## FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

washington, D.C.	20049	

	OMB APP	ROVAL						
	OMB Number:	3235-0287						
	Estimated average burden							
- 1	hours nor roomana	. 0.5						

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan for the purchase or sale of equity securities of the issuer that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c).

See Instruction 10.

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person*  West Christopher David				uer Name <b>and</b> Ticke NNEBAGO II		Symbol IES INC [ WGO ]		ationship of Reportir call applicable) Director Officer (give title	10%	Issuer Owner r (specify	
	(First) AGO INDUSTRIES NEER TRAIL	(Middle) S, INC.		te of Earliest Transa 5/2024	action (Month/I	Day/Year)	<b>V</b>	below)	belov ERATIONS		
(Street) EDEN PRA	PRAIRIE MN 55347  (State) (Zip)			mendment, Date of	Original Filed	(Month/Day/Year)	Individual or Joint/Group Filing (Check Applicable Line)      Form filed by One Reporting Person     Form filed by More than One Reporting Person  Person				
Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned											
1. Title of Se	curity (Instr. 3)	2. Tra	nsaction	2A. Deemed	3.	4. Securities Acquired (A)		5. Amount of	6. Ownership	7. Nature	

#### Disposed Of (D) (Instr. 3, 4 and 5) Form: Direct (D) or Indirect of Indirect Beneficial Date (Month/Day/Year) Code (Instr. 8) Beneficially Owned Following (Month/Day/Year) (I) (Instr. 4) Ownership (A) or (D) Price Code Amount (Instr. 3 and 4) 10/15/2024 D Common Stock, \$.50 par value A 1,718 **\$0** 27,099 Common Stock, \$.50 par value 10/15/2024 F 555 D \$58.87 26,544 D Common Stock, \$.50 par value 31,226 D 10/15/2024 4,682(1)

# Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code ( 8)		of		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Employee Stock Option (right to buy)	\$58.87	10/15/2024		A		5,003		(2)	10/15/2034	Common Stock	5,003	\$58.87	5,003	D	

### **Explanation of Responses:**

- 1. Granted under the Winnebago Industries, Inc. 2019 Omnibus Incentive Plan. The restricted stock units vest one year from the date of grant.
- $2. \ Stock \ options \ vest \ in \ annual \ increments \ of \ one-third \ beginning \ on \ 10/15/2025.$

/s/ Stacy L. Bogart, Attorneyin-Fact
\*\* Signature of Reporting Person

10/17/2024

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 $^{\star}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.