

## Winnebago Industries Releases 2024 Corporate Responsibility Report, Demonstrating Commitment to People, the Planet and Communities

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EDEN PRAIRIE, Minn., Jan. 14, 2025 (GLOBE NEWSWIRE) -- Winnebago Industries, Inc. (NYSE: WGO), a leading manufacturer of premium outdoor recreation products, has published its 2024 [Corporate Responsibility Report](#) highlighting the company's progress efforts to build a sustainable and inclusive future.

"At Winnebago Industries, we understand that our success is deeply tied to the well-being of the communities we serve and the planet we all share," said **Winnebago Industries President and CEO, Michael Happe**. "Our 2024 Corporate Responsibility Report reflects our unwavering commitment to building a sustainable future while driving positive social impact. This year's report highlights the meaningful progress we've made toward our environmental, social, and governance goals, as well as the innovative ways our team is working to create lasting value for all our stakeholders."

This is the sixth year Winnebago Industries has released its corporate responsibility report. The report is the company's first report in accordance with the Global Reporting Initiative (GRI) Universal Standards and features an index aligned with recommendations from the Task Force on Climate-Related Financial Disclosures (TCFD), as well as the company's Sustainability Accounting Standards Board (SASB) index.

The report features highlights and stories from across the company's brands, including:

- The introduction of Winnebago Connect™ to enhance the RV experience by integrating smart technology with sustainability.
- A decrease in greenhouse gas emission and overall water consumption by 10% from the company's 2020 baseline through FY2023.
- Achieving year-over-year safety improvement of 29% for Total Recordable Incident Rate (TRIR) and 21% for Days Away, Restricted or Transferred (DART).
- Recognition by *USA TODAY* as one of America's Climate Leaders and *Newsweek* as one of America's Most Responsible and Most Trustworthy Companies.
- The launch of a year-round, employee driven community engagement program including interactive app, tracking features and rewards.
- The completion of a full single materiality assessment refresh.

Following an intensive ESG materiality assessment in 2018 and the evolving footprint of the company's operations, Winnebago Industries' corporate responsibility efforts are currently focused on nine priorities: ethics and integrity; safety; people; inclusion and belonging; community; waste; emissions; product stewardship; and water.

"We are passionate about supporting our people and protecting our planet, and we're proud of the collective progress our teams have made toward our goals in 2024," said **Stacy Bogart, Winnebago Industries' General Counsel, and corporate responsibility lead**. "As we continue our work to be the trusted leader in premium outdoor recreation, we remain dedicated to transparency, accountability, and continuous improvement as we navigate the challenges and opportunities ahead."

Learn more and read the Winnebago Industries 2024 corporate responsibility report at <https://www.winnebagoind.com/our-impact>.

### **About Winnebago Industries**

Winnebago Industries, Inc. is a leading North American manufacturer of outdoor recreation products under the Winnebago, Grand Design, Chris-Craft, Newmar and Barletta brands, which are used primarily in leisure travel and outdoor recreation activities. The Company builds high-quality motorhomes, travel trailers, fifth-wheel products, outboard and sterndrive powerboats, pontoons, and commercial community outreach vehicles. Committed to advancing sustainable innovation and leveraging vertical integration in key component areas, Winnebago Industries has multiple facilities in Iowa, Indiana, Minnesota, and Florida. The Company's common stock is listed on the New York Stock Exchange and traded under the symbol WGO. For access to Winnebago Industries' investor relations material or to add your name to an automatic email list for Company news releases, visit <http://investor.wgo.net>.

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