, Minnie, Ultimate, Ultimate Advantage, Ultimate Freedom, Horizon, Journey, Sunova, Sunstar and Vista.

RESEARCH AND DEVELOPMENT

Research and development expenditures are expensed as incurred. During fiscal 2002, 2001, and 2000, the Company spent approximately \$3,190,000 \$3,397,000, and \$3,374,000, respectively, on research and development activities. Prior years' information has been changed to conform to the current year presentation.

HUMAN RESOURCES

As of September 1, 2002, 2001 and 2000, the Company employed approximately 3,685, 3,325 and 3,300 persons, respectively. Of these, approximately 3,025, 2,675 and 2,700 persons, respectively, were engaged in manufacturing and shipping functions. None of the Company's employees are covered under a collective bargaining agreement.

ITEM 2. Properties

The Company's principal manufacturing, maintenance and service operations are conducted in multi-building complexes owned by the Company, containing an aggregate of approximately 1,550,000 square feet in Forest City, Iowa. The Company also owns approximately 460,000 square feet of warehouse facilities located in Forest City. The Company leases approximately 240,000 square feet of its unoccupied manufacturing facilities in Forest City to others. The Company also owns a manufacturing facility (126,000 square feet) in Hampton, Iowa and manufacturing facilities (109,000 square feet) in Charles City, Iowa. The Company is in the process of constructing a motor home manufacturing facility in Charles City, Iowa. The square footage of this facility at time of completion will be approximately 218,000 square feet. The Company anticipates motor home production will begin in this facility during fiscal 2003. The Company leases a storage facility (16,700 square feet) in Hampton, Iowa and a manufacturing facility (19,600 square feet) in Lorimor, Iowa. Leases on the above leased facilities expire at various dates, the earliest of which is December 31, 2002. The Company's facilities in Forest City are located on approximately 780 acres of land, all owned by the Company.

Most of the Company's buildings are of steel or steel and concrete construction and are protected from fire with high-pressure sprinkler systems, dust collector systems, automatic fire doors and alarm systems. The Company believes that its facilities and equipment are well maintained, in excellent condition and suitable for the purposes for which they are intended. With the completion of the Charles City facility, the Company believes its facilities will be sufficient to meet its production requirements for the foreseeable future. Should the Company require increased production capacity in the future, the Company believes that additional or alternative space adequate to serve the Company's foreseeable needs would be available.

ITEM 3. Legal Proceedings

The Company and the Winnebago Industries, Inc. Deferred Compensation Plan, Winnebago Industries, Inc. Deferred Incentive Formula Bonus Plan and Winnebago Industries, Inc. Deferred Compensation Plan and Deferred Bonus Plan Trust are Defendants in a purported class action title Sanft, et al vs. Winnebago Industries, Inc., at al which was filed in the United States District Court, Northern District of Iowa, Central Division, on August 30, 2001 and is currently pending. The Complaint alleges a class consisting of participants in the Winnebago Industries, Inc. Deferred Compensation Plan and the Winnebago Industries, Inc. Deferred Incentive Formula Bonus Plan (the "Plans") and alleges 23 separate causes of action including declaratory and injunctive relief, Federal common law unjust enrichment, breach of fiduciary duty and violation of ERISA vesting provisions and ERISA funding requirements. The suit seeks to negate certain amendments made to the Plans in 1994 which reduced the benefits which some participants would receive under the Plans. This action has not been certified as a class action. The Company believes that the Defendants have meritorious defenses to class certification and as to the Plaintiff's substantive claims. The Company is vigorously defending the lawsuit and will oppose any attempt by the Plaintiffs to have the case certified as a class action. The case is currently set for trial in June 2004. As of August 31, 2002 the Company has accrued estimated legal fees for the defense of the case. However, no other amounts have been accrued for the case because it is not possible at this time to properly assess the risk of an adverse verdict or the magnitude of possible exposure.

The Company is also involved in other various legal proceedings which are ordinary routine litigation incident to its business, many of which are covered in whole or in part by insurance. While it is impossible to estimate with certainty the ultimate legal and financial liability with respect to this litigation, management is of the opinion that while the final resolution of any such litigation may have an impact on the Company's consolidated results for a particular reporting period, the ultimate disposition of such litigation will not have any material adverse effect on the Company's financial position, results of operations or liquidity.

ITEM 4. Submission of Matters to a Vote of Security Holders

Not applicable.

NAME	OFFICE (YEAR FIRST ELECTED AN OFFICER)	AGE
Bruce D. Hertzke +	Chairman of the Board, Chief Executive Officer and President (1989)	51
Edwin F. Barker	Vice President, Chief Financial Officer (1980)	55
Raymond M. Beebe	Vice President, General Counsel & Secretary (1974)	60
Robert L. Gossett	Vice President, Administration (1998)	51
Brian J. Hrubes	Controller (1996)	51
James P. Jaskoviak	Vice President, Sales and Marketing (1994)	50
William O'Leary	Vice President, Product Development (2001)	53
Robert J. Olson	Vice President, Manufacturing (1996)	51
Joseph L. Soczek, Jr.	Treasurer (1996)	59

+ Director

Officers are elected annually by the Board of Directors. All of the foregoing officers have been employed by the Company as officers or in other responsible positions for at least the last five years, except that Robert L. Gossett was a Vice President of TCB, Inc. prior to joining the Company in 1998. Mr. Gossett had been with TCB for at least five years prior to joining the Company. TCB, Inc. is a nationwide distributor and value-added manufacturer of glass, plastic and ceramic consumer and packaging industry products.

PART II

ITEM 5. Market for the Registrant's Common Equity and Related Stockholder Matters $% \left({{{\rm{S}}_{\rm{T}}}} \right)$

Reference is made to information concerning the market for the Company's common stock, cash dividends and related stockholder matters on pages 39 and 40 of the Company's Annual Report to Shareholders for the year ended August 31, 2002, which information is incorporated by reference herein. On October 9, 2002, the Board of Directors declared a cash dividend of \$.10 per common share payable January 6, 2003 to shareholders of record on December 6, 2002. The Company paid dividends of \$.20 per common share during fiscal years 2002 and 2001.

ITEM 6. Selected Financial Data

Reference is made to the information included under the caption "Selected Financial Data" on pages 26 and 27 of the Company's Annual Report to Shareholders for the year ended August 31, 2002, which information is incorporated by reference herein.

ITEM 7. Management's Discussion and Analysis of Financial Condition and Results of Operations $% \left({\left({{{\left({{{\rm{A}}} \right)}} \right)} \right)$

Reference is made to the information under the caption "Management's Discussion and Analysis of Financial Condition and Results of Operations" on pages 14 through 19 of the Company's Annual Report to Shareholders for the year ended August 31, 2002, which information is incorporated by reference herein.

The Audit Committee of the Board of Directors of the Company has approved the Company's independent accountants, Deloitte and Touche LLP, to perform the following nonaudit services: tax compliance and tax planning services and certain actuarial and benefit services.

ITEM 7A. Quantitative and Qualitative Disclosures About Market Risk

As of August 31, 2002, the Company had an investment portfolio of fixed income securities, which are classified as cash and cash equivalents of \$42.2 million, of which \$36.1 million are fixed income investments that are subject to interest rate risk and a decline in value if market interest rates increase. However, the Company has the ability to hold its fixed income investments until maturity (which approximates 45 days) and, therefore, the Company would not expect to recognize an adverse impact in income or cash flows in such an event.

As of August 31, 2002, the Company had dealer financing receivables in the amount of \$37.9 million. Interest rates charged on these receivables vary based on the prime rate and are adjusted monthly.

ITEM 8. Financial Statements and Supplementary Data

The consolidated financial statements of the Company which appear on pages 20 through 24 and pages 28 through 38 and the report of the independent accountants which appears on page 25, and the supplementary data under "Interim Financial Information (Unaudited)" on page 39 of the Company's Annual Report to Shareholders for the year ended August 31, 2002, are incorporated by reference herein.

ITEM 9. Changes in and Disagreements with Accountants on Accounting and Financial Disclosure $% \left({{{\left[{{{\rm{T}}_{\rm{T}}} \right]}}} \right)$

Not applicable.

PART III

ITEM 10. Directors and Executive Officers of the Registrant

Reference is made to the table entitled Executive Officers of the Registrant in Part One of this report and to the information included under the caption "Election of Directors" in the Company's Proxy Statement for the Annual Meeting of Shareholders scheduled to be held January 14, 2003, which information is incorporated by reference herein.

Section 16(a) of the Securities Exchange Act of 1934, as amended (the "Exchange Act") requires the Company's officers and directors and persons who beneficially own more than 10 percent of the Company's common stock (collectively "Reporting Persons") to file reports of ownership and changes in ownership with the Securities and Exchange Commission (the "SEC") and the New York Stock Exchange. Reporting Persons are required by the SEC regulations to furnish the Company with copies of all Section 16(a) forms they file. Based solely on its review of the copies of such forms received or written representations from certain Reporting Persons that no Forms 5 were required for those persons, the Company believes that, during fiscal year 2002, all the Reporting Persons complied with all applicable filing requirements.

ITEM 11. Executive Compensation

Reference is made to the information included under the caption "Executive Compensation" in the Company's Proxy Statement for the Annual Meeting of Shareholders scheduled to be held January 14, 2003, which information is incorporated by reference herein.

ITEM 12. Security Ownership of Certain Beneficial Owners and Management

Reference is made to the share ownership information included under the caption "Voting Securities and Principal Holders Thereof" in the Company's Proxy Statement for the Annual Meeting of Shareholders scheduled to be held January 14, 2003, which information is incorporated by reference herein.

ITEM 13. Certain Relationships and Related Transactions

Reference is made to the information included under the caption "Certain Transactions with Management" in the Company's Proxy Statement for the Annual Meeting of Shareholders scheduled to be held January 14, 2003, which information is incorporated by reference herein.

In April 2002, pursuant to an authorization of the Board of Directors, the Company repurchased 2,100,000 shares of common stock from Hanson Capital Partners, LLC ("HCP"). HCP is a Delaware limited liability company whose members are the Luise V. Hanson Qualified Terminable Interest Property Marital Deduction Trust (the "QTIP Trust"), which has a 34.9 percent membership interest in HCP, and the Luise V. Hanson Revocable Trust, dated September 22, 1984 (the Revocable Trust"), which has a 65.1 percent membership interest in HCP. John V. Hanson, a director of the Company, Mary Jo Boman, the wife of Gerald E. Boman, a director of the Company, Paul D. Hanson and Bessemer Trust Company, N.A. act as co-trustees under the QTIP Trust. Mrs. Luise V. Hanson is trustee of the Revocable Trust.

Mrs. Hanson is also a controlling person of the Company. Mrs. Hanson is the mother of John V.Hanson, Mary Jo Boman and Paul D. Hanson and the mother-in-law of Gerald E. Boman. The shares were repurchased for an aggregate purchase price of \$77,700,000 (\$37 per share) plus interest in the amount of \$245,765. On the date of the share repurchase, the high and low prices of the Company's common stock on the New York Stock Exchange were \$43.70 and \$42.35, respectively. The Company utilized its cash on hand to pay the purchase price of the stock in three installments, with interest at the rate of 4 percent per annum on the outstanding balance.

PART IV

ITEM 14. Controls and Procedures

Within the 90-day period prior to the filing of this report, an evaluation was carried out under the supervision and with the participation of the Company's management, including our Chief Executive Officer and Chief Financial Officer, of the effectiveness of our disclosure controls and procedures (as defined in Rule 13a-14(c) and 15d-14(c) under the Securities Exchange Act of 1934). Based on their evaluation, our Chief Executive Officer and Chief Financial Officer have concluded that the Company's disclosure controls and procedures are, to the best of their knowledge, effective to ensure that information required to be disclosed by the Company in reports that it files or submits under the Exchange Act is recorded, processed, summarized and reported within the time periods specified in Securities and Exchange Commission rules and forms. Subsequent to the date of their evaluation, there were no significant changes in the Company's internal controls or in other factors that could significantly affect these controls, including any corrective actions with regard to significant deficiencies and material weaknesses.

ITEM 15. Exhibits, Financial Statement Schedules and Reports on Form 8-K

(a)1. The consolidated financial statements of the Company are incorporated by reference in ITEM 8 and an index to financial statements appears on page 16 of this report.

2. Consolidated Financial Statement Schedules	
Winnebago Industries, Inc. and Subsidiaries	Page
Report of Independent Auditors on Supplemental Financial	
Schedule	17
II. Valuation and Qualifying Accounts	18

All schedules, other than Schedule II, are omitted because of the absence of the conditions under which they are required or because the information required is shown in the consolidated financial statements or the notes thereto.

(a)3. Exhibits

See Exhibit Index on pages 19 and 20.

(b) Reports on Form 8-K

No reports on Form 8-K have been filed during the last quarter of the period covered by this report.

UNDERTAKING

For the purposes of complying with the amendments to the rules governing Form S-8 (effective July 13, 1990) under the Securities Act of 1933, the undersigned registrant hereby undertakes as follows, which undertaking shall be incorporated by reference into registrant's Registration Statements on Form S-8 Nos. 2-40316 (which became effective on or about June 10, 1971), 2-82109 (which became effective on or about March 15, 1983), 33-21757 (which became effective on or about March 24, 1993) and 333-31595 (which became effective on or about July 18, 1997).

Insofar as indemnification for liabilities arising under the Securities Act of 1933 may be permitted to directors, officers and controlling persons of the registrant pursuant to the foregoing provisions, or otherwise, the registrant has been advised that in the opinion of the Securities and Exchange Commission such indemnification is against public policy as expressed in the Securities Act of 1933 and is, therefore, unenforceable. In the event that a claim for indemnification against such liabilities (other than the payment by the registrant of expenses incurred or paid by a director, officer or controlling person of the registrant in the successful defense of any action, suit or proceeding) is asserted by such director, officer or controlling precedent, submit to a court of appropriate jurisdiction the question whether such indemnification by it is against public policy as expressed in the Act and will be governed by the final adjudication of such issue.

SIGNATURES

Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

WINNEBAGO INDUSTRIES, INC.

By /s/ Bruce D. Hertzke Bruce D. Hertzke Chairman of the Board, Chief Executive Officer, President and Director (Principal Executive Officer)

Date: November 25, 2002

Pursuant to the requirements of the Securities Exchange Act of 1934, this report has been signed below on, November 25, 2002, by the following persons on behalf of the Registrant and in the capacities indicated.

SIGNATURE	CAPACITY
/s/ Bruce D. Hertzke	
Bruce D. Hertzke	Chairman of the Board, Chief Executive Officer, President and Director (Principal Executive Officer)
/s/ Edwin F. Barker	
Edwin F. Barker	Vice President, Chief Financial Officer (Principal Financial Officer)
/s/ Brian J. Hrubes	
Brian J. Hrubes	Controller (Principal Accounting Officer)
/s/ Gerald E. Boman	
Gerald E. Boman	Director
/s/ Jerry N. Currie	
Jerry N. Currie	Director
/s/ Joseph W. England	
Joseph W. England	Director
/s/ John V. Hanson	
John V. Hanson	Director
/s/ Gerald C. Kitch	
Gerald C. Kitch	Director
/s/ Richard C. Scott	
Richard C. Scott	Director
/s/ Frederick M. Zimmerman	
Frederick M. Zimmerman	Director
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CERTIFICATION BY CHIEF EXECUTIVE OFFICER PURSUANT TO 18 U.S.C. SECTION 1350, AS ADOPTED PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002

I, Bruce D. Hertzke, Chief Executive Officer of Winnebago Industries, Inc., certify that:

- I have reviewed this Annual Report on Form 10-K of Winnebago Industries, Inc. (the "Registrant");
- Based on my knowledge, this Annual Report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this Annual Report;
- 3. Based on my knowledge, the financial statements, and other financial information included in this annual report, fairly present in all material respects the financial condition, results of operations and cash flows of the Registrant as of, and for, the periods presented in this Annual Report;
- 4. The Registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-14 and 15d-14) for the Registrant and have:
 - a) designed such disclosure controls and procedures to ensure that material information relating to the Registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this Annual Report is being prepared;
 - evaluated the effectiveness of the Registrant's disclosure controls and procedures as of a date within 90 days prior to the filing date of this Annual Report (the "Evaluation Date"); and
 - c) presented in this Annual Report our conclusions about the effectiveness of the disclosure controls and procedures based on our evaluation as of the Evaluation Date;
- 5. The Registrant's other certifying officer and I have disclosed, based on our most recent evaluation, to the Registrant's auditors and the audit committee of Registrant's Board of Directors (or persons performing the equivalent functions):
 - all significant deficiencies in the design or operation of internal controls which could adversely affect the Registrant's ability to record, process, summarize and report financial data and have identified for the Registrant's auditors any material weaknesses in internal controls; and
 - b) any fraud, whether or not material, that involved management or other employees who have a significant role in the Registrant's internal controls; and
- 6. The Registrant's other certifying officer and I have indicated in this Annual Report whether there were significant changes in internal controls or in other factors that could significantly affect internal controls subsequent to the date of our most recent evaluation, including any corrective actions with regard to significant deficiencies and material weaknesses.

Date: November 25, 2002

By: /s/ Bruce D. Hertzke Bruce D. Hertzke Chief Executive Officer

CERTIFICATION BY CHIEF FINANCIAL OFFICER PURSUANT TO 18 U.S.C. SECTION 1350, AS ADOPTED PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002

I, Edwin F. Barker, Chief Financial Officer of Winnebago Industries, Inc., certify that:

- I have reviewed this Annual Report on Form 10-K of Winnebago Industries, Inc. (the "Registrant");
- Based on my knowledge, this Annual Report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this Annual Report;
- 3. Based on my knowledge, the financial statements, and other financial information included in this annual report, fairly present in all material respects the financial condition, results of operations and cash flows of the Registrant as of, and for, the periods presented in this Annual Report;
- 4. The Registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-14 and 15d-14) for the Registrant and have:
 - a) designed such disclosure controls and procedures to ensure that material information relating to the Registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this Annual Report is being prepared;
 - evaluated the effectiveness of the Registrant's disclosure controls and procedures as of a date within 90 days prior to the filing date of this Annual Report (the "Evaluation Date"); and
 - c) presented in this Annual Report our conclusions about the effectiveness of the disclosure controls and procedures based on our evaluation as of the Evaluation Date;
- 5. The Registrant's other certifying officer and I have disclosed, based on our most recent evaluation, to the Registrant's auditors and the audit committee of Registrant's Board of Directors (or persons performing the equivalent functions):
 - all significant deficiencies in the design or operation of internal controls which could adversely affect the Registrant's ability to record, process, summarize and report financial data and have identified for the Registrant's auditors any material weaknesses in internal controls; and
 - any fraud, whether or not material, that involved management or other employees who have a significant role in the Registrant's internal controls; and
- 6. The Registrant's other certifying officer and I have indicated in this Annual Report whether there were significant changes in internal controls or in other factors that could significantly affect internal controls subsequent to the date of our most recent evaluation, including any corrective actions with regard to significant deficiencies and material weaknesses.

Date: November 25, 2002

By: /s/ Edwin F. Barker Edwin F. Barker Chief Financial Officer

WINNEBAGO INDUSTRIES, INC. AND SUBSIDIARIES	*PAGE
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Consolidated Statements of Cash Flows	23
Consolidated Statements of Changes in Stockholders' Equity	24
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* Refers to respective pages in the Company's 2002 Annual Report to Shareholders, a copy of which is attached hereto, which pages are incorporated herein by reference. Board of Directors and Shareholders Winnebago Industries, Inc. Forest City, Iowa

We have audited the consolidated financial statements of Winnebago Industries, Inc. and subsidiaries (the Company) as of August 31, 2002 and August 25, 2001 and for each of the three years in the period ended August 31, 2002 and have issued our report thereon dated October 4, 2002. Such consolidated financial statements and report are included in your fiscal 2002 Annual Report to Shareholders and are incorporated herein by reference. Our audits also included the consolidated financial statement schedule of the Company, as listed in Item 14(a)2. This consolidated financial statement schedule is the responsibility of the Company's management. Our responsibility is to express an opinion based on our audits. In our opinion, such consolidated financial statement schedule, when considered in relation to the basic consolidated financial statements taken as a whole, presents fairly, in all material respects, the information set forth therein.

/S/ DELOITTE & TOUCHE LLP

Deloitte & Touche LLP Minneapolis, Minnesota October 4, 2002

SCHEDULE II -- VALUATION AND QUALIFYING ACCOUNTS

	(Dollars in thousands)					
COLUMN A	COLUMN B	COLU. C	 MN	COLUMN D	COLUMN E	COLUMN F
PERIOD AND DESCRIPTION	BALANCE AT BEGINNING OF PERIOD	ADDIT (REDUCT CHARGED TO COST AND EXPENSES		DEDUC- TIONS CHARGE- OFFS	OTHER	BALANCE AT END OF PERIOD
Year Ended August 31, 2002: Provision for warranty reserve Allowance for doubtful	\$ 8,072		\$	\$ 10,667	\$	\$ 8,151
accounts receivable Allowance for doubtful	244	(43)	1	82		120
dealer receivables Allowance for doubtful	117	(24)	3			96
notes receivable Year Ended August 25, 2001: Provision for warranty reserve		25				25
Allowance for doubtful	8,114	9,711		9,753		8,072
accounts receivable Allowance for doubtful	1,168	(45)	(31)	848		244
dealer receivables Allowance for doubtful	27	79	11			117
notes receivable	250			250		
Year Ended August 26, 2000: Provision for warranty reserve						
-	6,407	8,728		7,021		8,114
Allowance for doubtful accounts receivable Allowance for doubtful	960	263		55		1,168
dealer receivables Allowance for doubtful	73	(59)	13			27
notes receivable	262	(12)				250

EXHIBIT INDEX

- 3a. Articles of Incorporation previously filed with the Registrant's Quarterly Report on Form 10-Q for the quarter ended May 27, 2000 (Commission File Number 1-6403), and incorporated by reference herein.
- 3b. Amended Bylaws of the Registrant previously filed with the Registrant's Quarterly Report on Form 10-Q for the quarter ended March 2, 2002 (Commission File Number 1-6403), and incorporated by reference herein.
- 4a. Letter of Intent dated March 1, 2002 among Winnebago Industries, Inc., Forest City Economic Development, and CDI, LLC filed with the Registrant's Quarterly Report on Form 10-Q for the quarter ended March 2, 2002 (Commission File Number 1-6403), and incorporated by reference herein.
- 10a. Winnebago Industries, Inc. Stock Option Plan for Outside Directors previously filed with the Registrant's Annual Report on Form 10-K for the fiscal year ended August 29, 1992 (Commission File Number 1-6403), and incorporated by reference herein.
- 10b. Amendment to Winnebago Industries, Inc. Deferred Compensation Plan previously filed with the Registrant's Annual Report on Form 10-K for the fiscal year ended August 26, 1995 (Commission File Number 1-6403), and incorporated by reference herein.
- 10c. Amendment to Winnebago Industries, Inc. Profit Sharing and Deferred Savings and Investment Plan previously filed with the Registrant's Annual Report on Form 10-K for the fiscal year ended August 26, 1995 (Commission File Number 1-6403), and incorporated by reference herein.
- 10d. Winnebago Industries, Inc. 1987 Non-Qualified Stock Option Plan previously filed with the Registrant's Annual Report on Form 10-K for the fiscal year ended August 29, 1987 (Commission File Number 1-6403), and incorporated by reference herein.
- 10e. Winnebago Industries, Inc. Directors' Deferred Compensation Plan previously filed with the Registrant's Annual Report on Form 10-K for the fiscal year ended August 30, 1997 (Commission File Number 1-6403) and incorporated by reference herein.
- 10f. Winnebago Industries, Inc. 1997 Stock Option Plan previously filed with the Registrant's Annual Report on Form 10-K for the fiscal year ended August 30, 1997 (Commission File Number 1-6403) and incorporated by reference herein.
- 10g. Amendment to Winnebago Industries, Inc. Executive Share Option Plan previously filed with the Registrant's Quarterly Report on Form 10-Q for the quarter ended May 29, 1999 (Commission File Number 1-6403), and incorporated by reference herein and the Amendment dated January 1, 2001 previously filed with the Registrant's Quarterly Report on Form 10-Q for the quarter ended February 24, 2001 (Commission File Number 1-6403), and incorporated by reference herein.
- 10h. Winnebago Industries, Inc. Officers' Long-Term Incentive Plan, fiscal three-year period 2001, 2002 and 2003 previously filed with the Registrant's Annual Report on Form 10-K for the fiscal year ended August 26, 2000 (Commission Report Number 1-6403), and incorporated by reference herein.
- 10i. Winnebago Industries, Inc. Rights Plan Agreement previously filed with the Registrant's Current Report on Form 8-K dated May 3, 2000 (Commission File Number 1-6403) and incorporated by reference herein.
- 10j. Winnebago Industries, Inc. Officers' Long-Term Incentive Plan, fiscal three-year period 2002, 2003 and 2004 previously filed with the Registrant's Annual Report on Form 10-K for the fiscal year ended August 25, 2001 (Commission Report Number 1-6403), and incorporated by reference herein.
- 10k. Executive Change of Control Agreement dated January 17, 2001 between Winnebago Industries, Inc. and Bruce D. Hertzke previously filed with the Registrant's Quarterly Report on Form 10-Q for the quarter ended February 24, 2001 (Commission File Number 1-6403), and incorporated by reference herein.

Exhibit Index Page Two

- 101. Executive Change of Control Agreement dated January 17, 2001 between Winnebago Industries, Inc. and Edwin F. Barker previously filed with the Registrant's Quarterly Report on Form 10-Q for the quarter ended February 24, 2001 (Commission File Number 1-6403), and incorporated by reference herein.
- 10m. Executive Change of Control Agreement dated January 17, 2001 between Winnebago Industries, Inc. and Raymond M. Beebe previously filed with the Registrant's Quarterly Report on Form 10-Q for the quarter ended February 24, 2001 (Commission File Number 1-6403), and incorporated by reference herein.
- 10n. Executive Change of Control Agreement dated January 17, 2001 between Winnebago Industries, Inc. and Robert L. Gossett previously filed with the Registrant's Quarterly Report on Form 10-Q for the quarter ended February 24, 2001 (Commission File Number 1-6403), and incorporated by reference herein.
- 10o. Executive Change of Control Agreement dated January 17, 2001 between Winnebago Industries, Inc. and James P. Jaskoviak previously filed with the Registrant's Quarterly Report on Form 10-Q for the quarter ended February 24, 2001 (Commission File Number 1-6403), and incorporated by reference herein.
- 10p. Executive Change of Control Agreement dated January 17, 2001 between Winnebago Industries, Inc. and Robert J. Olson previously filed with the Registrant's Quarterly Report on Form 10-Q for the quarter ended February 24, 2001 (Commission File Number 1-6403), and incorporated by reference herein.
- 10q. Executive Change of Control Agreement dated July 12, 2001 between Winnebago Industries, Inc. and William J. O'Leary previously filed with the Registrant's Annual Report on Form 10-K for the fiscal year ended August 25, 2001 (Commission Report Number 1-6403), and incorporated by reference herein.
- 10r. Winnebago Industries, Inc. Officers' Incentive Compensation Plan for fiscal 2003.
- 10s. Agreement dated March 13, 2002 between Winnebago Industries, Inc. and Bruce D. Hertzke filed with the Registrant's Quarterly Report on Form 10-Q for the quarter ended March 2, 2002 (Commission File Number 1-6403), and incorporated by reference herein.
- 10t. Winnebago Industries, Inc. Officers' Long-Term Incentive Plan, fiscal three-year period 2003, 2004 and 2005.
- 10u. Amendment dated October 9, 2002 to the Winnebago Industries, Inc. Officers' Incentive Compensation Plan for fiscal 2002.
- Winnebago Industries, Inc. Annual Report to Shareholders for the year ended August 31, 2002.
- 21. List of Subsidiaries.
- 23. Consent of Independent Auditors.
- 99. 906 certification.

EXHIBIT 10r.

[LOGO] WINNEBAGO INDUSTRIES

OFFICERS INCENTIVE COMPENSATION PLAN

GROUP A - OFFICERS

FISCAL PERIOD 2002-2003

WINNEBAGO INDUSTRIES, INC. OFFICERS INCENTIVE COMPENSATION PLAN FISCAL PERIOD 2002 - 2003

- PURPOSE. The purpose of the Winnebago Industries, Inc. Officers Incentive Compensation Plan (the "Plan") is to promote the growth and profitability of Winnebago Industries, Inc. (the "Company") by providing its officers with an incentive to achieve corporate profit objectives and to attract and retain officers who will contribute to the achievement of growth and profitability of the company.
- 2. ADMINISTRATION.
 - HUMAN RESOURCES COMMITTEE. The Plan shall be administered by a Committee (the "Committee") appointed by the Board of Directors.
 - b. POWERS AND DUTIES. The Committee shall have sole discretion and authority to make any and all determinations necessary or advisable for administration of the Plan and may amend or revoke any rule or regulation so established for the proper administration of the Plan. All interpretations, decisions, or determinations made by the Committee pursuant to the Plan shall be final and conclusive.
 - c. ANNUAL APPROVAL. The Committee must approve the Plan prior to the beginning of each new fiscal year.
- PARTICIPATION ELIGIBILITY.
 - a. Participants must be an officer of the Company with responsibilities that can have a real impact on the Corporation's end results.
 - b. The Committee will approve all initial participation prior to the beginning of each new program except as provided for in Section c. below.
 - c. The President of Winnebago Industries, Inc. will make the determination on participation for new participants and for payment of earned holdback allocations due to retirement, disability or death. Unless otherwise specified, participants must be employed as of the end of the fiscal period for any quarterly incentive payment and employed as of the end of the fiscal year to be eligible for any holdback.
- I. NATURE OF THE PLAN. The incentive award is based upon financial performance of the Corporation as established by the Management Plan. The Plan is an annual program that provides for quarterly cumulative measurements of financial performance and an opportunity for quarterly incentive payment based on performance results.

The financial performance measurements for this Plan will be earnings per share and return on equity of the Company. These financial performance measurements will provide an appropriate balance between quality and quantity of earnings. The Company's beginning of the fiscal year stockholders' equity will be used as the base figure for the calculation of return on equity. Any stock repurchase program, adopted or completed outside of the Management Plan, will not be considered in the earnings per share and the return on equity calculations.

5. METHOD OF PAYMENT. The amount of the participants' incentive compensation for the quarter shall be in direct proportion to the financial performance expressed as a percentage (Financial Factor) against predetermined compensation targets for each participant. Upon completion of the first quarter of the fiscal year, quarterly results thereafter shall be combined to form cumulative fiscal year-to-date results. The results for the respective period will be used in identifying the Financial Factor to be used for that period when calculating the participants' incentive compensation.

50 percent of the quarterly calculated incentive will be paid within 45 days after the close of the fiscal quarter. The remaining 50 percent of the quarterly calculated incentive will be held back and carried forward into the next cumulative quarter. At the end of the fourth fiscal quarter (fiscal year end), a final year-end accounting will be made prior to the payment of any remaining incentive holdback for the year.

The incentive for the officers except for the Chief Executive Officer, provides for a 60 percent bonus (Target) comprised of (2/3) cash and (1/3) stock at 100 percent achievement of the financial objectives of earnings per share and return on equity. The incentive for the Chief Executive Officer provides for a 87.5 percent bonus (Target) comprised of (2/3) cash and (1/3) stock at 100 percent achievement of the financial objectives of earnings per share and return on equity.

A participant must be employed by Winnebago Industries, Inc. at the end of the fiscal year to be eligible for any previous quarterly holdback allocations except as waived by the President of Winnebago Industries, Inc. for normal retirement and disability.

6. STRATEGIC PERFORMANCE. The Human Resources Committee reserves the right to modify the core incentive eligibility by plus/minus 20 percent (of the calculated Financial Factor) based upon strategic organizational priorities. Strategic performance will be measured at the end of the fiscal year only. Strategic measurements may focus on one or more of the following strategic factors but are not limited to those stated.

Revenue Growth	Customer Satisfaction
Market Share	Inventory Management
Product Quality	Technical Innovation
Product Introductions	Ethical Business Practices

- ANNUAL STOCK MATCH. 50 percent of the total cash incentives earned for the year will be matched annually and paid in restricted stock to encourage stock ownership and promote the long-term growth and profitability of Winnebago Industries, Inc.
- CHANGE IN CONTROL. In the event the Company undergoes a change in control 8 during the Plan year including, without limitation, an acquisition or merger involving the Corporation ("Change in Control"), the Committee shall, prior to the effective date of the Change in Control (the "Effective Date"), make a good faith estimate with respect to the achievement of the financial performance through the end of the Plan year immediately preceding the Effective Date. In making such estimate, the Committee may compare the achievement of the finance performance against forecast through the Plan period and may consider such factors as it deems appropriate. The Committee shall exclude from any such estimate any and all costs and expenses arising out of or in connection with the Change in Control. Based on such estimate, the Committee shall make a full Plan year award within 15 days after the Effective Date to all participants. Any holdback for previous period(s) will be released and paid to the participant together with the annual stock match payment earned.

CHANGE IN CONTROL. For the purposes of the Officers Incentive Compensation Plan shall mean the time when (i) any Person becomes an Acquiring Person, or (ii) individuals who shall qualify as Continuing Directors of the Company shall have ceased for any reason to constitute at least a majority of the Board of Directors of the Company, provided, however, that in the case of either clause (i) or (ii) a Change of Control shall not be deemed to have occurred if the event shall have been approved prior to the occurrence thereof by a majority of the Continuing Directors who shall then be members of such Board of Directors, and in the case of clause (i) a Change of Control shall not be deemed to have occurred upon the acquisition of stock of the Company by a pension, profit-sharing, stock bonus, employee stock ownership plan or other retirement plan intended to be qualified under Section 401(a) of the Internal Revenue Code of 1986, as amended, established by the Company or any subsidiary of the Company. (In addition, stock held by such a plan shall not be treated as outstanding in determining ownership percentages for purposes of this definition.)

For the purpose of the definition "Change of Control":

- (a) "Continuing Director" means (i) any member of the Board of Directors of the Company, while such person is a member of the Board, who is not an Affiliate or Associate of any Acquiring Person or of any such Acquiring Person's Affiliate or Associate and was a member of the Board prior to the time when such Acquiring Person shall have become an Acquiring Person, and (ii) any successor of a Continuing Director, while such successor is a member of the Board, who is not an Acquiring Person or any Affiliate or Associate of any Acquiring Person or a representative or nominee of an Acquiring Person and is recommended or elected to succeed the Continuing Director by a majority of the Continuing Directors.
- (b) "Acquiring Person" means any Person or any individual or group of Affiliates or Associates of such Person who acquires beneficial ownership, directly or indirectly, of 20 percent or more of the outstanding stock of the Company if such acquisition occurs in whole or in part, except that the term "Acquiring Person" shall not include a Hanson Family Member or an Affiliate or Associate of a Hanson Family Member.
- (c) "Affiliate" means a Person that directly or indirectly through one or more intermediaries, controls, or is controlled by, or is under common control with, the person specified.
- (d) "Associate" means (1) any corporate, partnership, limited liability company, entity or organization (other than the Company or a majority-owned subsidiary of the Company) of which such a Person is an officer, director, member, or partner or is, directly, or indirectly the beneficial owner of ten percent (10 percent) or more of the class of equity securities, (2) any trust or fund in which such person has a substantial beneficial interest or as to which such person serves as trustee or in a similar fiduciary capacity, (3) any relative or spouse of such person, or any relative of such spouse, or (4) any investment company for which such person or any Affiliate of such person serves as investment advisor.
- (e) "Hanson Family Member" means John K. Hanson and Luise V. Hanson (and the executors or administrators of their estates), their lineal descendants (and the executors or administrators of their estates), the spouses of their lineal descendants (and the executors or administrators of their estates) and the John K. and Luise V. Hanson Foundation.
- (f) "Company" means Winnebago Industries, Inc., an Iowa corporation.
- (g) "Person" means an individual, corporation, limited liability company, partnership, association, joint stock company, trust, unincorporated organization or government or political subdivision thereof.

- GOVERNING LAW. Except to the extent preempted by federal law, the consideration and operation of the Plan shall be governed by the laws of the State of Iowa.
- 10. EMPLOYMENT RIGHTS. Nothing in this Plan shall confer upon any employee the right to continue in the employ of the Company, or affect the right of the Company to terminate an employee's employment at any time, with or without cause.

Approved by:

Bruce D. Hertzke Chairman of the Board, CEO and President Dated

- -----Frederick M. Zimmerman Human Resources Committee Chairman Dated

EXHIBIT 10t.

[LOGO] WINNEBAGO INDUSTRIES

OFFICERS LONG-TERM INCENTIVE PLAN

FISCAL THREE-YEAR PERIOD

2003, 2004 AND 2005 (EFFECTIVE SEPTEMBER 1, 2002)

WINNEBAGO INDUSTRIES, INC. OFFICERS LONG-TERM INCENTIVE PLAN FISCAL THREE-YEAR PERIOD 2003, 2004 AND 2005

- PURPOSE. The purpose of the Winnebago Industries, Inc. Officers Long-Term Incentive Plan (the "Plan") is to promote the long-term growth and profitability of Winnebago Industries, Inc. (the "Company") by providing its officers with an incentive to achieve long-term corporate profit objectives and to attract and retain officers by providing such officers with an equity interest in the Company.
- 2. ADMINISTRATION.
 - a. HUMAN RESOURCES COMMITTEE. The Plan shall be administered by a Committee (the "Committee") appointed by the Board of Directors.
 - b. POWERS AND DUTIES. The Committee shall have sole discretion and authority to make any and all determinations necessary or advisable for administration of the Plan and may amend or revoke any rule or regulation so established for the proper administration of the Plan. All interpretations, decisions, or determinations made by the Committee pursuant to the Plan shall be final and conclusive.
 - c. ANNUAL APPROVAL. The Committee must approve the Plan prior to the beginning of each new fiscal three (3) year plan period. Each year a new plan will be established for a new three-year period.
- 3. PARTICIPATION ELIGIBILITY.
 - a. Participants must be an officer of the Company with responsibilities that can have a real impact on the Corporation's end results.
 - b. The Committee will approve all initial participation prior to the beginning of each new program except as provided for in Section c. below.
 - c. The President of Winnebago Industries, Inc. will make the determination on participation for new participants, for partial awards due to retirement, disability or death. Unless otherwise specified, participants must be employed as of the end of the three (3) year fiscal period to be eligible for any incentive award.
- 4. NATURE OF THE PLAN. The long-term incentive award is based upon financial performance of the Corporation as established by the three (3) year Management Plan. The Plan is a three (3) year (fiscal) program that provides for an opportunity for an incentive award based on the achievement of long-term performance results as measured at the end of the three (3) year fiscal period.

The financial performance measurements for this Plan will be earnings per share and return on equity of the Company for this period. These financial performance measurements will provide an appropriate balance between quality and quantity of earnings. The Company's formal three-year financial plan will be the basis on which actual performance will be measured. The beginning of the fiscal year stockholders' equity at the first year of this period will be used as the base figure for the calculation of return on equity. Any stock repurchase program, adopted or completed outside of the three (3) year Management Plan, will not be considered in the earnings per share and the return on equity calculations.

5. METHOD OF PAYMENT. The long-term incentive award will be a performance stock grant made in restricted shares of the common stock of Winnebago Industries, Inc. The amount of the participants' long-term incentive award for the three (3) year fiscal period shall be in direct proportion to the financial performance expressed as a percentage (Financial Factor) against predetermined award targets for each participant. The results for the fiscal three (3) year period will be used in identifying the Financial Factor to be used for that plan period when calculating the participant's long-term incentive awards.

The long-term incentive for the officers provides for an opportunity of 25 percent of the annualized base salary (Target) to be awarded in restricted stock at 100 percent achievement of the financial long-term objectives of earnings per share and return on equity. The annualized base salary figure used shall be the salary in place for each participant as of January 2003. The stock target opportunity shall be established by dividing the base salary target by the mean stock price as of the first business day of the three (3) year fiscal period. The resultant stock unit share opportunity (at 100 percent of Plan) will be adjusted up or down as determined by actual financial performance expressed as a percentage (Financial Factor) at the end of the three (3) year fiscal period.

A participant must be employed by Winnebago Industries, Inc. at the end of the fiscal three (3) year period to be eligible for any long-term incentive award except as waived by the President of Winnebago Industries, Inc. for normal retirement and disability.

6. CHANGE IN CONTROL. In the event the Company undergoes a change in control during the fiscal three (3) year plan period including, without limitation, an acquisition or merger involving the Corporation ("Change in Control"), the Committee shall, prior to the effective date of the Change in Control (the "Effective Date"), make a good faith estimate with respect to the achievement of the financial performance through the end of the Plan three (3) year period. In making such estimate, the Committee may compare the achievement of the financial performance against the forecast through the Plan three (3) year period and may consider such other factors as it deems appropriate. The Committee shall exclude from any such estimate any and all costs and expenses arising out of or in connection with the Change in Control. Based on such estimate, the Committee shall make a full three (3) year Plan award within 15 days after the Effective date to all participants.

"Change in Control" for the purposes of the Officers Long-Term Incentive Plan shall mean the time when (i) any Person becomes an Acquiring Person, or (ii) individuals who shall qualify as Continuing Directors of the Company shall have ceased for any reason to constitute at least a majority of the Board of Directors of the Company, provided, however, that in the case of either clause (i) or (ii) a Change of Control shall not be deemed to have occurred if the event shall have been approved prior to the occurrence thereof by a majority of the Continuing Directors who shall then be members of such Board of Directors, and in the case of clause (i) a Change of Control shall not be deemed to have occurred upon the acquisition of stock of the Company by a pension, profit-sharing, stock bonus, employee stock ownership plan or other retirement plan intended to be qualified under Section 401(a) of the Internal Revenue Code of 1986, as amended, established by the Company or any subsidiary of the Company. (In addition, stock held by such a plan shall not be treated as outstanding in determining ownership percentages for purposes of this definition.)

For the purpose of the definition "Change of Control":

(a) "Continuing Director" means (i) any member of the Board of Directors of the Company, while such person is a member of the Board, who is not an Affiliate or Associate of any Acquiring Person or of any such Acquiring Person's Affiliate or Associate and was a member of the Board prior to the time when such Acquiring Person shall have become an Acquiring Person, and (ii) any successor of a Continuing Director, while such successor is a member of the Board, who is not an Acquiring Person or any Affiliate or Associate of any Acquiring Person or a representative or nominee of an Acquiring Person or of any affiliate or associate of such Acquiring Person and is recommended or elected to succeed the Continuing Director by a majority of the Continuing Directors.

- (b) "Acquiring Person" means any Person or any individual or group of Affiliates or Associates of such Person who acquires beneficial ownership, directly or indirectly, of 20 percent or more of the outstanding stock of the Company if such acquisition occurs in whole or in part, except that the term "Acquiring Person" shall not include a Hanson Family Member or an Affiliate or Associate of a Hanson Family Member.
- (c) "Affiliate" means a Person that directly or indirectly through one or more intermediaries, controls, or is controlled by, or is under common control with, the person specified.
- (d) "Associate" means (1) any corporate, partnership, limited liability company, entity or organization (other than the Company or a majority-owned subsidiary of the Company) of which such a Person is an officer, director, member, or partner or is, directly, or indirectly the beneficial owner of ten percent (10 percent) or more of the class of equity securities, (2) any trust or fund in which such person has a substantial beneficial interest or as to which such person serves as trustee or in a similar fiduciary capacity, (3) any relative or spouse of such person, or any relative of such spouse, or (4) any investment company for which such person or any Affiliate of such person serves as investment advisor.
- (e) "Hanson Family Member" means John K. Hanson and Luise V. Hanson (and the executors or administrators of their estates), their lineal descendants (and the executors or administrators of their estates), the spouses of their lineal descendants (and the executors or administrators of their estates) and the John K. and Luise V. Hanson Foundation.
- (f) "Company" means Winnebago Industries, Inc., an Iowa corporation.
- (g) "Person" means an individual, corporation, limited liability company, partnership, association, joint stock company, trust, unincorporated organization or government or political subdivision thereof.
- GOVERNING LAW. Except to the extent preempted by federal law, the consideration and operation of the Plan shall be governed by the laws of the State of Iowa.
- 8. EMPLOYMENT RIGHTS. Nothing in this Plan shall confer upon any employee the right to continue in the employ of the Company, or affect the right of the Company to terminate an employee's employment at any time, with or without cause.

Approved by:

Bruce D. Hertzke Chairman of the Board, CEO and President Dated

- -----Frederick M. Zimmerman Human Resources Committee Chairman Dated

EXHIBIT 10u

WINNEBAGO INDUSTRIES, INC.

OFFICERS INCENTIVE COMPENSATION PLAN GROUP A - OFFICERS FISCAL PERIOD 2001-2002

PLAN AMENDMENT

On October 9, 2002, the Board of Directors of Winnebago Industries, Inc. adopted a Resolution amending the Officers Incentive Compensation Plan for the Fiscal Period 2001-2002 in accordance with a recommendation made by the Human Resources Committee. Such amendment restated Section 7 of the Plan which had provided for an annual stock match equal to 50 percent of the total cash incentives earned for the year to give the officer the option of taking such annual supplementary Company match either in cash or in the form of restricted Company stock. The text of the Resolution adopted by the Board is as follows:

WHEREAS, the Board of Directors adopted the Winnebago Industries, Inc. Officers Incentive Compensation Plan (Fiscal Period 2001-2002) at its meeting on June 20, 2001 to be effective as of September 2, 2001;

WHEREAS, the Human Resources Committee (the "Committee") has reserved the right to amend any rule or regulation of the Plan under Section 2(b) thereof and thus recommend to the Board of Directors the adoption of any such amendment;

WHEREAS, the Committee deems it necessary and prudent to amend the Plan in order to permit its participants to elect to receive payment of the annual Company match specified in Paragraph 7 of such Plan, in the form of either cash or restricted Company stock;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors hereby amends the Winnebago Industries, Inc. Officers Incentive Compensation Plan (Fiscal Period 2001-2002) effective August 31, 2002 by deleting Paragraph 7 therefrom and substituting the following in lieu thereof:

7. Annual Supplementary Company Match. Fifty percent (50%) of a participant's cash incentive compensation earned for the year, pursuant to Paragraph 5 of this Plan will be matched annually by the Company. The annual supplementary Company match shall be paid as soon as practical after the final year-end incentive compensation accounting and payment of any remaining incentive compensation holdback for the year. Participants shall elect in writing within 45 days following the end of the fiscal year whether to receive the total of any such annual supplementary Company match in the form of cash or in the form of restricted Company stock.

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CORPORATE PROFILE

Winnebago Industries, Inc., headquartered in Forest City, Iowa, is the leading United States (U.S.) manufacturer of motor homes, self-contained recreation vehicles used primarily in leisure travel and outdoor recreation activities. The Company builds quality motor homes with state-of-the-art computer-aided design and manufacturing systems on automotive-styled assembly lines. The Company's products are subjected to what the Company believes is the most rigorous testing in the RV industry. These vehicles are sold through dealers under the Winnebago(R), Itasca(R), Rialta(R) and Ultimate(R) brand names. The Company markets its recreation vehicles on a wholesale basis to a diversified dealer organization located throughout the U.S., and to a limited extent, in Canada. As of August 31, 2002, the motor home dealer organization in the U.S. and Canada included approximately 295 dealer locations. Motor home sales by Winnebago Industries represented at least 89 percent of its revenues in each of the past five fiscal years. In addition, the Company's subsidiary, Winnebago Acceptance Corporation, engages in floor plan financing for a limited number of the Company's dealers. Other products manufactured by the Company consist principally of a variety of component parts for other manufacturers.

Winnebago Industries was incorporated under the laws of the state of Iowa on February 12, 1958, and adopted its present name on February 28, 1961.

RECENT FINANCIAL PERFORMANCE (IN THOUSANDS, EXCEPT PER SHARE DATA)

	FISCAL 2002 (53 WEEKS)	FISCAL 2001 (52 WEEKS)	2002 TO 2001 % OF CHANGE
Net Revenues	\$828,403	\$675 , 927	22.6%
Gross Profit	\$119,538	\$ 87,366	36.8%
Operating Income	\$ 81,197	\$ 55,474	46.4%
Net Income	\$ 54 , 671	\$ 42,704	28.0%
Diluted Income Per Share	\$ 2.68	\$ 2.03	32.0%
Diluted Weighted Average Outstanding Shares	20,384	21,040	(3.1%)

WINNEBAGO INDUSTRIES, INC. MISSION STATEMENT

Winnebago Industries, Inc. is the leading United States manufacturer of motor homes and related products and services. Our mission is to continually improve our products and services to meet or exceed the expectations of our customers. We emphasize employee teamwork and involvement in identifying and implementing programs to save time and lower production costs while maintaining the highest quality of products. These strategies allow us to prosper as a business with a high degree of integrity and to provide a reasonable return for our shareholders, the ultimate owners of our business.

VALUES

How we accomplish our mission is as important as the mission itself. Fundamental to the success of the Company are these basic values we describe as the four Ps:

PEOPLE -- Our employees are the source of our strength. They provide our corporate intelligence and determine our reputation and vitality. Involvement and teamwork are our core corporate values.

PRODUCTS -- Our products are the end result of our teamwork's combined efforts, and they should be the best in meeting or exceeding our customers' expectations. As our products are viewed, so are we viewed.

PLANT -- We believe our facilities to be the most technologically advanced in the RV industry. We continue to review facility improvements that will increase the utilization of our plant capacity and enable us to build the best quality product for the investment.

PROFITABILITY -- Profitability is the ultimate measure of how efficiently we provide our customers with the best products for their needs. Profitability is required to survive and grow. As our respect and position within the marketplace grows, so will our profit.

GUIDING PRINCIPLES

QUALITY COMES FIRST -- To achieve customer satisfaction, the quality of our products and services must be our number one priority.

CUSTOMERS ARE CENTRAL TO OUR EXISTENCE -- Our work must be done with our customers in mind, providing products and services that meet or exceed the expectations of our customers. We must not only satisfy our customers, we must also surprise and delight them.

CONTINUOUS IMPROVEMENT IS ESSENTIAL TO OUR SUCCESS -- We must strive for excellence in everything we do: in our products, in their safety and value, as well as in our services, our human relations, our competitiveness and our profitability.

EMPLOYEE INVOLVEMENT IS OUR WAY OF LIFE -- We are a team. We must treat each other with trust and respect.

DEALERS AND SUPPLIERS ARE OUR PARTNERS -- The Company must maintain mutually beneficial relationships with dealers, suppliers and our other business associates.

INTEGRITY IS NEVER COMPROMISED -- The Company must pursue conduct in a manner that is socially responsible and that commands respect for its integrity and for its positive contributions to society.

[PLOT POINTS CHARTS]

WINNEBAGO INDUSTRIES' NET REVENUES (DOLLARS IN MILLIONS)

1998	1999	2000	2001	2002
\$529.4	\$671.6	\$747.6	\$675.9	\$828.4

WINNEBAGO INDUSTRIES' NET INCOME PER DILUTED SHARE (DOLLARS)

1998	1999	2000	2001	2002
\$1.00	\$1.96	\$2.20	\$2.03	\$2.68

TO MY FELLOW SHAREHOLDERS:

WINNER COACHM THOR I FLEETW MONACO NATION

Leadership is the focus of our 2002 Annual Report. Of course, leadership comes in many forms and we will detail Winnebago Industries' many leadership qualities and their benefit to our shareholders throughout this report. We were extremely pleased with the record revenues and earnings posted for

Winnebago Industries during fiscal 2002. The Company's revenues for fiscal 2002 (53 weeks) were a record \$828.4 million, a 22.6 percent increase compared to revenues of \$675.9 million for the previous fiscal year (52 weeks).

Net income and diluted income per share for fiscal 2002 were a record \$54.7 million, or \$2.68 per share, increases of 28 percent and 32 percent, respectively, compared to net income of \$42.7 million and diluted income per share of \$2.03 for the previous fiscal year, which includes a \$4.5 million one time tax benefit (or 21 cents per diluted share).

Definitely, a lot of hard work by our employees and our dealers proved successful in a less than ideal economic environment.

Starting in 1997, we challenged ourselves to be the most profitable U.S. public company in the recreation vehicle (RV) industry. We measure profitability by using four guidelines: Return on Assets (ROA), Return on Equity (ROE), Operating Income as a percent of revenues and Net Income as a percent of revenues. We have highlighted these statistics in our last two Annual Reports because of their importance as a means to measure ourselves against our competitors. Winnebago Industries and the other public motor home manufacturers used in this analysis account for approximately 75 percent of all U.S. Class A and C motor home sales. The graphs shown demonstrate that we not

COMPETITIVE COMPARISON (Information obtained from last 12 months public filings)

[BAR CHARTS]

RV INDUSTRY

	RETURN ON EQUITY	RETURN ON ASSETS		
BAGO INDUSTRIES, INC.	28.2%	15.9%		
MEN INDUSTRIES, INC.	1.2%	0.8%		
INDUSTRIES, INC.	18.5%	12.7%		
WOOD ENTERPRISES, INC.	(18.7)%	(4.1)%		
COACH CORPORATION	16.1%	8.5%		
NAL RV HOLDINGS, INC.	(12.3)%	(9.2)%		

	OPERATING INCOME	NET INCOME
WINNEBAGO INDUSTRIES, INC.	9.8%	6.6%
COACHMEN INDUSTRIES, INC.	0.5%	0.4%
THOR INDUSTRIES, INC.	6.6%	4.1%
FLEETWOOD ENTERPRISES, INC.	(3.1)%	(1.8)%
MONACO COACH CORPORATION	5.4%	3.1%
NATIONAL RV HOLDINGS, INC.	(7.7)%	(4.8)%

only met our goal of being the most profitable public RV company, but that we are leading the RV industry in profitability by substantial margins.

Furthermore, Winnebago Industries has a strong balance sheet, no long-term debt and all recent expansions have been paid for with available cash.

But this financial success was only a portion of Winnebago Industries' achievements during fiscal 2002. We are also the sales leader in the motor home market. According to Statistical Surveys, Inc., an independent retail reporting service, Winnebago Industries' retail market share of the total U.S. Class A and C motor home market leads the industry at 21.0 percent for the calendar year to date through August, compared to 18.8 percent for the same period in calendar 2001. This upward trend began in calendar year 1997 when Winnebago Industries' share of the Class A and C retail market was 15.8 percent as of the end of the year.

Winnebago Industries believes that it also leads the industry in RV manufacturing technology. By utilizing the latest technology for the production of our motor homes, we are able to increase quality, while maximizing the productivity of our workforce and facilities.

An annual dealer satisfaction index (DSI) survey by the Recreation Vehicle Dealers Association also shows that Winnebago Industries is viewed by its dealers as the leader in the RV industry. This DSI survey rates manufacturers based on the quality of their sales, product, management and service/warranty/support. Winnebago Industries was the only public RV company to receive the award this year, and has earned this recognition every year since the award's inception in 1996.

The RV market and Winnebago Industries' long-term future look bright. Demographics are in our favor as our target market of consumers age 50 and older is expected to increase for the next 30 years. In addition to growth due to the aging of the baby boom generation, a study conducted by the University of Michigan for the RV industry shows that the age of people interested in purchasing RVs is also expanding to include younger buyers under 35 years of age as well as older buyers over age 75 who are staying healthy and active much later in life. This study also shows an increased interest in owning RVs by a larger percentage of all U.S. households.

In the near term, the current low interest rates are very favorable for continued growth of the RV market. Approximately two-thirds of our customers finance their motor home purchase, due to the tax incentive that allows the deduction of interest on a mortgage loan as many motor

[PHOTO]

CAPTION: WINNEBAGO INDUSTRIES' CORPORATE HEADQUARTERS IN FOREST CITY, IOWA

homes qualify as a second home. Depressed consumer confidence levels and a weak economy continue to be challenges to the RV industry. In spite of these issues, our market [PHOTO] share gains and an overall increase in interest CAPTION: BRUCE D. HERTZKE in our motor homes required us to run our factory on overtime from January through September of 2002 to meet demand for the Company's motor homes. In order to continue to grow with the market, we are currently building a state-of-the-art manufacturing facility in Charles City, Iowa, to build Class C motor homes. This will thereby enable us to increase our Class A motor home production in Forest City. Motor home production in the new facility is anticipated to begin by early 2003 with a ramp-up of production throughout the remainder of fiscal 2003. This is the largest expansion to date for Winnebago Industries and will increase our capacity by approximately 30 percent. The additional capacity will help us meet the expected increased demand for our motor homes.

While the RV industry continues to be a very competitive market, Winnebago Industries believes that it has the leadership qualities necessary to continue to grow and enhance our shareholder value well into the future.

/s/ BRUCE D. HERTZKE

Bruce D. Hertzke Chairman of the Board, Chief Executive Officer and President November 25, 2002

[PLOT POINTS CHART]

WINNEBAGO INDUSTRIES' PEOPLE OVER THE AGE OF 55 (Population in Millions)

1997	2005	2010	2015	2020	2030
55.9	65.8	74.8	85.2	94.9	105.7

[PHOTO] CAPTION: 2003 WINNEBAGO ADVENTURER



[PHOTO]

CAPTION: WINNEBAGO INDUSTRIES' 2003 MOTOR HOME FAMILY INCLUDES: (LEFT TO RIGHT) RIALTA, WINNEBAGO MINNIE, ITASCA SUNCRUISER, AND THE TOP OF THE LINE ULTIMATE FREEDOM.

[PLOT POINTS CHART]

WINNEBAGO INDUSTRIES' CLASS A & C RETAIL MARKET SHARE As reported by Statistical Surveys, Inc. for calendar 2002 - August

1997	1998	1999	2000	2001	2002 -August
15.8%	16.2%	16.4%	17.1%	19.1%	21.0%

OPERATIONS REVIEW

MARKET LEADERSHIP

Winnebago Industries strengthened its market leadership role in fiscal 2002. The Company has a proud history of manufacturing RVs for 44 years. Winnebago Industries now chooses to focus on the motorized portion of the RV market because we believe it to be the most profitable segment of the RV industry.

The Company has grown its retail market share of Class A and C motor homes from 15.8 percent for the 1997 calendar year to 21.0 percent year to date through August 2002. Also, Winnebago Industries grew its market share by 11.4 percent when compared to the same period last year.

This growth in market share has come in large part from the introduction of innovative new products. Winnebago Industries currently manufactures four brands of motor homes: Winnebago, Itasca, Rialta and Ultimate. In total, 65 percent of Winnebago Industries' model lineup was new for 2002, including four brand new product lines: the affordable Class A Winnebago Sightseer(TM) and Itasca Sunova(TM) and the fuel-efficient Class C Winnebago Vista(R) and Itasca Sunstar(R). In addition to the four models mentioned above, the 2002 model lineup also included the redesigned Winnebago Chieftain(R) and Itasca Sunflyer(R). These high-line gas motor homes feature luxurious offerings in each of their four floorplans and spaciousness with a dual slideout design. The Company's expanded product offerings created broader exposure for its

products at dealerships and the

[PHOTO] CAPTION: WINNEBAGO SIGHTSEER

[PLOT POINTS CHART]

WINNEBAGO INDUSTRIES' CLASS C RETAIL MARKET SHARE As reported by Statistical Surveys, Inc. for Calendar 2002 - August

1997	1998	1999	2000	2001	2002 -August
20.1%	22.7%	22.7%	21.4%	25.2%	26.0%

[PHOTO] CAPTION: ITASCA SPIRIT

Company believes this allowed it to reach more customers. These new product lines also created additional opportunities for current owners of Winnebago Industries' products or other brands in the RV industry to trade up or down. Consumers often want the latest and greatest offerings available in the marketplace and we intend to continue to develop new motor home models that will provide them with that opportunity.

The Company introduced its new 2003 motor home lineup to dealers during its annual Dealer Days event in Las Vegas in July. Judging from the order input during and following this event, Winnebago Industries' new motor home lineup was accepted extremely well. Winnebago Industries' motor home sales order backlog at the end of the fourth quarter on August 31, 2002 was 3,248 units, a 103.3 percent increase, compared to 1,598 units on order at the end of the fourth quarter last year.

Winnebago Industries' new lineup includes 76 innovative models for 2003.

CLASS C LEADERSHIP

Winnebago Industries has been the top selling Class C motor home manufacturer since 1998 and continues to expand on its Class C market share lead.

The comprehensive Class C lineup from Winnebago Industries includes the unique, fuel-efficient, Rialta, Vista and Sunstar that are all built on the front-wheel drive Volkswagen(R) chassis. Winnebago Industries has an exclusive contract with Volkswagen of America to utilize its chassis for the U.S. motor home market.

More traditional-styled Class C products include the Winnebago Minnie(R) and Minnie Winnie(R), as well as the Itasca Spirit(R) and Sundancer(R), which are built on Ford(R) and/or Chevrolet(R) chassis.

The Minnie, Minnie Winnie, Spirit and Sundancer models all feature a new advanced radius-style roof design for 2003, which maximizes headroom and provides improved insulation and water runoff.

CLASS A

Winnebago Industries has experienced solid growth in both the Class A gas and diesel motor home markets, gaining 36.7 percent and 153.7 percent, respectively, since 1997.

Class A gas models include the Winnebago Sightseer, Brave(R), Adventurer(R) and Chieftain, as well as the Itasca Sunova, Sunrise(R), Suncruiser(R) and Sunflyer models, which are built on Ford(R) and/or Workhorse(TM) chassis.

New to the market last year, the entry-level Winnebago Sightseer and Itasca Sunova were extremely well received. Winnebago Industries expanded the Sightseer and Sunova lineup with the introduction of a new 33-foot model in each line for 2003.

The best selling Class A motor home line in the industry, the Winnebago Adventurer and Itasca Suncruiser, have new 37-foot models as well as two redesigned models, the most popular floorplan, 35U, and the 38G, for 2003.

Diesel Class A models include the Winnebago Journey(R) and Journey DL and Itasca Horizon(R) motor homes that are built on Freightliner(R) chassis, while the Ultimate Advantage(R) and Ultimate Freedom(R) motor homes are built on Spartan(R) chassis.

The Company introduced new 39-foot models for 2003 in the Winnebago Journey DL and Itasca Horizon line featuring a 330 hp Caterpillar(R) diesel engine on a 27,910-lb.

[PLOT POINT CHARTS]

WINNEBAGO INDUSTRIES' CLASS A RETAIL MARKET SHARE As reported by Statistical Surveys, Inc. for calendar 2002 - August

1997	1998	1999	2000	2001	2002 -August

14.1% 13.6% 13.9% 15.3% 16.7% 18.7%

WINNEBAGO INDUSTRIES' CLASS A - GAS VS DIESEL RETAIL MARKET SHARE As reported by Statistical Surveys, Inc. for calendar 2002 - August

	1997	1998	1999	2000	2001	2002 -August
GAS	17.7%	17.2%	16.1%	19.4%	21.7%	24.2%
DIESEL	4.1%	4.5%	8.7%	8.9%	9.5%	10.4%

Freightliner chassis with a front galley/sofa slideout and a rear bed slideout. The bedroom also features a convenient second lavatory with dresser.

The Company also introduced its first motor homes with triple slideouts in the Ultimate Advantage and Ultimate Freedom lines for 2003. The Ultimate Advantage 40K and the Ultimate Freedom KD both feature two slideouts in the front portion of the motor home and one in the bedroom, while the Ultimate Freedom ED model features a galley/sofa slideout in the front and two slideouts in the rear bedroom. The bedroom features a bed slideout on the passenger side, as well as a unique lavatory/dresser slideout on the driver's side of the motor home.

LEADERSHIP IN FEATURE INNOVATION

Once again, Winnebago Industries shows its innovation with new motor home features in 2003.

The full comfort BenchMark(TM) dinette provides abundant storage and easily converts into a comfortable bed. With its sprung seat cushions for added comfort, BenchMark also features attractive fabrics and spacious storage. The seat cushions open fully to reveal maximum access to storage space - perfect for blankets, pillows, games and anything you need to access quickly and easily.

Exclusive to Winnebago Industries, the new Sleep Number Bed(R) by Select Comfort(TM) is featured on select 2003 motor homes. This queen-size bed features dual hand held remotes so you can quickly and independently adjust the mattress firmness level to your ideal level of comfort and support. The Sleep Number Bed is the "Key to a Perfect

> [PHOTO] CAPTION: BENCHMARK FULL COMFORT DINETTE.

[LOGO]

[PHOTO] CAPTION: THE SLEEP NUMBER BED IS EXCLUSIVE TO WINNEBAGO INDUSTRIES FOR SELECT MOTOR HOMES IN 2003

Night's Sleep(TM)."

Helping make communication easy, select Winnebago Industries' motor homes feature two-way radios with a docking/charging station.

Unique to the industry, the diesel-powered motor homes from Winnebago Industries feature an improved chassis manifold air supply with a detachable 50-foot hose that provides a ready source of compressed air for pumping up anything from beach toys to tires.

The innovative TripTek(TM) system, which monitors the engine and provides a predeparture checklist that appears on the rearview monitor system, is also available on select Winnebago Industries' diesel-powered motor homes.

Sturdy powered sunvisors are also featured in 2003. The driver is able to control both front visors, with the passenger also able to control the visor on his or her side. The sunvisors are featured on the Company's higher-line products, such as the Winnebago Chieftain, Itasca Sunflyer and its diesel powered motor homes.

Select Winnebago Industries' motor homes also feature an attractive, new base coat/clear coat full-body paint, providing a low maintenance, high-gloss automotive finish with maximum durability and the highest chip resistance available.

Other unique features to Winnebago Industries' motor homes include the RV Radio(TM), TrueAir(TM) Residential Air Conditioning System, StoreMore(R) Slideout System and the OnePlace(TM) Systems Center.

The Company is committed to aggressive new product development and has made significant capital expenditures to reach that goal. As an example, by replacing 60 Cad PCs with high-end workstations, adding a laser scanner to the design studio and adding gigabyte Ethernet to the local area network infrastructure within this last fiscal year, the Company increased efficiency in the design process.

COMMERCIAL AND SPECIALTY VEHICLES

Winnebago Industries believes that it leads the RV industry in the construction of commercial and specialty vehicles, manufacturing a broad range of products.

The Commercial Vehicle Division offers several models that can be custom designed for a wide variety of applications including medical, dental, law enforcement and computer training.

The Specialty Vehicle Department is responsible for the

[PHOTO] CAPTION: 2003 ULTIMATE FREEDOM [PHOTO] CAPTION: 2003 RIALTA



sale of Ability Equipped(TM) motor homes that are custom-built for individuals with special mobility needs. Ability Equipped motor homes can be outfitted with wider entrance doors, wheelchair lifts, roll-in showers, hand driving controls and other equipment needed to make them wheelchair accessible.

OEM

Winnebago Industries manufactures the majority of the parts used in its motor homes (with the exception of the chassis, engines, auxiliary power units and appliances), allowing the Company to maintain strict quality standards, design parts to unique motor home needs and easily facilitate parts replacement for future needs. Winnebago Industries is able to maximize its production capacity through the sale of original equipment manufacturing (OEM) components, while providing the added benefit of low-cost component parts, contributing to the Company's leadership position in the industry with the highest ROE, ROA, Net Income as a percent of revenues and Operating Income as a percent of revenues in the industry. Winnebago Industries generated revenues of \$25 million from the sale of OEM components in fiscal 2002.

The largest portion of OEM revenues were generated by Winnebago Industries' Creative Aluminum Products Company (CAPCO), which produces aluminum extrusion products, primarily for the RV and home building industries.

[PHOTO]

CAPTION: ALUMINUM EXTRUSION PARTS

MARKETING OPPORTUNITIES

Winnebago Industries is able to leverage its strong brand name with excellent marketing opportunities. These opportunities continue to maximize our brand strength while further positioning us as the industry leader.

The Winnebago Adventurer is featured in the upcoming Jack Nicholson film, ABOUT SCHMIDT, due to be released nationwide on January 3, 2003. The New Line Cinema film chronicles the life of Warren Schmidt, played by Nicholson, as he attempts to find meaning in his life after his retirement as an insurance actuary and the death of his wife. Warren sets out on a series of exploits in his Adventurer with the ultimate destination to attend the wedding of his daughter,

CAPTION: JACK NICHOLSON AND HIS WINNEBAGO ADVENTURER IN "ABOUT SCHMIDT."

[PHOTO]

Jeannie, played by Hope Davis, and soon-to-be son-in-law, Randall, an underachieving waterbed salesman played by Dermot Mulroney. The film also stars Kathy Bates and Howard Hesseman as the free-spirited in-laws and is directed by Oscar-nominated director Alexander Payne.

Winnebago Industries participated in a media tour sponsored by the Recreation Vehicle Industry Association (RVIA) during fiscal 2002. During their third season touring as RVIA spokespersons, Brad and Amy Herzog used a 2002 Winnebago Adventurer for their "Baby Makes Three in an RV" tour. Traveling with their young son, Luke, the Herzogs reinforced the ease, cost savings and comfort that RV travel offers for young families.

Winnebago Industries also provided several motor homes during fiscal 2002 for "Biff Henderson's America" segments that appeared on the CBS LATE SHOW WITH DAVID LETTERMAN TV show. The Company worked closely with RVIA, CBS and Letterman's staff to support these humorous Charles Kuralt style segments.

JEOPARDY and the WHEEL OF FORTUNE TV shows also utilize Winnebago Braves as their contestant search vehicles. In addition, Winnebago Industries motor homes have been offered as grand prizes for the WHEEL OF FORTUNE and THE PRICE IS RIGHT TV shows.

[PHOTO]

CAPTION: UP TO SIX WINNEBAGO INDUSTRIES MOTOR HOMES WILL BE GIVEN AWAY IN THIS NEVADA SWEEPSTAKES PROMOTION.

The Nevada Commission on Tourism is continuing a three-year campaign that will award up to six Winnebago Industries motor homes as grand prizes throughout the duration of the sweepstakes to the year 2003. The \$1 million campaign prominently features a Winnebago Adventurer in the promotional material. This continued exposure in the media is immeasurable in terms of continued brand recognition.

SALES AND SERVICE SUPPORT

Winnebago Industries continues to support the most comprehensive sales and service support programs in the RV industry for its dealers and retail customers. The Company believes that providing quality product and service support to our dealers through hands-on training and support materials, such as our on-line WIN NET information system, will ensure that our retail customers are more satisfied; thus, ensuring long-term growth and profitability.

[PHOTO/LOGO] 20/20 VISION WINNEBAGO INDUSTRIES

Winnebago Industries also prides itself on providing the highest level of warranty, parts and service programs in the industry and conducts extensive service training for its dealers. In the past few years, Winnebago Industries has implemented industry-leading programs like the 40 percent warranty parts markup program, TripSaver Emergency Warranty Parts Shipments and the enhanced WIN NET on-line data entry system that provides Winnebago Industries' dealers with instant access to service, parts and warranty information.

[PHOTO/LOGO] TRIP SAVER FAST TRACK PARTS

To ensure that our sales and service programs are effective, we continually monitor our customers' satisfaction levels through surveys. From this data, Winnebago Industries has developed a Customer Satisfaction Index (CSI) that is used to shape our sales and service programs and to reward our most effective dealers. In 1986, Winnebago Industries initiated the first dealer recognition program within the RV industry. This "Circle of Excellence Award" recognized 162 dealers with this top honor for the 2002 model year, including six dealers who have achieved this exclusive status each year since the program was initiated 16 years ago, as well as 21 first-time winners.

WIT

The Winnebago-Itasca Travelers (WIT) Club is very important to Winnebago Industries, particularly as club members have proven themselves to be extremely loyal, repeat buyers of the Company's products. The WIT Club enables the Company to stay connected with our Winnebago, Itasca, Rialta and Ultimate motor home owners and provides added benefits to these owners as well. Caravans, rallies and tours held frequently throughout the year provide WIT Club members with a way to use their motor homes, remain active and keep in touch with their club-member friends. Winnebago Industries encourages its dealers to actively participate in local chapters by offering complimentary memberships to new purchasers and to host "Show & Tell" events on the dealership lots. The WIT Club

[PHOTO] CAPTION: WIT MEMBERS IN NEARLY 1,500 WINNEBAGO INDUSTRIES MOTOR HOMES PARTICIPATED IN THE 2002 WIT GRAND NATIONAL RALLY FOR THIS ANNUAL EVENT IN FOREST CITY, IOWA

also provides member benefits such as a monthly magazine, professional trip routing, purchasing and service discounts, mail forwarding and various types of insurance.

TECHNOLOGY LEADER

Winnebago Industries believes that it is the most technologically advanced RV manufacturer in the industry, and the Company remains on the cutting edge in terms of computerized equipment at all of its facilities. An additional \$11 million was spent on capital expenditures in fiscal 2002 to upgrade manufacturing equipment and expand manufacturing capabilities in order to increase productivity and improve the quality of Winnebago Industries' products.

The Company's new motor home manufacturing facility currently under construction will be a state-of-the-art facility that will utilize the latest computer technology, such as computer numerically controlled routers for the manufacture of Winnebago Industries' Class C motor homes.

[PHOTO]

CAPTION: COMPUTER NUMERICALLY CONTROLLED (CNC) ROUTER.

QUALITY LEADERSHIP

Winnebago Industries believes that its high degree of technology, as well as the advanced sales and service programs and aftermarket support we provide our dealers and retail customers, are greatly responsible for our quality leadership within the RV industry.

The Company was pleased to again receive the Quality Circle Award from the Recreation Vehicle Dealers' Association (RVDA). Quality Circle status is the result of outstanding ratings on the RVDA's annual Dealer Satisfaction Index survey. One of 32 companies which qualified for consideration based upon an adequate number of responses, Winnebago Industries was the only public motor home manufacturer to be rated high enough by dealers to receive the Quality Circle Award. Winnebago Industries was also the only public motor home manufacturer to have won this award each year since it was instituted six years ago. The Company is particularly proud of the response to the last question on the survey that names Winnebago Industries with an industry leading figure of

> [PHOTO] CAPTION: QUALITY CIRCLE AWARDS FROM RVDA

[BAR CHART]

2001 RVDA - DSI Product Valuable for Dealerships' Success

Winnebago	91.7%
Sunline	90.0%
Carriage	87.8%
Newmar	84.5%
Lance	84.3%
K-Z, Inc.	84.1%
Holiday Rambler	84.0%
Western RV	81.3%
Monoco	80.3%
Jayco	79.0%
Sunnybrook	78.9%
Viking	78.8%
Tiffin	74.8%
Skyline	73.2%
Average	73.0%
R-Vision	72.8%
Coachman RV	72.0%

PRODUCTIVITY

Winnebago Industries has committed to Lean Manufacturing philosophies. Lean Manufacturing is a systematic approach of identifying and eliminating waste (nonvalue-added activities) through continuous organization and processes improvement. There are a series of seven workshops involved in the Lean Manufacturing process. Approximately 1,300 employees have attended the first workshop which involves employees learning the basic fundamentals of Lean Manufacturing. Another 500 employees have attended the second workshop on workplace organization and standardization.

Implementation of Lean Manufacturing in our Lorimor soft goods facility resulted in a 34 percent reduction in the number of machines needed, elimination of 5-10 hours of overtime per employee per week, reduction in work space, waste and inventory, as well as improved material flow.

LEADERSHIP SUMMARY

Winnebago Industries is the leading motor home manufacturer in the RV industry. Demographic trends indicate that the RV industry's target market will grow for the next 30 years. Winnebago Industries' brand recognition and recognition as a top quality manufacturer lead us to believe that the Company will continue to be a leader in the industry. Through the development of innovative new products, quality improvement and plant expansion, Winnebago Industries believes it will continue to grow in market share and volume. While it is important to be in the leading position in sales within the industry, it is also the Company's continued goal to remain the most profitable public company in the industry. Winnebago Industries strongly believes it has the leadership position necessary to deliver the best results for its shareholders.

[PHOTO]

CAPTION: CONSTRUCTION OF THE NEW MOTOR HOME MANUFACTURING FACILITY IN CHARLES CITY, IOWA IS SCHEDULED TO BE COMPLETED IN EARLY CALENDAR 2003.

CLASS A MOTOR HOMES

These are conventional motor homes constructed directly on medium-duty truck chassis which include the engine and drivetrain components. The living area and the driver's compartment are designed and produced by the motor home manufacturer. Class A motor homes from Winnebago Industries include: Winnebago Sightseer, Brave, Adventurer, Chieftain, Journey and Journey DL; Itasca Sunova, Sunrise, Suncruiser, Sunflyer and Horizon; and Ultimate Advantage and Ultimate Freedom.

CLASS B VAN CAMPERS

These are panel-type trucks to which sleeping, kitchen, and/or toilet facilities are added. These models also have a top extension to provide more headroom. Winnebago Industries converts the EuroVan Camper, which is distributed by Volkswagen of America and Volkswagen of Canada.

CLASS C MOTOR HOMES (MINI)

These are mini motor homes built on a van-type chassis onto which the motor home manufacturers construct a living area with access to the driver's compartment. Class C motor homes from Winnebago Industries include: Winnebago Vista, Minnie and Minnie Winnie; Itasca Sunstar, Spirit and Sundancer; and Rialta.

[LOGO] WINNEBAGO INDUSTRIES

MOTOR HOME FAMILY TREE

Winnebago Industries manufactures four brands of Class A and C motor homes. Listed below are the brand names and model designations of the Company's 2003 product line.

	[LOGO]		[LOGO]		.0G0]	[LOGO]					
WI	NNEBAGO		ITASCA	RI	ALTA		ULTIMATE				
* * *	Vista Minnie Minnie Winnie Sightseer	* * *	Sunstar Spirit Sundancer Sunova	*	Rialta	*	Ultimate Advantage Ultimate Freedom				
*	Brave	*	Sunrise								
*	Adventurer	*	Suncruiser								
*	Chieftain	*	Sunflyer								
*	Journey/Journey DL	*	Horizon								

MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

FORWARD LOOKING INFORMATION

Certain of the matters discussed in this Annual Report are "forward looking statements" as defined in the Private Securities Litigation Reform Act of 1995, which involve risks and uncertainties, including, but not limited to, reactions to actual or threatened terrorist attacks, availability and price of fuel, a significant increase in interest rates, a slowdown in the economy, availability of chassis, slower than anticipated sales of new or existing products, new product introductions by competitors, collections of dealer financing receivables and other factors which may be disclosed throughout this Annual Report. Any forecasts and projections in this report are "forward looking statements," and are based on management's current expectations of the Company's near-term results, based on current information available pertaining to the Company, including the aforementioned risk factors; actual results could differ materially. The Company undertakes no obligation to publicly update or revise any forward looking statements whether as a result of new information, future events or otherwise, except as required by law or the rules of the New York Stock Exchange.

CRITICAL ACCOUNTING POLICIES

In preparing the consolidated financial statements, we follow accounting principles generally accepted in the United States of America, which in many cases requires us to make assumptions, estimates and judgments that affect the amounts reported. Many of these policies are straightforward. There are, however, some policies that are critical because they are important in determining the financial condition and results of operations. These policies are described below and involve additional management judgment due to the sensitivity of the methods, assumptions and estimates necessary in determining the related income statement, asset and/or liability amounts.

The Company offers to its customers a variety of warranties on its products ranging from 1 to 10 years in length. Estimated costs related to product warranty are accrued at the time of sale and included in cost of sales. Estimated costs are based upon past warranty claims and unit sales history and adjusted as required to reflect actual costs incurred, as information becomes available.

Beginning in fiscal year 2001, revenue was recorded by the Company upon receipt of products by Winnebago Industries dealers rather than upon shipment as in prior years. This change in accounting principle was made to implement the Securities and Exchange Commission's (SEC) Staff Accounting Bulletin (SAB) No. 101, as amended. SAB No. 101 requires that four basic criteria must be met before revenue can be recognized: (1) persuasive evidence of an arrangement exists; (2) delivery has occurred or services rendered; (3) the fee is fixed and determinable; and (4) collectability is reasonably assured. This change required an adjustment to net income in the Company's first quarter 2001 results, which reflects the cumulative effect on the prior year's results due to the application of SAB No. 101.

The Company has reserves for other loss exposures, such as product liability, litigation and accounts receivable. The Company also has loss exposure on loan guarantees and repurchase agreements (see Note 6 of Condensed Notes to

Consolidated Financial Statements). Establishing loss reserves for these matters requires the use of estimates and judgment in regards to risk exposure and ultimate liability. The Company estimates losses under the programs using consistent and appropriate methods; however, changes in assumptions could materially affect the Company's recorded liabilities for loss.

GENERAL

The primary use of recreation vehicles (RVs) for leisure travel and outdoor recreation has historically led to a peak retail selling season concentrated in the spring and summer months. The Company's sales of RVs are generally influenced by this pattern in retail sales, but can also be affected by the level of dealer inventory. The Company's products are generally manufactured against orders from the Company's dealers and from time to time to build inventory to satisfy the peak selling season.

RESULTS OF OPERATIONS

FISCAL 2002 COMPARED TO FISCAL 2001

Net revenues for recreation vehicles and other manufactured products were \$825,269,000 for fiscal 2002 (53 weeks), an increase of \$153,583,000, or 22.9 percent, from fiscal 2001 (52 weeks). Motor home shipments (Class A and C) during fiscal 2002 were 11,054 units, an increase of 1,978 units, or 21.8 percent, compared to fiscal 2001. The Company's increase in revenues during fiscal 2002 reflects low interest rates, an increase in market share, continued acceptance of the Company's new products, solid performance by the Company's dealers and a high quality reputation of the Company's products.

Net revenues for dealer financing at Winnebago Acceptance Corporation (WAC) were \$3,134,000 for fiscal 2002, a decrease of \$1,107,000 or 26.1 percent from fiscal 2001. Decreased revenues for dealer financing reflect a significant decrease in interest rates partially offset by higher average outstanding dealer receivable balances when comparing fiscal 2002 to fiscal 2001.

Cost of manufactured products, as a percent of manufactured product revenues, was 85.9 percent for fiscal 2002, compared to 87.6 percent for fiscal 2001. The Company's lower cost of manufacturing during fiscal 2002 can be attributed to increased volume of motor home production and deliveries to dealers.

Selling expenses increased by \$1,321,000 to \$19,606,000 comparing fiscal 2002 to fiscal 2001 but decreased as a percentage of net revenues to 2.4 percent from 2.7 percent. The increase in dollars can be attributed primarily to increases in advertising expenses and salesperson incentive compensation. The increased sales volume during fiscal 2002 contributed to the decrease in percentage.

General and administrative expenses increased by \$5,128,000 to \$18,735,000 and to 2.3 percent of net revenues compared to 2.0 percent for fiscal 2001. The increases in dollars and percentage when comparing the two fiscal year-end periods were primarily due to increases in employee incentive programs and to a lesser extent increased legal reserves.

For fiscal 2002, the Company had net financial income of \$2,859,000 compared to net financial income of \$3,754,000 during fiscal 2001. When comparing the two fiscal years, the average available cash for investing during fiscal 2002 was larger than the average available cash during fiscal 2001. However, the average rate the Company earned on investments was significantly lower than the average rate earned during the fiscal 2001 period.

The effective income tax rate increased from 26.1 percent in fiscal 2001 to 35.0 percent in fiscal 2002. The primary reason for the increase was due to a \$4.5 million tax benefit recorded in fiscal 2001 in connection with the expiration of certain tax statutes and a higher provision for state

income taxes in 2002.

For fiscal 2001, the Company adopted Staff Accounting Bulletin (SAB) No. 101 issued by the SEC in December 1999. SAB No. 101 set forth the views of the SEC staff concerning revenue recognition. As a result of SAB No. 101, the Company began recording revenue upon receipt of products by the Company's dealers rather than upon shipment by the Company. Adoption of SAB No. 101 during the 52 weeks ended August 25, 2001 required an adjustment of \$1,050,000 to net income, or \$.05 per diluted share, in the Company's first quarter 2001 results, which is reflected as a cumulative effect adjustment in the fiscal 2001 statement of income.

For the 53 weeks ended August 31, 2002, the Company had net income of \$54,671,000, or \$2.68 per diluted share, compared to the 52 weeks ended August 25, 2001 net income of \$42,704,000, or \$2.03 per diluted share. Net income and diluted income per share for fiscal 2002 increased 43.1 percent and 47.3 percent, respectively, compared to the prior year proforma results of \$38.2 million net income and \$1.82 per diluted share, which excludes the \$4.5 million one time tax benefit. The differences in percentages when comparing net income to net earnings per share were primarily due to a lower number of outstanding shares of the Company's buyback of 2,412,000 shares during fiscal 2002. (See Note 13 to the Company's 2002 Consolidated Financial Statements.)

FISCAL 2001 COMPARED TO FISCAL 2000

Net revenues for recreation vehicles and other manufactured products were \$671,686,000 for fiscal 2001, a decrease of \$72,043,000, or 9.7 percent, from fiscal 2000. Motor home shipments (Class A and C) during fiscal 2001 were 9,076 units, a decrease of 1,440 units, or 13.7 percent, compared to fiscal 2000. The percentage decrease in net revenues was less than the percentage decrease in motor home unit sales because the Company's fiscal 2001 sales, as a percentage of total unit sales, contained relatively more higher-priced units with slideout features as well as diesel-powered Class A vehicles. The Company's net revenues during fiscal 2001 reflected the decline in consumer confidence levels and a slowdown in the economy. The Company's performance within the RV industry in fiscal 2001 was a result of the excellent acceptance of its new products, solid performance of its dealer partners, brand recognition and strong quality reputation.

Net revenues for dealer financing at WAC were \$4,241,000 for fiscal 2001, an increase of \$333,000, or 8.5 percent, from fiscal 2000. Increased revenues for dealer financing reflected an increase in dealer receivable balances and, to a lesser extent, an increase in interest rates charged when comparing fiscal 2001 to fiscal 2000.

Cost of manufactured products, as a percent of manufactured product revenues, was 87.6 percent for fiscal 2001 compared to 86.2 percent for fiscal 2000. The Company's higher costs of manufacturing products during 2001 can be attributed to lower volume of production and deliveries to dealers.

Selling expenses decreased by \$438,000 to \$18,285,000 comparing fiscal 2001 to fiscal 2000 but increased as a percentage of net revenues to 2.7 percent from 2.5 percent. The decrease in dollars can be attributed primarily to reductions in salesperson incentive compensation. Decreased sales volume during fiscal 2001 contributed to the increase in percentage.

General and administrative expenses decreased by \$3,515,000 to \$13,607,000 and to 2.0 percent of net revenues from 2.3 percent when comparing fiscal 2001 to fiscal 2000. Lower payments for employee incentive programs and reduced product liability costs were primary reasons for the decreases in both dollars and percentages.

For fiscal 2001, the Company had net financial income of \$3,754,000 compared to net financial income of \$3,338,000 during fiscal 2000. When comparing the two periods, the increase was due primarily to larger cash balances available for investing during fiscal 2001.

The effective income tax rate decreased from 34.6 percent in fiscal 2000 to 26.1 percent in fiscal 2001. The primary reason for the decrease in fiscal 2001 was due to the Company recording a \$4.5 million tax benefit in connection with the expiration of certain tax statutes.

For fiscal 2001, the Company had income before cumulative effect of a change in accounting principle (SAB No. 101) of \$43,754,000, or \$2.08 per diluted share. The comparable results for fiscal 2000 was net income of \$48,399,000, or \$2.20 per diluted share.

As a result of SAB No. 101, the Company began recording revenue upon the dealers' receipt of products rather than upon shipment by the Company. Adoption of SAB No. 101 during fiscal 2001 required an adjustment of \$1,050,000 to net income, or \$.05 per diluted share, in the Company's first quarter 2001 results, which is reflected as a cumulative effect adjustment in the fiscal 2001 statement of income.

For fiscal 2001, the Company had net income of \$42,704,000, or \$2.03 per diluted share compared to fiscal 2000 net income of \$48,399,000, or \$2.20 per diluted share. Proforma results, excluding the \$4.5 million one time tax benefit for fiscal year 2001, were \$38.2 million net income and \$1.82 per diluted share. Net income and earnings per diluted share for the proforma 2001 results decreased 21.1 percent and 17.3 percent, respectively, compared to fiscal 2000. The differences in percentages when comparing net income to net earnings per share was primarily due to a lower number of outstanding shares of the Company's componded to the Company's 2002 Consolidated Financial Statements.)

ANALYSIS OF FINANCIAL CONDITION, LIQUIDITY AND RESOURCES

The Company generally meets its working capital, capital equipment and cash requirements with funds generated from operations.

At August 31, 2002, working capital was \$144,995,000, a decrease of \$29,253,000 from the amount at August 25, 2001. Cash provided by operations was \$36,790,000, \$81,912,000 and \$51,412,000 during fiscal years ended August 31, 2002, August 25, 2001 and August 26, 2000, respectively. Operating cash flows were provided in fiscal 2002 primarily by income generated from operations. Cash flows used by investing activities were \$11,176,000, \$19,717,000 and \$25,255,000 in fiscal 2002, 2001 and 2000, respectively. Cash flows used by investing activities primarily include investments in capital expenditures. Capital expenditures were \$10,997,000 in fiscal 2002, \$9,089,000 in fiscal 2001 and \$14,548,000 in fiscal 2002, \$11,358,000 in fiscal 2001 and \$22,874,000 in fiscal 2000. Cash used by financing activities in fiscal 2002, 2001 and 2000 was primarily to repurchase shares of the Company's common stock at a cost of \$86,072,000, \$10,686,000 and \$19,726,000, respectively. (See Consolidated Statements of Cash Flows.)

The Company's sources of liquidity consisted principally of cash and cash equivalents in the amount of \$42,225,000 at August 31, 2002 compared to \$102,280,000 at August 25, 2001. (See Consolidated Statements of Cash Flows.)

Principal expected demands at August 31, 2002 on the Company's liquid assets for fiscal 2003 include capital expenditures of approximately \$23,000,000 and approximately \$1,800,000 of cash dividends, based on the cash dividend described in the following sentence. On October 9, 2002, the Board of Directors declared a cash dividend of \$.10 per common

[PHOTO]

share payable January 6, 2003 to shareholders of record on December 6, 2002. Also, on June 19, 2002, the Board of Directors authorized the repurchase of outstanding shares of the Company's common stock, depending on market conditions, for an aggregate purchase price of up to \$15,000,000. As of October 4, 2002, 119,900 shares had been repurchased for an aggregate consideration of approximately \$4,294,000 under this authorization.

Management currently expects its cash on hand and funds from operations to be sufficient to cover both short-term and long-term operating requirements.

NEW ACCOUNTING PRONOUNCEMENTS

On August 27, 2000, the Company adopted SEC Staff Accounting Bulletin (SAB) No. 101, Revenue Recognition in Financial Statements, which the SEC staff issued in December 1999. SAB No. 101 sets forth the SEC staff's views concerning revenue recognition. As a result of SAB No. 101, the Company began recording revenue upon receipt of products by Winnebago Industries' dealers rather than upon shipment by the Company. This change required an adjustment to net income in the Company's first quarter 2001 results, which is reflected as a cumulative effect adjustment in the fiscal 2001 statement of income.

In July 2001, the Financial Accounting Standards Board (FASB) issued Statement of Financial Accounting Standards (SFAS) No. 141, BUSINESS COMBINATIONS. SFAS No. 141 establishes new standards for accounting and reporting requirements for business combinations and requires that the purchase method of accounting be used for all business combinations initiated after June 30, 2001. Use of the pooling-of-interests method will be prohibited. In July 2001, the FASB also issued SFAS No. 142, Goodwill and Other Intangible Assets. SFAS No. 142 establishes new standards for goodwill acquired in a business combination and eliminates amortization of goodwill and instead sets forth methods to periodically evaluate goodwill for impairment. The Company will adopt these statements on September 1, 2002, the beginning of the first quarter of the Company's 2003 fiscal year. Management believes that neither SFAS No. 141 or 142 will affect the Company's consolidated financial statements because it does not have any acquisitions pending, goodwill or other intangible assets.

In August 2001, the FASE issued SFAS No. 143, Accounting for Asset Retirement Obligations. SFAS No. 143 requires entities to record the fair value of a liability for an asset retirement obligation in the period in which it is incurred. Also, in September 2001, the FASE issued SFAS 144, Accounting for the Impairment or Disposal of Long-Lived Assets, which addresses financial accounting and reporting for the impairment or disposal of long-lived assets. While SFAS No. 144 supersedes SFAS No. 121, Accounting for the Impairment of Long-lived Assets and for Long-lived Assets to be Disposed Of, it retains many of the fundamental provisions of that statement. The Company is required to adopt SFAS Nos. 143 and 144 in fiscal 2003. The Company is reviewing the impact of SFAS Nos. 143 and 144, and does not believe adoption of either of these new standards will have a material affect on the Company's financial statements.

The Company adopted Emerging Issues Task Force (EITF) Issue No. 01-9, Accounting for Consideration Given by a Vendor to a Customer or a Reseller of the Vendor's Products, at the beginning of the third quarter of fiscal 2002. This guidance was effective for periods beginning after December 15, 2001. EITF No. 01-9 requires that certain payments to customers for cooperative advertising and certain sales incentive offers that were historically classified in selling expense be shown as a reduction in net revenues. The adoption of this new accounting policy had no impact on previously reported operating income, net income, or

earnings per share.

In July 2002, the FASB issued SFAS No. 146, ACCOUNTING FOR COSTS ASSOCIATED WITH EXIT OR DISPOSAL ACTIVITIES. This standard reviews the accounting for certain exit costs and disposal activities currently set forth in EITF Issue No. 94-3, Liability Recognition for Certain Employee Termination Benefits and Other Costs to Exit an Activity (including Certain Costs Incurred in a Restructuring). The principal change of the new statement is that it now requires that a liability for a cost associated with an exit or disposal activity be recognized when the liability is incurred versus the date of commitment to an exit plan. This statement is effective for exit and disposal activities initiated after December 31, 2002. The Company does not believe adoption of this standard will significantly affect the Company's financial condition or operating results.

IMPACT OF INFLATION

Historically, the impact of inflation on the Company's operations has not been significantly detrimental, as the Company has usually been able to adjust its prices to reflect the inflationary impact on the cost of manufacturing its products. The inability of the Company to successfully offset increases in manufacturing costs could have a material adverse effect on the Company's results of operations.

QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK

As of August 31, 2002, the Company had an investment portfolio of fixed income securities, which are classified as cash and cash equivalents of \$42,225,000, of which \$36,084,000 are fixed income investments that are subject to interest rate risk and a decline in value if market interest rates increase. However, the Company has the ability to hold its fixed income investments until maturity (which approximates 45 days) and, therefore, the Company would not expect to recognize an adverse impact in income or cash flows in such an event.

As of August 31, 2002, the Company had dealer-financing receivables in the amount of 37,880,000. Interest rates charged on these receivables vary based on the prime rate.

COMPANY OUTLOOK

Long-term demographics are favorable to the Company, as the target market of consumers age 50 and older is anticipated to nearly double within the next 30 years. In addition, a 2001 "RV Consumer Demographic Study" conducted by the University of Michigan for the RV industry, found the age of people interested in purchasing recreation vehicles is expanding to include younger buyers as well as older buyers. The study also found an increased interest in owning RVs generally by a larger percentage of all U.S. households. Order backlog for the Company's Class A and Class C motor homes was 3,248 orders at August 31, 2002, 1,598 orders at August 25, 2001 and 1,355 orders at August 26, 2000. The Company includes in its backlog all accepted purchase orders from dealers shippable within the next six months. Orders in backlog can be canceled or postponed at the option of the purchaser at any time without penalty and, therefore, backlog may not necessarily be a measure of future sales.

CONSOLIDATED BALANCE SHEETS

(DOLLARS IN THOUSANDS)	AUGUST 31, 2002	AUGUST 25, 2001
Assets		
Current assets		
Cash and cash equivalents	\$ 42,225	\$102,280
Receivables, less allowance for doubtful accounts (\$120 and \$244, respectively)	28,616	21,571
Dealer financing receivables, less allowance for doubtful accounts (\$96 and \$117, respectively)	37,880	40,263
Inventories	113,654	79,815
Prepaid expenses	4,314	3,604
Deferred income taxes	6,907	6,723
Total current assets	233,596	254,256
Property and equipment, at cost		
Land	972	1,029
Buildings	47,953	45,992
Machinery and equipment	86,744	82,182
Transportation equipment	5,641	5,482
	141,310	134,685
Less accumulated depreciation	92,383	88,149
Total property and equipment, net	48,927	46,536
Investment in life insurance	23,602	22,223
Deferred income taxes	22,438	21,495
Other assets	8,514	7,412
Total assets	\$337,077	\$351,922

See notes to consolidated financial statements.

(DOLLARS IN THOUSANDS)	AUGUST 31, 2002	AUGUST 25, 2001
Liabilities and Stockholders' Equity		
Current liabilities		
Accounts payable, trade	\$ 44,230	\$ 40,678
Income taxes payable	2,610	4,938
Accrued expenses: Accrued compensation	18,673	13,730
Product warranties	8,151	8,072
Insurance	5,967	4,567
Promotional	4,499	3,181
Other	4,471	4,842
Total current liabilities	88,601	80,008
Postretirement health care and deferred compensation benefits	68,661	64,450
Contingent liabilities and commitments		
Stockholders' equity Capital stock common, par value \$.50; authorized 60,000,000 shares, issued 25,888,000 and 25,886,000 shares, respectively	12,944	12,943
Additional paid-in capital	25,740	22,261
Reinvested earnings		234,139
	323,540	269,343
Less treasury stock, at cost	143,725	61,879
Total stockholders' equity		207,464
Total liabilities and stockholders' equity		\$351,922

(IN THOUSANDS, EXCEPT PER SHARE DATA)	AUGUST 31, 2002(1)	YEAR ENDED AUGUST 25, 2001	AUGUST 26, 2000
Revenues Manufactured products Dealer financing	\$ 825,269 3,134	\$ 671,686 4,241	\$ 743,729 3,908
Total net revenues	828,403	675,927	747,637
Costs and expenses Cost of manufactured products Selling General and administrative	708,865 19,606 18,735	588,561 18,285 13,607	641,138 18,723 17,122
Total costs and expenses	747,206	620,453	676,983
Operating income	81,197	55,474	70,654
Financial income	2,859	3,754	3,338
Income before income taxes	84,056	59,228	73,992
Provision for taxes	29,385	15,474	25,593
Income before cumulative effect of change in accounting principle	54,671	43,754	48,399
Cumulative effect of change in accounting principle, net of taxes		(1,050)	
Net income		\$ 42,704	\$ 48,399
Earnings per common share (basic) Income before cumulative effect of change in accounting principle Cumulative effect of change in accounting principle	\$ 2.74	\$ 2.11 (.05)	
Income per share (basic)		\$ 2.06	\$ 2.23
Earnings per common share (diluted) Income before cumulative effect of change in accounting principle Cumulative effect of change in accounting principle	\$ 2.68	\$ 2.08 (.05)	\$ 2.20
Income per share (diluted)		\$ 2.03	\$ 2.20
Weighted average shares of common stock outstanding Basic	19,949	20,735	21,680
Diluted	20,384	21,040	22,011

See notes to consolidated financial statements.

(1) Year ended August 31, 2002 contained 53 weeks; all other fiscal years contained 52 weeks.

CONSOLIDATED STATEMENTS OF CASH FLOWS

(IN THOUSANDS)	AUGUST 31, 2002	YEAR ENDED AUGUST 25, 2001	AUGUST 26, 2000
Cash flows from operating activities			
Net income	\$ 54,671	\$ 42,704	\$ 48,399
Adjustments to reconcile net income to net cash			
provided by operating activities		7,000	6 600
Depreciation and amortization	7,879	7,380	6,622
(Gain) loss on disposal of property, leases and other assets	(202)	325	350
other assets (Credit) provision for doubtful receivables	(202) (46)	325	203
Tax benefit of stock options	3,349	1,209	203
Change in assets and liabilities	3,349	1,209	
(Increase) decrease in receivables and other assets	(7,766)	10,956	702
(Increase) decrease in inventories	(33,839)	5,892	1,324
Increase in deferred income taxes	(1,127)	(1,499)	(2,674)
Increase (decrease) in accounts payable and	$(\pm,\pm27)$	(1,499)	(2,074)
accrued expenses	10,921	13,616	(8,306)
(Decrease) increase in income taxes payable	(2,328)	(3,852)	180
Increase in postretirement benefits	5,278	5,147	4,612
*			
Net cash provided by operating activities	36,790	81,912	51,412
Cash flows from investing activities			
Purchases of property and equipment	(10,997)	(9,089)	(14,548)
Proceeds from sale of property and equipment	929	338	531
Investments in dealer receivables	(114,737)	(114,907)	(103,125)
Collections of dealer receivables	117,202	107,261	95,061
Investments in other assets	(3,573)	107,261 (3,320)	(3,724)
Proceeds from other assets			550
Net cash used in investing activities		(19,717)	
Cash flows from financing activities and capital transactions			
Payments for purchase of common stock	(86,072)	(10,686)	(19,726)
Payments of cash dividends	(3,954)	(4,121)	(4,324)
Proceeds from issuance of common and treasury stock	4,357	3,449	1,176
110000d0 110m 100ddinoo of 00minon and 010d0d17 0000h			
Net cash used in financing activities and capital transactions	(85,669)	(11,358)	(22,874)
Net (decrease) increase in cash and cash equivalents	(60,055)		3,283
Cash and cash equivalents at beginning of year	102,280	51,443	48,160
Cash and cash equivalents at end of year		\$ 102,280	

See notes to consolidated financial statements.

CONSOLIDATED STATEMENTS OF CHANGES IN STOCKHOLDERS' EQUITY

	COMMON	SHARES	ADDITIONAL		TREASURY STOCK			
(AMOUNTS IN THOUSANDS EXCEPT PER SHARE DATA)	NUMBER AMOUNT CAPITAL			REINVESTED INCOME	NUMBER	AMOUNT		
Balance, August 28, 1999				\$ 151,482		\$ 36,942		
Proceeds from the sale of common	,	,	,,		-,	,		
stock to employees	4	2	77					
Net cost of treasury stock issued for stock options exercised			(194)		(66)	(729)		
Issuance of stock to officers			204		(32)	(359)		
Payments for purchase of common stock					1,127	19,726		
Cash dividends on common stock - \$.20 per share				(4,325)				
Net income				48,399				
Balance, August 26, 2000	25,878	12,939	21,994	195,556	4,604	55,580		
Proceeds from the sale of common stock to employees	8	4	94					
Net cost of treasury stock issued for stock options exercised			(1,069)		(313)	(3,773)		
Issuance of stock to officers			33		(51)	(614)		
Tax benefit due to sale of common stock to employees			1,209					
Payments for purchase of common stock					883	10,686		
Cash dividends on common stock - \$.20 per share				(4,121)				
Net income				42,704				
Balance, August 25, 2001	25,886	12,943	22,261	234,139	5,123	61,879		
Proceeds from the sale of common stock to employees	2	1	49					
Net cost of treasury stock issued for stock options exercised			(453)		(280)	(3,650)		
Issuance of stock to officers			534		(45)	(576)		
Tax benefit due to sale of common stock to employees			3,349					
Payments for purchase of common stock					2,412	86,072		
Cash dividends on common stock - \$.20 per share				(3,954)				
Net income				54,671				
Balance, August 31, 2002	25,888	\$ 12,944	\$ 25,740		7,210			

See notes to consolidated financial statements.

[PHOTO]

REPORT OF INDEPENDENT AUDITORS

To the Board of Directors and Shareholders Winnebago Industries, Inc. Forest City, Iowa

We have audited the consolidated balance sheets of Winnebago Industries, Inc. and subsidiaries (the Company) as of August 31, 2002 and August 25, 2001, and the related consolidated statements of income, cash flows, and changes in stockholders' equity for each of the three years in the period ended August 31, 2002. These consolidated financial statements are the responsibility of the Company's management. Our responsibility is to express an opinion on these consolidated financial statements based on our audits.

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the consolidated financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the consolidated financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the consolidated financial statements present fairly, in all material respects, the financial position of the Company as of August 31, 2002 and August 25, 2001; and the results of its operations and its cash flows for each of the three years in the period ended August 31, 2002 in conformity with accounting principles generally accepted in the United States of America.

/s/ DELOITTE & TOUCHE LLP

Deloitte & Touche LLP Minneapolis, Minnesota

October 4, 2002

SELECTED FINANCIAL DATA

	(DOLLARS IN THOUSANDS, EXCEPT PER SHARE DATA)		AUG. 31, 2002(2)		AUG. 25, 2001(3)		UG. 26, 2000	AUG. 28, 1999		
Income before taxes 94,056 59,228 73,992 66,609 Pretax profit % of revenue 10.1% 8,38% 9,3% 9,3% Provision for income taxes (credits) \$ 29,385 \$ 15,474 \$ 25,593 \$ 22,305 Income trax rate 35.0% 26,18% 34,6% 33,6% Gain on sale of Cycle-Sat subsidiary Cun. effect of change in accounting principle (1,050) Continuing operations \$ 54,671 \$ 42,704 \$ 48,339 \$ 44,260 Income (loss) Income per share Continuing operations \$ 2,74 \$ 2,11 \$ 2,23 \$ 1.99 Diluted Cun. effect of change in accounting principle Diluted Basic 19,949 20,735 21,660										
Pretax profit % of revenue 10.1% 8.8% 9.9% 9.9% 9.9% Provision for income taxes (credits) \$ 29.385 \$ 15,474 \$ 25,593 \$ 24,349 Income from continuing operations \$ 54,671 \$ 43,754 \$ 48,399 \$ 44,260 Class income from discontinue operations Cun. effect of change in accounting principle (1,050) Net income (loss) \$ 54,671 \$ 42,704 \$ 48,399 \$ 44,260 Income pros share \$ 2.74 \$ 2.11 \$ 2.23 \$ 1.99 Discontinued operations \$ 2.74 \$ 2.11 \$ 2.23 \$ 1.99 Discontinued operations Basic \$ 2.74 \$ 2.06 \$ 2.23 \$ 1.99 Diluted Diluted Basic \$ 2.74 \$ 2.06 \$ 2.23 \$ 1.99 Diluted Cun. effect of change in accounting principle						Ş	747,637			
Income tax rate 33.0% 26.1% 34.6% 33.6% Income from continuing operations \$ 54,671 \$ 43,754 \$ 48,399 \$ 44,260 Gain on sale of Cycle-Sat subsidiary Cuss) income from discontinued operations (1,050) Net income (loss) \$ 54,671 \$ 42,704 \$ 48,399 \$ 44,260 Income per share Continuing operations Basic \$ 2.74 \$ 2.11 \$ 2.23 \$ 1.99 Diluted 2.68 2.08 2.20 1.96 Discontinued operations Rasic Outscome per share (.05) Diluted (.05) Net income per share (.05)							73,992			
Income tax rate 33.0% 26.1% 34.6% 33.6% Income from continuing operations \$ 54,671 \$ 43,754 \$ 48,399 \$ 44,260 Gain on sale of Cycle-Sat subsidiary Cuss) income from discontinued operations (1,050) Net income (loss) \$ 54,671 \$ 42,704 \$ 48,399 \$ 44,260 Income per share Continuing operations Basic \$ 2.74 \$ 2.11 \$ 2.23 \$ 1.99 Diluted 2.68 2.08 2.20 1.96 Discontinued operations Rasic Outscome per share (.05) Diluted (.05) Net income per share (.05)		ė		ċ	8.83 15 474	ċ	9.98 25 502	ċ		
Income from continuing operations \$ 54,671 \$ 43,754 \$ 48,399 \$ 44,260 Gain on sale of Cycle-Sat subsidiary		Ş		Ş						
Gain on sale of Cycle-Sat subsidiary CLoss) income from discontinued operations Net income (loss) \$ 54,671 \$ 42,704 \$ 48,399 \$ 44,260 Income per share Continuing operations 2.68 2.08 2.23 \$ 1.99 Diluted 2.68 2.08 2.20 1.96 Discontinued operations Basic Diluted 2.68 2.00 1.96 1.96 Discontinued operations <t< td=""><td>Income from continuing operations</td><td>Ś</td><td></td><td>Ś</td><td></td><td></td><td></td><td></td><td></td></t<>	Income from continuing operations	Ś		Ś						
(Loss) income from discontinued operations	Gain on sale of Cycle-Sat subsidiary									
Cum. effect of change in accounting principle (1,050) Net income (loss) \$ 54,671 \$ 42,704 \$ 48,399 \$ 44,260 Income per share 2.68 2.01 \$ 2.23 \$ 1.99 Diluted 2.68 2.08 2.20 1.96 Discontinued operations Basic Diluted Basic	(Loss) income from discontinued operations									
Net income (loss) \$ 54,671 \$ 42,704 \$ 48,399 \$ 44,260 Income per share Continuing operations \$ 2.74 \$ 2.11 \$ 2.23 \$ 1.99 Diluted 2.68 2.08 2.20 1.96 Discontinued operations Basic Diluted										
Continuing operations Basic \$ 2.74 \$ 2.11 \$ 2.23 \$ 1.99 Diluted 2.68 2.08 2.20 1.96 Discontinued operations Basic Diluted Cum, effect of change in accounting principle (.05) Basic (.05)		\$	54,671	\$			48,399	\$	44,260	
Basic \$ 2.74 \$ 2.11 \$ 2.23 \$ 1.99 Diluted 2.68 2.08 2.20 1.96 Discontinued operations 3.67 Basic Cum. effect of change in accounting principle (.05) Diluted (.05) Net income per share 2.68 2.03 2.20 1.96 Diluted (.05) Net income per share 2.68 2.03 2.20 1.99 Diluted 19,949 20,735 21,680 22,209 Diluted 19,949 20,735 21,680 22,209 Diluted 9,63 9.99 8.22 6.69 Bok value 9.63 9.99 8.22 6.69 Class A C.725 5,666 6,819 6,054 Class A C.Motor H	-									
Diluted 2.68 2.08 2.20 1.96 Discontinued operations Basic Diluted Cum. effect of change in accounting principle Basic (.05)		<u>,</u>	0 74	â	0 11	Â	0.00	<u>,</u>	1 0 0	
Discontinued operations Basic Cum. effect of change in accounting principle Diluted (.05) Net income per share (.05) Net income per share 2.68 2.03 2.20 1.99 Diluted 2.68 2.03 2.20 1.96 Weighted average common shares Weighted sper share \$.20 \$		Ş		Ş		Ş		Ş		
Basic Diluted Cum. effect of change in accounting principle Basic (.05) Net income per share 2.68 2.03 2.20 1.96 Diluted 2.68 2.03 2.20 1.96 Diluted 20,384 21,040 22,011 22,537 Weighted average common shares 0 Weighted average common shares 0.63 9.99 8.22 6.69 Diluted 20,384 21,040 22,011 22,537 Cash dividends per share \$.20 \$.20 \$.20 \$.20 Book value 9.63 9.99 8.22 6.69 Return on assets (ROA) 15.9% 12.9% 16.3% 17.18 Return on equity (ROE) 28.28 22.3% 29.8% 3.33 Unit Sales 6,			2.00		2.00		2.20		1.90	
Diluted Cum. effect of change in accounting principle (.05) Diluted (.05) Diluted (.05) Net income per share Basic \$ 2.74 \$ 2.06 \$ 2.23 \$ 1.99 Diluted 2.68 2.03 2.20 1.96 Weighted average common shares Weighted average common shares Outstanding (in thousands) Basic 19,949 20,735 21,680 22,209 Diluted Cash dividends per share \$.20 \$.20 \$.20 \$.20 Book value 9.63 9.99 8.22 6.69 Return on assets (ROA) 15.9% 12.9% 16.3% 17.14 Return on equity (ROE) 28.2% 22.3% <t< td=""><td>*</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></t<>	*									
Basic (.05) Diluted (.05) Net income per share Basic 5 2.74 \$ 2.06 \$ 2.23 \$ 1.99 Diluted 2.68 2.03 2.20 1.96 2.20 1.96 Weighted average common shares 0utstanding (in thousands) 19,949 20,735 21,680 22,209 Diluted 20,384 21,040 22,011 22,533 1.99 Cash dividends per share \$.20 \$.20 \$.20 Book value 9.63 9.99 8.22 6.69 Return on assets (ROA) 15.9% 12.9% 16.3% 17.1% Return on equity (ROE) 28.2% 22.3% 29.8% 33.3% Unit Sales 6,725 5,666 6,819 6,054 Class A C Motor Homes 11,054 9,076 10,516 10,276 Class B Conversions (EuroVan Campers) 763 703 854 600 AT YEAR END 704 <										
Diluted (.05) Net income per share Basic \$ 2.74 \$ 2.06 \$ 2.23 \$ 1.99 Diluted 2.68 2.03 2.20 1.96 Weighted average common shares outstanding (in thousands) Basic 19,949 20,735 21,680 22,209 Diluted 20,384 21,040 22,011 22,537 Cash dividends per share \$.20 \$.20 \$.20 \$.20 Book value 9.63 9.99 8.22 6.69 Book value 9.63 9.99 8.22 6.69 Return on equity (ROE) 28.2% 22.3% 29.8% 33.3% Unit Sales Class A Class A Class B Conversions (EuroVan Campers) 6,725 5,666 6,819 6,054 4,329 3,410 3,697 4,222 Total Class A & C Motor Homes Class B Conversions (EuroVan Campers) 11,054 9,076 10,516 10,276 10,516 10,276 763 703 854 600 AT YEAR END Total assets \$ 337,077 \$ 351,922 \$ 308,686 \$ 285,889 Stockholders' equity 179,815 207,464 174,909 149,384 144,995 174,248 141,683 123,720 Morking capital Long-term debt	Cum. effect of change in accounting princip	le								
Net income per share	Basic				(.05)					
Basic \$ 2.74 \$ 2.06 \$ 2.23 \$ 1.99 Diluted 2.68 2.03 2.20 1.96 Weighted average common shares outstanding (in thousands) Basic 19,949 20,735 21,680 22,209 Diluted 20,384 21,040 22,011 22,537 Cash dividends per share \$.20 \$.20 \$.20 Book value 9.63 9.99 8.22 6.69 Return on assets (ROA) 15.9% 12.9% 16.3% 17.14 Return on equity (ROE) 28.2% 22.3% 29.8% 33.3% Unit Sales 6,725 5,666 6,819 6,054 Class A C Motor Homes 11,054 9,076 10,516 10,276 Total Class A & C Motor Homes 11,054 9,076 10,516 10,276 10,276 Class B Conversions (EuroVan Campers) 763 703 854 600 AT YEAR END 763 703 854 600 At YEAR END 179,815 207,464 174,909 149,384 Working capital 144,907 <t< td=""><td>Diluted</td><td></td><td></td><td></td><td>(.05)</td><td></td><td></td><td></td><td></td></t<>	Diluted				(.05)					
Diluted 2.68 2.03 2.20 1.96 Weighted average common shares outstanding (in thousands) Basic 19,949 20,735 21,680 22,209 Diluted 20,384 21,040 22,011 22,537 Cash dividends per share \$.20 \$.20 \$.20 Return on assets (ROA) 15.9% 12.9% 16.3% 17.1% Return on equity (ROE) 28.2% 22.3% 29.8% 33.3% Unit Sales 6,725 5,666 6,819 6,054 Class A C Motor Homes 11,054 9,076 10,516 10,276 Class B Conversions (EuroVan Campers) 763 703 854 600 AT YEAR END 179,815 207,464 174,909 149,384 Yeth capital 144,995 174,248 141,683 123,720 Long-term debt	Net income per share									
Weighted average common shares outstanding (in thousands) Basic Diluted 19,949 20,735 21,680 22,209 Cash dividends per share \$.20 \$		\$		\$		\$		\$		
outstanding (in thousands) 19,949 20,735 21,680 22,209 Diluted 20,384 21,040 22,011 22,537 Cash dividends per share \$.20 \$.20 \$.20 \$.20 Book value 9.63 9.99 8.22 6.69 Return on assets (ROA) 15.9% 12.9% 16.3% 17.1% Return on equity (ROE) 28.2% 22.3% 29.8% 33.3% Unit Sales 6,725 5,666 6,819 6,054 Class A C Motor Homes 11,054 9,076 10,516 10,276 Class B Conversions (EuroVan Campers) 763 703 854 600 AT YEAR END \$ 337,077 \$ 351,922 \$ 308,686 \$ 285,889 Stockholders' equity 179,815 207,464 174,909 149,384 Working capital 144,995 174,248 141,683 123,720 Long-term debt	Diluted		2.68		2.03		2.20		1.96	
Basic 19,949 20,735 21,680 22,209 Diluted 20,384 21,040 22,011 22,537 Cash dividends per share \$.20 \$.20 \$.20 \$.20 Book value 9.63 9.99 8.22 6.69 Return on assets (ROA) 15.9% 12.9% 16.3% 17.1% Return on equity (ROE) 28.2% 22.3% 29.8% 33.3% Unit Sales 6,725 5,666 6,819 6,054 Class A Class A & C Motor Homes 11,054 9,076 10,516 10,276 Class B Conversions (EuroVan Campers) 763 703 854 600 AT YEAR END \$ 337,077 \$ 351,922 \$ 308,686 \$ 285,889 Stockholders' equity 179,815 207,464 174,909 149,384 Working capital 144,995 174,248 141,683 123,720 Long-term debt										
Diluted 20,384 21,040 22,011 22,537 Cash dividends per share \$.20 \$.20 \$.20 \$.20 Book value 9.63 9.99 8.22 6.69 Return on assets (ROA) 15.9% 12.9% 16.3% 17.1% Return on equity (ROE) 28.2% 22.3% 29.8% 33.3% Unit Sales 6,725 5,666 6,819 6,054 Class A C Motor Homes 11,054 9,076 10,516 10,276 Total Class A & C Motor Homes 11,054 9,076 10,516 10,276 Class B Conversions (EuroVan Campers) 763 703 854 600 AT YEAR END 179,815 207,464 174,909 149,384 Working capital 144,995 174,248 141,683 123,720 Long-term debt										
Cash dividends per share \$.20 \$.20 \$.20 \$.20 Book value 9.63 9.99 8.22 6.69 Return on assets (ROA) 15.9% 12.9% 16.3% 17.1% Return on equity (ROE) 28.2% 22.3% 29.8% 33.3% Unit Sales 6,725 5,666 6,819 6,054 Class A 6,725 5,666 6,819 6,054 Total Class A & C Motor Homes 11,054 9,076 10,516 10,276 Class B Conversions (EuroVan Campers) 763 703 854 600 AT YEAR END 5 337,077 \$ 351,922 \$ 308,686 \$ 285,889 Stockholders' equity 179,815 207,464 174,909 149,384 Working capital 144,995 174,248 141,683 123,720 Long-term debt										
Book value 9.63 9.99 8.22 6.69 Return on assets (ROA) 15.9% 12.9% 16.3% 17.1% Return on equity (ROE) 28.2% 22.3% 29.8% 33.3% Unit Sales 6,725 5,666 6,819 6,054 Class A 6,725 5,666 6,819 6,054 Class C 4,329 3,410 3,697 4,222 Total Class A & C Motor Homes 11,054 9,076 10,516 10,276 Class B Conversions (EuroVan Campers) 763 703 854 600 AT YEAR END 79,815 207,464 174,909 149,384 Working capital 144,995 174,248 141,683 123,720 Long-term debt	Diluted		20,384		21,040				22,557	
Book value 9.63 9.99 8.22 6.69 Return on assets (ROA) 15.9% 12.9% 16.3% 17.1% Return on equity (ROE) 28.2% 22.3% 29.8% 33.3% Unit Sales 6,725 5,666 6,819 6,054 Class A 6,725 5,666 6,819 6,054 Class C 4,329 3,410 3,697 4,222 Total Class A & C Motor Homes 11,054 9,076 10,516 10,276 Class B Conversions (EuroVan Campers) 763 703 854 600 AT YEAR END 79,815 207,464 174,909 149,384 Working capital 144,995 174,248 141,683 123,720 Long-term debt	Cash dividends per share	ŝ	.20	\$.20	\$.20	\$.20	
Return on equity (ROE) 28.2% 22.3% 29.8% 33.3% Unit Sales Class A 6,725 5,666 6,819 6,054 Class C 4,329 3,410 3,697 4,222 Total Class A & C Motor Homes 11,054 9,076 10,516 10,276 Class B Conversions (EuroVan Campers) 763 703 854 600 AT YEAR END Total assets \$ 337,077 \$ 351,922 \$ 308,686 \$ 285,889 Stockholders' equity 179,815 207,464 174,909 149,384 Working capital 144,995 174,248 141,683 123,720 Long-term debt										
Unit Sales Class A Class C Total Class A & C Motor Homes Class B Conversions (EuroVan Campers) AT YEAR END Total assets Stockholders' equity Working capital Long-term debt Total Sales 6,725 5,666 6,819 6,054 4,329 3,410 3,697 4,222 763 703 854 600 AT YEAR END Total assets 5,666 6,819 6,054 4,329 3,410 3,697 4,222 2,076 10,516 10,276 600 AT YEAR END Total assets 5,666 6,819 6,054 4,329 3,410 3,697 4,222 5,066 6,819 6,054 4,329 5,066 10,516 10,276 600 AT YEAR END Total assets 5,07,464 174,909 149,384 141,683 123,720 	Return on assets (ROA)		15.9%		12.9%		16.3%		17.1%	
Class A 6,725 5,666 6,819 6,054 Class C 4,329 3,410 3,697 4,222 Total Class A & C Motor Homes 11,054 9,076 10,516 10,276 Class B Conversions (EuroVan Campers) 763 703 854 600 AT YEAR END 703 851,922 \$ 308,686 \$ 285,889 Stockholders' equity 179,815 207,464 174,909 149,384 Working capital 144,995 174,248 141,683 123,720 Long-term debt	Return on equity (ROE)		28.2%		22.3%		29.8%		33.3%	
Class A 6,725 5,666 6,819 6,054 Class C 4,329 3,410 3,697 4,222 Total Class A & C Motor Homes 11,054 9,076 10,516 10,276 Class B Conversions (EuroVan Campers) 763 703 854 600 AT YEAR END 703 851,922 \$ 308,686 \$ 285,889 Stockholders' equity 179,815 207,464 174,909 149,384 Working capital 144,995 174,248 141,683 123,720 Long-term debt	Unit Sales									
Class C 4,329 3,410 3,697 4,222 Total Class A & C Motor Homes 11,054 9,076 10,516 10,276 Class B Conversions (EuroVan Campers) 763 703 854 600 AT YEAR END Total assets \$ 337,077 \$ 351,922 \$ 308,686 \$ 285,889 Stockholders' equity 179,815 207,464 174,909 149,384 Working capital 144,995 174,248 141,683 123,720 Long-term debt			6,725		5,666		6,819		6,054	
Total Class A & C Motor Homes Class B Conversions (EuroVan Campers) 11,054 763 9,076 703 10,516 854 10,276 600 AT YEAR END Total assets \$ 337,077 \$ 351,922 \$ 308,686 \$ 285,889 Stockholders' equity 179,815 207,464 174,909 149,384 Working capital 144,995 174,248 141,683 123,720 Long-term debt			4,329				3,697		4,222	
AT YEAR END Total assets \$ 337,077 \$ 351,922 \$ 308,686 \$ 285,889 Stockholders' equity 179,815 207,464 174,909 149,384 Working capital 144,995 174,248 141,683 123,720 Long-term debt	Total Class A & C Motor Homes				9,076					
Total assets \$ 337,077 \$ 351,922 \$ 308,686 \$ 285,889 Stockholders' equity 179,815 207,464 174,909 149,384 Working capital 144,995 174,248 141,683 123,720 Long-term debt	Class B Conversions (EuroVan Campers)		763		703		854		600	
Long-term debt										
Long-term debt						\$	308,686			
Long-term debt					207,464		174,909		149,384	
							141,683			
Number of employees 3,685 3,325 3,300 3,400		2								

(1) Certain prior periods' information has been reclassified to conform to the current year-end presentation. These reclassifications have no impact on net income as previously reported.

(2) The fiscal years ended August 31, 2002 and August 31, 1996 contained 53 weeks; all other fiscal years contained 52 weeks.

(DOLLARS IN THOUSANDS, EXCEPT PER SHARE DATA)		JG. 29, 1998		AUG. 30, 1997		UG. 31, 996(2)		.UG. 26, 1995			AUG 199	. 28, 93
FOR THE YEAR												
Net revenues(4)		529 , 363		437,961		487,545		462,760		436,870		368,255
Income before taxes		35,927 6.8%		437,961 6,992		21,063		20,006 4.3%		15,264 3.5%		11,018
Pretax profit % of revenue Provision for income taxes (credits)	~	6.8%	~	1.0%				4.3%				3.0%
Provision for income taxes (credits) Income tax rate	Ş	11,543 32.1%	Ş	416 5.9%		6,639 31.5%		4.3% (\$7,912) (39.5%)		(\$1,312) (8.6%)		(1,087) (9.9%)
		24,384	Ś	5.9% 6,576		31.30 14,424		(39.5%) 27,918		(8.03) 16,576		(9.93) 12,105
Income from continuing operations Gain on sale of Cycle-Sat subsidiary	Ŷ			16,472								
(Loss) income from discontinued operations						 (2,039)		(162)		869		(2,827)
Cum. effect of change in accounting principle										(20,420)		
Net income (loss)	\$	24,384	\$	23,048	\$	12,385	\$	27,756	\$	(2,975)	\$	9,278
Income per share												
Continuing operations Basic	ŝ	1.01	ė	.26	ć	.57	ė	1.11	ė	.66	Ś	.48
Diluted	Ŷ	1.01	Ş	.26	Ŷ	.57		1.10			Ş	.40
Discontinued operations		1.00		.20		. 57		1.10		.05		.40
Basic				.65		(.08)		(.01)		.03		(.11)
Diluted				.64		(.08)		(.01)		.03		(.11)
Cum. effect of change in accounting principl	le											
Basic										(.81)		
Diluted										(.80)		
Net income per share												
Basic	\$	1.01	\$.91	Ş	.49	\$	1.10	\$	(.12)	\$.37
Diluted		1.00		.90		.49		1.09		(.12)		.37
Weighted average common shares outstanding (in thousands)				05 425						05 105		
Basic Diluted		24,106 24,314		25,435		25,349 25,524						25,042 25,307
bildeed												
Cash dividends per share	\$.20	\$.20	\$.30	\$.30	\$		\$	
Book value		5.11		4.86		4.15		3.96		3.16		3.26
Return on assets (ROA)		11.0%		10.6%		5.7%		14.1%		(1.8%)		6.3%
Return on equity (ROE)		20.3%		20.1%		12.0%		30.8%		(3.7%)		12.1%
Unit Sales												
Class A		5,381		4,834		5,893		5,993		6,820		6,095
Class C		3,390		2,724		2,857		2,853				1,998
Total Class A & C Motor Homes				7,558		8,750		8,846		8,682		
Class B Conversions (EuroVan Campers)		978		7,558 1,205		857		1,014		376		
AT YEAR END												
Total assets	\$ 3	230,612	\$	213,475	\$	220,596	\$	211,630		181,748		157,050
Stockholders' equity		116,523		123,882		105,311		100,448		79,710 58,523		81,693
Working capital		92,800		99 , 935		62,155		69,694				44,669
Long-term debt	6		~		~	1,692	~	3,810	_	2,693	-	633
Current ratio	2	.5 to 1	3	 8.4 to 1 2,830	2	.U to 1	2	.4 to 1		2.1 to 1		
Number of employees		3,010		2,030		3,130		3,010		3,150		2,770

(3) Includes a noncash after-tax cumulative effect of change in accounting principle of \$1.1 million expense or 0.05 per share due to the adoption of SAB No. 101, REVENUE RECOGNITION IN FINANCIAL STATEMENTS.

(4) Net revenues for fiscal 2002 required adoption of EITF No. 01-9 ACCOUNTING FOR CONSIDERATION GIVEN BY A VENDOR FOR A CUSTOMER (INCLUDING A RESELLER OF THE VENDOR'S PRODUCT) which requires the reduction of net revenues by certain payments to customers for certain sales incentive offers and fiscal 2001 required adoption of EITF 00-10 related to shipping and handling fees and costs.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

NOTE 1: NATURE OF BUSINESS AND SIGNIFICANT ACCOUNTING POLICIES

Winnebago Industries, Inc.'s (the Company) operations are conducted predominantly in two industry segments: the manufacture and sale of recreation vehicles and other manufactured products, and floor plan financing for selected Winnebago, Itasca, Rialta, and Ultimate dealers. The recreation vehicle market is highly competitive, both as to price and quality of the product. The Company believes its principal marketing advantages are its brand name recognition, the quality of its products, its dealer organization, its warranty and service capability and its marketing techniques. The Company also believes that its prices are competitive with the competition's units of comparable size and quality.

PRINCIPLES OF CONSOLIDATION. The consolidated financial statements include the parent company and subsidiary companies. All material intercompany balances and transactions with subsidiaries have been eliminated.

STATEMENTS OF CASH FLOWS. For purposes of these statements, cash equivalents primarily consisted of commercial paper, tax-exempt money market preferreds, and variable rate auction preferred stock with an original maturity of three months or less. For cash equivalents, the carrying amount is a reasonable estimate of fair value.

FISCAL PERIOD. The Company follows a 52/53-week fiscal year period. The financial statements for fiscal 2002 are based on a 53-week period; the others are on a 52-week basis.

REVENUE RECOGNITION. The Company adopted Staff Accounting Bulletin (SAB) No. 101, Revenue Recognition, as of the beginning of fiscal 2001. This accounting principle requires the Company to recognize revenue upon delivery of products to the dealer, which is when title passes, instead of when shipped by the Company. Interest income from dealer floor plan receivables is recorded on the accrual basis in accordance with the terms of the loan agreements.

SHIPPING REVENUES AND EXPENSES. Shipping revenues for products shipped are included within sales, while shipping expenses are included within cost of goods sold, in accordance with Emerging Issues Task Force (EITF) No. 00-10, Accounting for Shipping and Handling Fees and Costs.

CONSIDERATIONS GIVEN BY THE COMPANY TO ITS DEALERS. Certain payments to customers for cooperative advertising and certain sales incentive offers are shown as a reduction in net revenues, in accordance with EITF No. 01-9, Accounting for Consideration Given by a Vendor to a Customer or a Reseller of the Vendor's Products. Cooperative advertising expense and sales incentives were previously reported as selling expense. Prior period expenses have been reclassified, which had no effect on previously reported net income.

INVENTORIES. Inventories are valued at the lower of cost or market, with cost being determined by using the last-in, first-out (LIFO) method and market defined as net realizable value.

PROPERTY AND EQUIPMENT. Depreciation of property and equipment is computed using the straight-line method on the cost of the assets, less allowance for salvage value where appropriate, at rates based upon their estimated service lives as follows:

ASSET CLASS	ASSET	LIFE
Buildings	10-30	-
Machinery and equipment	3-10	yrs.
Transportation equipment	3-6	yrs.

Management periodically reviews the carrying values of long-lived assets for impairment whenever events or changes in circumstances indicate that the carrying value may not be recoverable. In performing the review for recoverability, management estimates the nondiscounted future cash flows expected to result from the use of the asset and its eventual disposition.

PROVISION FOR WARRANTY CLAIMS. Estimated warranty costs are provided at the time of sale of the warranted products. Estimates of future warranty costs are based on prior experience and known current events.

INCOME TAXES. The Company accounts for income taxes under Statement of Financial Accounting Standards (SFAS) No. 109, Accounting for Income Taxes. This Statement requires recognition of deferred assets and liabilities for the expected future tax consequences of events that have been

included in the financial statements or tax returns. Under this method, deferred tax assets and liabilities are determined based on the differences between the financial statement and tax basis of assets and liabilities using enacted tax rates in effect for the years in which the differences are expected to reverse.

DERIVATIVE INSTRUMENTS AND HEDGING ACTIVITIES. All contracts that contain provisions meeting the definition of a derivative also meet the requirements of, and have been designated as, normal purchases or sales. The Company's policy is to not enter into contracts with terms that cannot be designated as normal purchases or sales.

ALLOWANCE FOR DOUBTFUL ACCOUNTS. The allowance for doubtful accounts is based on previous loss experience. Additional amounts are provided through charges to income as management believes necessary after evaluation of receivables and current economic conditions. Amounts which are considered to be uncollectible are charged off and recoveries of amounts previously charged off are credited to the allowance upon recovery.

RESEARCH AND DEVELOPMENT. Research and development expenditures are expensed as incurred. Development activities generally relate to creating new products and improving or creating variations of existing products to meet new applications. During fiscal 2002, 2001 and 2000, the Company spent approximately \$3,190,000, \$3,397,000 and \$3,374,000, respectively, on research and development activities.

INCOME PER COMMON SHARE. Basic income per common share is computed by dividing net income by the weighted average common shares outstanding during the period.

Diluted income per common share is computed by dividing net income by the weighted average common shares outstanding plus the incremental shares that would have been outstanding upon the assumed exercise of dilutive stock options (See Note 13).

FAIR VALUE DISCLOSURES OF FINANCIAL INSTRUMENTS. All financial instruments are carried at amounts believed to approximate fair value.

USE OF ESTIMATES. The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

RECLASSIFICATIONS. Certain prior year information has been reclassified to conform to the current year presentation. This reclassification had no affect on net income or stockholders' equity as previously reported.

NOTE 2: DEALER FINANCING RECEIVABLES

Dealer floor plan receivables are collateralized by recreation vehicles and are due upon the dealer's sale of the vehicle, with the entire balance generally due at the end of one year. At August 31, 2002 and August 25, 2001, the Company had a concentration of credit risks whereby \$37,388,000 and \$39,243,000, respectively, of dealer financing receivables were due from one dealer.

NOTE 3: INVENTORIES

Inventories consist of the following:

(DOLLARS IN THOUSANDS)	AUGUST 31, 2002	AUGUST 25, 2001
Finished goods Work-in-process Raw materials	\$ 48,037 26,995 62,194	\$ 36,930 21,725 44,232
LIFO reserve	137,226 (23,572)	102,887 (23,072)
	\$ 113,654	\$ 79,815

The above value of inventories, before reduction for the LIFO reserve, approximates replacement cost at the respective dates.

NOTE 4: NOTES PAYABLE

Short-term lines of credit and related borrowings outstanding at fiscal year-end are as follows:

(DOLLARS IN THOUSANDS)	ST 31, 002	AU	GUST 25, 2001
Available credit lines	\$ 	\$	20,000
Outstanding			
Interest rate			4.52%

On October 19, 2000, the Company entered into an unsecured credit agreement with Wells Fargo Bank Iowa, National Association. The credit agreement provided the Company with a line of credit of \$20,000,000 until January 31, 2002. There were no outstanding borrowings under the credit agreement during fiscal 2002 or 2001. The Company did not renew this agreement when it expired on January 31, 2002.

NOTE 5: EMPLOYEE RETIREMENT PLANS

The Company has a qualified profit sharing and contributory 401(k) plan for eligible employees. The plan provides for contributions by the Company in such amounts as the Board of Directors may determine. Contributions to the plan in cash for fiscal 2002, 2001 and 2000 were \$2,668,000, \$2,283,000 and \$2,685,000, respectively.

The Company also has a nonqualified deferred compensation program which permits key employees to annually elect (via individual contracts) to defer a portion of their compensation until their retirement. The retirement benefit to be provided is based upon the amount of compensation deferred and the age of the individual at the time of the contracted deferral. An individual generally vests at the later of age 55 and five years of service since the deferral was made. For deferrals prior to December 1992, vesting occurs at the later of age 55 and five years of service from first deferral or 20 years of service. Deferred compensation expense was \$1,642,000, \$1,659,000 and \$1,645,000, in fiscal 2002, 2001 and 2000, respectively. Total deferred compensation liabilities were \$24,711,000 and \$24,646,000 at August 31, 2002 and August 25, 2001, respectively.

To assist in funding the deferred compensation liability, the Company has invested in corporate-owned life insurance policies. The cash surrender value of these policies (net of borrowings of \$14,825,000 and \$13,637,000 at August 31, 2002 and August 25, 2001, respectively) are presented as assets of the Company in the accompanying consolidated balance sheets.

The Company provides certain health care and other benefits for retired employees who have fulfilled eligibility requirements at age 55 with 15 years of continuous service. Retirees are required to pay a monthly premium for medical coverage based on years of service at retirement and then current age. The Company's postretirement health care plan currently is not funded. The status of the plan is as follows:

(DOLLARS IN THOUSANDS)	AUGUST 31, 2002	AUGUST 25, 2001
Change in benefit obligation Accumulated benefit obligation, beginning of year Actuarial loss Interest cost Service cost Net benefits paid Plan amendment	6,675 2,836 2,079 (571)	\$ 36,925 1,225 2,750 1,955 (587) (1,089)
Benefit obligation, end of year	\$ 44,968	\$ 41,179
Funded status Accumulated benefit obligation in excess of plan assets Unrecognized cost Net actuarial loss Prior service cost		\$ 41,179 (2,777) 1,402
Accrued benefit cost	\$ 43,950	\$ 39,804

The discount rate used in determining the accumulated postretirement benefit obligation was 6.75 percent at August 31, 2002 and 7.0 percent at August 25, 2001. The average assumed health care cost trend rate used in measuring the accumulated postretirement benefit obligations as of August 31, 2002 was 9.4 percent, decreasing each successive year until it reaches 5.0 percent in 2023 after which it remains constant.

Net postretirement benefit expense for the fiscal years ended August 31, 2002, August 25, 2001 and August 26, 2000 consisted of the following components:

(DOLLARS IN THOUSANDS)	AUG. 31, 2002	AUG. 25, 2001	AUG. 26, 2000
Components of net periodic benefit cost			
Interest cost Service cost Net amortization	\$ 2,836 2,079	\$ 2,750 1,955	\$ 1,953 1,714
and deferral	(193)	(65)	(129)
Net periodic benefit cost	\$ 4,722	\$ 4,640	\$ 3,538

Assumed health care cost trend rates have a significant effect on the amounts reported for the health care plans. A one percentage point change in assumed health care cost trend rates would have the following effects:

(DOLLARS IN THOUSANDS)	 ONE PERCENTAGE POINT INCREASE		ONE RCENTAGE POINT ECREASE
Effect on total of service and interest cost components Effect on postretirement	\$ 1,401	 Ş	(1,034)
benefit obligation	\$ 11,369	\$	(8,535)

Summary of postretirement health care and deferred compensation benefits at fiscal year-end are as follows:

(DOLLARS IN THOUSANDS)	A	UG. 31, 2002	A	UG. 25, 2001
Accrued benefit cost Deferred compensation	\$	43,950	\$	39,804
liability		24,711		24,646
Total postretirement health care and deferred compensation benefits	Ş	68,661	Ş	64,450

NOTE 6: CONTINGENT LIABILITIES AND COMMITMENTS

It is customary practice for companies in the recreation vehicle industry to enter into repurchase agreements with lending institutions which have provided wholesale floor plan financing to dealers. Most dealers are financed on a "floor plan" basis under which a bank or finance company lends the dealer all, or substantially all, of the purchase price, collateralized by a lien upon, or title to, the merchandise purchased. Upon request of a lending institution financing a dealer's purchases of the Company's products, and after completion of a credit investigation of the dealer involved, the Company will execute a repurchase agreement. These agreements provide that, in the event of default by the dealer on the agreement to pay the lending institution, the Company will repurchase the financed merchandise. The agreements provide that the Company's liability will not exceed 100 percent of the dealer invoice and provide for periodic liability reductions based on the time since the date of the original invoice. The Company's contingent obligations under these repurchase agreements are reduced by the proceeds received upon the sale of any repurchased unit. The Company's contingent liability on all repurchase agreements was approximately \$245,828,000 and \$216,784,000 at August 31, 2002 and August 25, 2001, respectively. The Company's losses under repurchase agreements were approximately \$81,000, \$197,000, and \$282,000 during fiscal 2002, 2001 and 2000, respectively.

Included in these contingent liabilities are certain dealer receivables subject to full recourse to the Company with Bank of America Specialty Group and Conseco Financing Servicing Group. Contingent liabilities under these recourse agreements were \$1,049,000 and \$3,276,000 at August 31, 2002 and August 25, 2001, respectively. The Company did not incur any actual losses under these recourse agreements during fiscal 2002, 2001 and 2000.

The Company self-insures for a portion of product liability claims. Self-insurance retention liability varies annually based on market conditions and for the past five fiscal years was at \$2,500,000 per occurrence and \$6,000,000 in aggregate per policy year. Liabilities in excess of these amounts are the responsibility of the insurer.

The Company and the Winnebago Industries, Inc. Deferred Compensation Plan, Winnebago Industries, Inc. Deferred

[PHOTO]

Incentive Formula Bonus Plan and Winnebago Industries, Inc. Deferred Compensation Plan and Deferred Bonus Plan Trust are Defendants in a purported class action title Sanft, et al vs. Winnebago Industries, Inc., at al which was filed in the United States District Court, Northern District of Iowa, Central Division, on August 30, 2001 and is currently pending. The Complaint alleges a class consisting of participants in the Winnebago Industries, Inc. Deferred Compensation Plan and the Winnebago Industries, Inc. Deferred Incentive Formula Bonus Plan (the "Plans") and alleges 23 separate causes of action including declaratory and injunctive relief, Federal common law unjust enrichment, breach of fiduciary duty and violation of ERISA vesting provisions and ERISA funding requirements. The suit seeks to negate certain amendments made to the Plans in 1994 which reduced the benefits which some participants would receive under the Plans. This action has not been certified as a class action. The Company believes that the Defendants have meritorious defenses to class certification and as to the Plaintiff's substantive claims. The Company is vigorously defending the lawsuit and will oppose any attempt by the Plaintiffs to have the case certified as a class action. The case is currently set for trial in June 2004. As of August 31, 2002, the Company has accrued estimated legal fees for the defense of the case. However, no other amounts have been accrued for the case because it is not possible at this time to properly assess the risk of an adverse verdict or the magnitude of possible exposure.

The Company is also involved in other various legal proceedings which are ordinary routine litigation incident to its business, many of which are covered in whole or in part by insurance. While it is impossible to estimate with certainty the ultimate legal and financial liability with respect to this litigation, management is of the opinion that while the final resolution of any such litigation may have an impact on the Company's consolidated results for a particular reporting period, the ultimate disposition of such litigation will not have any material adverse effect on the Company's financial position, results of operations or liquidity.

NOTE 7: INCOME TAXES

The components of the provision for income taxes are as follows:

(DOLLARS IN THOUSANDS)	AUG. 31, 2002	YEAR ENDED AUG. 25, 2001	AUG. 26, 2000
Current Federal State	\$ 29,666 846	\$ 16,448 524	\$ 27,162 1,105
	30,512	16,972	28,267
Deferred - (principally federal)	(1,127)	(1,498)	(2,674)
Total provision	\$ 29,385	\$ 15,474	\$ 25,593

The following is a reconciliation of the U.S. statutory tax rate to the effective income tax rates (benefit) provided:

	AUGUST 31, 2002	YEAR ENDED AUGUST 25, 2001	AUGUST 26, 2000
U.S. federal statutory rate	35.0%	35.0%	35.0%
State taxes, net of federal benefit	1.1	0.6	0.8
Life insurance premiums	0.1	0.1	0.1
Previously unrecorded tax benefits		(7.7)	
Tax credits	(0.1)	(0.5)	(0.3)
Foreign sales corporation commissions	(0.1)	(0.2)	(0.2)
Cash surrender value	(0.5)	(0.7)	(0.6)
Other	(0.5)	(0.5)	(0.2)
Total	35.0%	26.1%	34.6%

[PHOTO]

The tax effect of significant items comprising the Company's net deferred tax assets are as follows:

(DOLLARS IN THOUSANDS)	AUGUST 31, 2002 ASSETS LIABILITIES		TOTAL	AUGUST 25, 2001 TOTAL
Current				
Warranty reserves	\$ 2,847	\$	\$ 2,847	
Self-insurance reserve	1,544		1,544	1,598
Accrued vacation	1,538		1,538	1,404
Miscellaneous reserves	1,594	(616)	978	896
Subtotal	7,523	(616)	6,907	6,723
Noncurrent				
Postretirement health care benefits	15,382		15,382	13,931
Deferred compensation	10,967		10,967	10,788
Property and equipment		(3,911)	(3,911)	(3,224)
Subtotal	26,349	(3,911)	22,438	21,495
Total	\$ 33,872	\$(4,527)	\$29,345	\$28,218

NOTE 8: FINANCIAL INCOME AND EXPENSE

The following is a reconciliation of financial income (expense):

(DOLLARS IN THOUSANDS)	AUGUST	31, 2002		R ENDED 25, 2001	AUGUS	T 26, 2000
Dividend income Interest income from investments and	Ş	2,726	Ş	2,488	Ş	2,076
receivables		369		1,332		1,478
Gains on foreign currency transactions		62		23		58
Interest expense		(298)		(89)		(274)
	\$ 	2,859	\$ \$	3,754	\$	3,338

NOTE 9: REPURCHASE OF RELATED PARTY STOCK

In April 2002, pursuant to an authorization of the Board of Directors, the Company repurchased 2,100,000 shares of common stock from Hanson Capital Partners, LLC ("HCP"). HCP is a Delaware limited liability company whose members are the Luise V. Hanson Qualified Terminable Interest Property Marital Deduction Trust (the "QTIP Trust"), which has a 34.9 percent membership interest in HCP, and the Luise V. Hanson Revocable Trust, dated September 22, 1984 (the "Revocable Trust"), which has a 65.1 percent membership interest in HCP. John V. Hanson, a director of the Company, Mary Jo Boman, the wife of Gerald E. Boman, a director of the Company, Paul D. Hanson and Bessemer Trust Company, N.A. act as co-trustees under the QTIP trust. Mrs. Luise V. Hanson is trustee of the Revocable Trust. Mrs. Hanson is also a controlling person in the Company. Mrs. Hanson is the mother of John V. Hanson, Mary Jo Boman and Paul D. Hanson and the mother-in-law of Gerald E. Boman. The shares were repurchased for an aggregate purchase price of \$77,700,000 (\$37 per share), plus interest in the amount of \$245,765. On the date of the share repurchase, the high and low prices of the Company's common stock on the New York Stock Exchange were \$43.70 and \$42.35, respectively. The Company utilized its cash on hand and cash becoming available from maturing fixed income securities to pay the purchase price of the stock in three installments with interest at the rate of 4 percent per annum on the outstanding balance.

NOTE 10: STOCK OPTION PLANS

The Company's 1987 stock option plan allowed the granting of nonqualified and incentive stock options to key employees at prices not less than 100 percent of fair market value, determined by the mean of the high and low prices, on the date of grant. The plan expired in fiscal 1997; however, exercisable options representing 35,000 shares remain outstanding at August 31, 2002.

The Company's stock option plan for outside directors provided that each director who was not a current or former full-time employee of the Company received an option to purchase 10,000 shares of the Company's common stock at prices equal to 100 percent of the fair market value, determined by the mean of the high and low prices on the date of grant. The Board of Directors has terminated this plan as to future grants. Future grants of options to outside directors are made under the Company's 1997 stock option plan described as follows.

The Company's 1997 stock option plan provides additional incentives to those officers, employees, directors, advisors and consultants of the Company whose substantial contributions are essential to the continued growth and success of the Company's business. A total of 2,000,000 shares of the Company's common stock may be issued or transferred or used as the basis of stock appreciation rights under the 1997 stock option plan. The plan allows the granting of nonqualified and incentive stock options as well as stock appreciation rights. The plan is administered by a committee appointed by the Company's Board of Directors. The option prices for these shares shall not be less than 85 percent of the fair market value of a share at the time of option granting for nonqualified stock options or less than 100 percent for incentive stock options. The term of each option expires and all rights to purchase shares thereunder cease ten years after the date such option is granted or on such date prior thereto as may be fixed by the committee. Options granted under this plan become exercisable six months after the date the option is granted unless otherwise set forth in the agreement. Outstanding options granted to employees generally vest in three equal annual installments provided that all options granted under the 1997 stock option plan shall become vested in full and immediately upon the occurrence of a change in control of the Company.

A summary of stock option activity for fiscal 2002, 2001 and 2000 is as follows:

	SHARES	2002 PRICE PER SHARE	WTD. AVG. EXERCISE PRICE/SH	SHARES	2001 PRICE PER SHARE	WTD. AVG. EXERCISE PRICE/SH	SHARES	2000 PRICE PER SHARE	WTD. AVG. EXERCISE PRICE/SH
Outstanding at beginning of year	788,168	\$7 - \$20	\$ 12.51	795,514	\$4 - \$20	\$ 10.88	680,176	\$4 - \$15	\$ 8.56
Options granted	165,950	22 - 39	23.13	312,000	12 - 18	12.83	180,800	19 - 20	18.59
Options exercised	(279,614)	8 - 19	11.44	(312,944)	4 - 19	8.64	(65,462)	6 - 10	8.15
Options canceled				(6,402)	9 - 19	13.84			
Outstanding at end of year	674,504	\$7 - \$39	\$ 15.57	788,168	\$7 - \$20	\$ 12.51	795,514	\$4 - \$20	\$ 10.88
Exercisable at end of year	302,271	\$7 - \$39	\$ 13.89	352,018	\$7 - \$20	\$ 11.33	469,214	\$4 - \$20	\$ 8.40

[PHOTO]

The following table summarizes information about stock options outstanding at August 31, 2002:

RANGE OF	NUMBER	WEIGHTED REMAINING	WEIGHTED	NUMBER	WEIGHTED
EXERCISE	OUTSTANDING AT	YEARS OF	AVERAGE	EXERCISABLE AT	AVERAGE
PRICES	AUGUST 31, 2002	CONTRACTUAL LIFE	EXERCISE PRICE	AUGUST 31, 2002	EXERCISE PRICE
\$7.19 - \$ 8.88	64,000	4	\$ 8.16	64,000	\$ 8.16
10.19 - 15.38	318,359	7	11.94	145,026	11.35
18.00 - 19.72	126,195	7	18.55	76,995	18.58
21.62 - 39.48	165,950	9	23.13	16,250	37.00
	674,504	8	\$ 15.57	302,271	\$ 13.89

In 1997, the Company adopted SFAS No. 123, ACCOUNTING FOR STOCK-BASED COMPENSATION. The Company has elected to continue following the accounting guidance of Accounting Principles Board Opinion No. 25, ACCOUNTING FOR STOCK ISSUED TO EMPLOYEES for measurement and recognition of stock-based transactions with employees. No compensation cost has been recognized for options issued under the stock option plans because the exercise price of all options granted was not less than 100 percent of fair market value of the common stock on the date of grant. Had compensation cost for the stock options issued been determined based on the fair value at the grant date, consistent with provisions of SFAS No. 123, the Company's 2002, 2001 and 2000 income and income per share would have been changed to the pro forma amounts indicated as follows:

(DOLLARS IN THOUSANDS, EXCEPT PER SHARE DATA) 	2002	 2001		2000
Net income					
As reported Pro forma	\$	54,671 52,881	42,704 41,006	\$	48,399 47,143
Income per share (basic) As reported	Ş	2.74	\$ 2.06	\$	2.23
Pro forma Income per share (diluted)		2.65	1.98		2.17
As reported Pro forma	\$	2.68 2.59	\$ 2.03 1.95	Ş	2.20 2.14

The fair value of each option grant is estimated on the date of grant using the Black-Scholes option-pricing model with the following assumptions:

	2002	2001	2000
Dividend yield Risk-free interest rate	.87% 3.22%	1.13% 4.55%	1.21% 6.92%
Expected life Expected volatility	5 years 55.82%	5 years 49.92%	5 years 49.64%
Estimated fair value of options granted per share	\$10.08	\$5.29	\$8.30

NOTE 11: SUPPLEMENTAL CASH FLOW DISCLOSURE Cash paid during the year for:

(DOLLARS IN THOUSANDS)	AUGUST 31, 2002	YEAR ENDED AUGUST 25, 2001	AUGUST 26, 2000
Income taxes	\$ 29,306	\$ 18,205	\$ 28,305
Interest	246	3	249

NOTE 12: BUSINESS SEGMENT INFORMATION

The Company defines its operations into two business segments: Recreation Vehicles and Other Manufactured Products and Dealer Financing. Recreation Vehicles and Other Manufactured Products includes all data relative to the manufacturing and selling of the Company's Class A, B and C motor home products as well as sales of component products for other manufacturers and recreation vehicle related parts and service revenue. Dealer Financing includes floorplan financing for a limited number of the Company's dealers. Management focuses on operating income as a segment's measure of profit or loss when evaluating a segment's financial performance. Operating income is before interest expense, interest income, and income taxes. A variety of balance sheet ratios are used by management to measure the business. Maximizing the return from each segment's assets excluding cash and cash equivalents is the primary focus. The accounting policies of the segments are the same as those described in the Summary of Significant Accounting Policies (Note 1). Identifiable assets are those assets used in the operations of each industry segment. General Corporate assets consist of cash and cash equivalents, deferred income taxes and other corporate assets not related to the two business segments. General Corporate income and expenses include administrative costs. Intersegment sales and expenses are not significant.

For the years ended August 31, 2002, August 25, 2001 and August 26, 2000, the Company's segment information is as follows:

(DOLLARS IN THOUSANDS)	RECREATION VEHICLES & OTHER MANUFACTURED PRODUCTS	DEALER FINANCING		TOTAL
2002 (53 WEEKS)				
Net revenues	\$825,269	\$ 3,134	\$	\$828,403
Operating income	79,299	1,224	674	81,197
Identifiable assets	223,792		75,147	
Depreciation and amortization	7,664	3	212	7,879
Capital expenditures	10,889	20	88	10,997
2001 Net revenues Operating income Identifiable assets Depreciation and amortization Capital expenditures	\$671,686 52,120 176,731 7,158 8,974	1,275	\$ 2,079 134,335 217 96	55,474 351,922 7,380
2000 Net revenues Operating income Identifiable assets Depreciation and amortization Capital expenditures	\$743,729 67,252 191,501 6,375 14,412	1,152	\$ 2,250 83,677 243 136	70,654 308,686 6,622

NET REVENUES BY MAJOR PRODUCT CLASS

		FISCA	L YEAR ENDED(1)	(2)	
		AUGUST 25,		,	AUGUST 29,
(DOLLARS IN THOUSANDS)	2002	2001	2000	1999	1998
Motor homes (Class A & C)	\$ 773,125	\$ 624,110	\$ 690,022	\$ 613,813	\$ 470,932
	93.3%	92.4%	92.3%	91.4%	89.0%
Other recreation vehicle revenues(3)	20,486	17,808	18,813	16,620	19,222
	2.5%	2.6%	2.5%	2.5%	3.6%
Other manufactured products revenues(4)	31,658	29,768	34,894	38,225	37,133
	3.8%	4.4%	4.7%	5.7%	7.0%
Total manufactured products revenues	825,269	671,686	743,729	668,658	527,287
<u>k</u>	99.6%	99.4%	99.5%	99.6%	99.6%
Finance revenues(5)	3,134	4,241	3,908	2,995	2,076
	.4%	.6%	.5%	.4%	.4%
Total net revenues	\$ 828,403	\$ 675,927	\$ 747,637	\$ 671,653	\$ 529,363
				100.0%	100.0%

(1) Certain prior periods' information has been reclassified to conform to the current year-end presentation. These reclassifications have no impact on net income as previously reported.
 (2) The fiscal year ended August 31, 2002 contained 53 weeks; all other fiscal

years contained 52 weeks.
(3) Primarily recreation vehicle related parts, EuroVan Campers (Class B motor

homes), and recreation vehicle service revenue.

(4) Primarily sales of extruded aluminum, commercial vehicles, and component

products for other manufacturers. (5) WAC revenues from dealer financing.

NOTE 13: INCOME PER SHARE The following table reflects the calculation of basic and diluted income per share for the past three fiscal years:

(IN THOUSANDS, EXCEPT PER SHARE DATA)			
Income per share - basic Net income	\$54,671	\$42,704	\$48,399
	19,949	20,735	21,680
Weighted average shares outstanding	19,949	20,755	21,000
Net income per share - basic	\$ 2.74	\$ 2.06	\$ 2.23
Income per share - assuming dilution			
Net income	\$54,671	\$42,704	\$48,399
Weighted average shares outstanding Dilutive impact of options outstanding	19,949 435	20,735 305	21,680 331
Weighted average shares and potential dilutive shares outstanding	20,384	21,040	22,011
Net income per share - assuming dilution	\$ 2.68	\$ 2.03	\$ 2.20

(1) Fiscal year ended August 31, 2002 contained 53 weeks; all other fiscal years contained 52 weeks.

NOTE 14: PREFERRED STOCK AND SHAREHOLDERS RIGHTS PLAN The Board of Directors may authorize the issuance from time to time of preferred stock in one or more series with such designations, preferences, qualifications, limitations, restrictions, and optional or other special rights as the Board may fix by resolution. In connection with the Rights Plan discussed below, the Board of Directors has reserved, but not issued, 300,000 shares of preferred stock.

In May 2000, the Company adopted a shareholder rights plan providing for a dividend distribution of one preferred share purchase right for each share of common stock outstanding on and after May 26, 2000. The rights can be exercised only if an individual or group acquires or announces a tender offer for 15 percent or more of the Company's common stock. Certain members of the Hanson family (including trusts and estates established by such Hanson family members and the John K. and Luise V. Hanson Foundation) are exempt from the applicability of the Rights Plan as it relates to the acquisition of 15 percent or more of the Company's outstanding common stock. If the rights first become exercisable as a result of an announced tender offer, each right would entitle the holder (other than the individual or group acquiring or announcing a tender offer for 15 percent or more of the Company's common stock) to buy 1/100 of a share of a new series of preferred stock at an exercise price of \$67.25. The preferred shares will be entitled to 100 times the per share dividend payable on the Company's common stock and to 100 votes on all matters submitted to a vote of the shareowners. Once an individual or group acquires 15 percent or more of the Company's common stock, each right held by such individual or group becomes void and the remaining rights will then entitle the holder to purchase the number of common shares having a market value of twice the exercise price of the right. In the event the Company is acquired in a merger or 50 percent or more of its consolidated assets or earnings power are sold, each right will then entitle the holder to purchase a number of the acquiring company's common shares having a market value of twice the exercise price of the right. After an individual or group acquires 15 percent of the Company's common stock and before they acquire 50 percent, the Company's Board of Directors may exchange the rights in whole or in part, at an exchange ratio of one share of common stock per right. Before an individual or group acquires 15 percent of the Company's common stock, the rights are redeemable for \$.01 per right at the option of the Company's Board of Directors. The Company's Board of Directors is authorized to reduce the 15 percent threshold to no less than 10 percent. Each right will expire on May 3, 2010, unless earlier redeemed by the Company.

The Company's common stock is listed on the New York, Chicago and Pacific Stock Exchanges. Ticker symbol: WGO Shareholders of record as of November 12, 2002: 4,922 Below are the New York Stock Exchange high, low and closing prices of Winnebago

Industries, Inc. stock for each quarter of fiscal 2002 and fiscal 2001.

FISCAL 2002	HIGH	LOW	CLOSE	FISCAL 2001	HIGH	LOW	CLOSE
First Quarter	\$33.70	\$17.30	\$33.70	First Quarter	\$13.63	\$10.75	\$11.50
Second Quarter	48.85	32.39	47.45	Second Quarter	19.00	11.56	17.10
Third Quarter	51.43	39.35	44.40	Third Quarter	19.60	15.60	18.77
Fourth Quarter	48.60	31.85	38.19	Fourth Quarter	30.75	18.44	28.02

CASH DIVIDENDS FISCAL 2002	PER SHARE	FISCAL 2001	
AMOUNT 	DATE PAID	AMOUNT	DATE PAID
\$.10 .10	January 7, 2002 July 8, 2002	\$.10 .10	January 8, 2001 July 9, 2001

INTERIM FINANCIAL INFORMATION (UNAUDITED)

(DOLLARS IN THOUSANDS, EXCEPT PER SHARE DATA)

		QUARTEF	R ENDED	
FISCAL 2002	DECEMBER 1, 2001	MARCH 2, 2002	JUNE 1, 2002	AUGUST 31, 2002
Net revenues	\$177,802	\$183,055	\$246,636	\$220,910
Gross profit	24,232	22,938	37,255	35,113
Operating income	15,311	13,414	27,289	25,183
Net income	10,710	9,448	18,094	16,419
Net income per share (basic)	.52	.46	.93	.88
Net income per share (diluted)	.51	.45	.90	.86

Quarter ended December 1, 2001 contained 14 weeks.

		QUARTER	ENDED	
	NOVEMBER 25,	FEBRUARY 24,	MAY 26,	AUGUST 25,
FISCAL 2001	2000	2001	2001	2001
Net revenues	\$162,702	\$141,308	\$195,605	\$176,312
Gross profit	20,782	15,779	26,182	24,623
Operating income	13,380	8,550	18,098	15,446
Net income	8,546	6,184	12,444	15,530
Net income per share (basic)	.40	.30	.61	.75
Net income per share (diluted)	.40	.30	.60	.74

Quarter ended November 25, 2000 contains an adjustment of 1,050,000 for the cumulative effect of a change in accounting principle, net of taxes.

During the quarter ended August 25, 2001, the Company recorded a 4.5 million tax benefit in connection with the expiration of certain tax statutes.

Certain prior periods' information has been reclassified to conform to the current year end presentation. This reclassification has no impact on net income as previously reported.

PUBLICATIONS A notice of Annual Meeting of Shareholders and Proxy Statement is furnished to shareholders in advance of the annual meeting.

Copies of the Company's quarterly financial news releases and the annual report on Form 10-K (without exhibits), required to be filed by the Company with the Securities and Exchange Commission, may be obtained without charge from the corporate offices as follows:

Sheila Davis, PR/IR Manager Winnebago Industries, Inc. 605 W. Crystal Lake Road P.O. Box 152 Forest City, Iowa 50436-0152 Telephone: (641) 585-3535 Fax: (641) 585-6966 E-Mail: ir@winnebagoind.com

This annual report as well as corporate news releases may also be viewed online in the Investor Relations section of Winnebago Industries website: http://www.winnebagoind.com

SHAREHOLDER ACCOUNT ASSISTANCE Transfer Agent to contact for address changes, account certificates and stock holdings:

ANNUAL MEETING

The Annual Meeting of Shareholders is scheduled to be held on Tuesday, January 14, 2003, at 7:30 p.m. (CST) in Friendship Hall, Highway 69 South, Forest City, Iowa.

AUDITOR Deloitte & Touche LLP 400 One Financial Plaza 120 South Sixth Street Minneapolis, Minnesota 55402-1844

PURCHASE OF COMMON STOCK Winnebago Industries stock may be purchased from Netstock through the Company's website at http://www.winnebagoind.com/investor_relations.htm. Winnebago Industries is not affiliated with Netstock and has no involvement in the relationship between Netstock and any of its customers.

DIRECTORS

BRUCE D. HERTZKE (51) Chairman of the Board, Chief Executive Officer and President Winnebago Industries, Inc.

GERALD E. BOMAN (67) Former Senior Vice President Winnebago Industries, Inc.

JERRY N. CURRIE (57) President and Chief Executive Officer CURRIES Company and GRAHAM Manufacturing JOSEPH W. ENGLAND (62) Former Senior Vice President Deere and Company JOHN V. HANSON (60)

Former Deputy Chairman of the Board Winnebago Industries, Inc.

GERALD C. KITCH (64) Former Executive Vice President Pentair, Inc. RICHARD C. SCOTT (68) Vice President, University Development Baylor University

FREDERICK M. ZIMMERMAN (66) Professor of Manufacturing Systems Engineering The University of St. Thomas

LUISE V. HANSON (89) Director Emeritus

OFFICERS

[PHOTO] Bruce D. Hertzke (51) Chairman of the Board, Chief Executive Officer and President

[PHOTO] Edwin F. Barker (55) Vice President, Chief Financial Officer

[PHOTO] Raymond M. Beebe (60) Vice President, General Counsel and Secretary [PHOTO] Robert L. Gossett (51) Vice President, Administration

[PHOTO] Brian J. Hrubes (51) Controller

[PHOTO] James P. Jaskoviak (50) Vice President, Sales and Marketing [PHOTO] William O'Leary (53) Vice President, Product Development

[PHOTO] Robert J. Olson (51) Vice President, Manufacturing

[PHOTO] Joseph L. Soczek, Jr. (59) Treasurer

EXHIBIT 21

List of Subsidiaries

NAME OF CORPORATION	JURISDICTION OF INCORPORATION	PERCENT OF OWNERSHIP
Winnebago Industries, Inc.	Iowa	Parent
Winnebago Health Care Management Company	Iowa	100%
Winnebago Acceptance Corporation	Iowa	100%
Winnebago R.V., Inc.	Delaware	100%

INDEPENDENT AUDITORS' CONSENT

We consent to the incorporation by reference in Registration Statements No. 2-40316, No. 2-82109, No. 33-21757, No. 33-59930, and No. 333-31595 of Winnebago Industries, Inc. on Form S-8 of our reports dated October 4, 2002 appearing in and incorporated by reference in the Annual Report on Form 10-K for Winnebago Industries, Inc. for the year ended August 31, 2002.

/S/ DELOITTE & TOUCHE LLP

Deloitte & Touche LLP Minneapolis, Minnesota November 25, 2002 WRITTEN STATEMENT BY THE CHIEF EXECUTIVE OFFICER AND THE CHIEF FINANCIAL OFFICER

- Bruce D. Hertzke, Chief Executive Officer and President and Edwin F. Barker, Chief Financial Officer, each certify that:
 - (a) The Annual Report on Form 10-K ("periodic report") of Winnebago Industries, Inc. (the "issuer"), for the fiscal year ended August 31, 2002, as filed with the Securities and Exchange Commission on the date of this certificate, which this statement accompanies, fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934, and
 - (b) the information contained in that periodic report fairly represents, in all material respects, the financial condition and results of operations of the issuer.
- This statement is provided pursuant to the requirements of Section 906 of the Sarbanes - Oxley Act of 2002, codified as Section 1350 of Chapter 63 of Title 18 U.S.C.

Date: November 25, 2002

By: /S/ BRUCE D. HERTZKE

Bruce D. Hertzke Chief Executive Officer and President

By: /S/ EDWIN F. BARKER

Edwin F. Barker Chief Financial Officer